

## **Composition of various Committees of Board**

### **I. NOMINATION AND REMUNERATION COMMITTEE**

- |    |                      |   |                                 |
|----|----------------------|---|---------------------------------|
| 1. | Mrs. Hema Gopal      | - | Independent Director (Chairman) |
| 2. | Mr. Vivek Harinarain | - | Independent Director            |
| 3. | Mr. N. Sivaraman     | - | Independent Director            |

### **II. AUDIT COMMITTEE**

- |    |                        |   |                                 |
|----|------------------------|---|---------------------------------|
| 1. | Mr. N. Sivaraman       | - | Independent Director (Chairman) |
| 2. | Mr. Vivek Harinarain   | - | Independent Director            |
| 3. | Mrs. Hema Gopal        | - | Independent Director            |
| 4. | Mr. S.Sivaramakrishnan | - | Managing Director               |
| 5. | Mr. Kishor Kharat      | - | Independent Director            |

### **III. RISK MANAGEMENT COMMITTEE**

- |    |                         |   |                                 |
|----|-------------------------|---|---------------------------------|
| 1. | Mr. N. Sivaraman        | - | Independent Director (Chairman) |
| 2. | Mr. R. Sarabeswar       | - | CEO & Chairman                  |
| 3. | Mr. S. Sivaramakrishnan | - | Managing Director               |
| 4. | Mr.V.G.Janarthanam      | - | Director                        |

### **IV. STAKE HOLDERS RELATIONSHIP COMMITTEE**

- |    |                      |   |                                 |
|----|----------------------|---|---------------------------------|
| 1. | Mr. Vivek Harinarain | - | Independent Director (Chairman) |
| 2. | Mr. N. Sivaraman     | - | Independent Director            |
| 3. | Mr. S. Kaushik Ram   | - | Executive Director              |

### **V. SEXUAL HARASMENT COMMITTEE**

- |    |                       |   |                                 |
|----|-----------------------|---|---------------------------------|
| 1. | Mrs. Hema Gopal       | - | Independent Director (Chairman) |
| 2. | Mr.S.Sivaramakrishnan | - | Managing Director               |
| 3. | Mr. S. Kaushik Ram    | - | Executive Director              |