B O A R D   O F   D I R E C T O R S

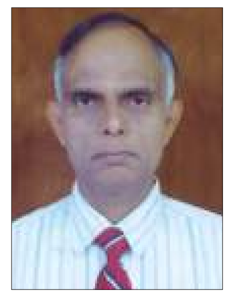
R Sarabeswar
Chairman & Chief Executive Officer

S Sivaramakrishnan
Managing Director

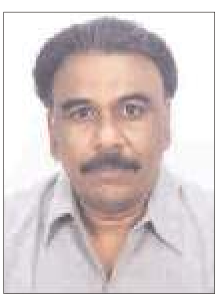
V G Janarthanam
Director(Operations)

K Kannan

P Venkatesh



P K Sridharan



Mr. Jayaram Rangan
Director

Dr.P.K.Aravindan
Director

Raja Kumar KEC
(Nominee Director of UTI Venture Funds Management Company Private Limtied)

CHIEF FINANCIAL OFFICER
T.R.Seetharaman

AUDITORS
Murali Associates
Chartered Accountants, Chennai

COMPANY SECRETARY
M.V.M Sundar

COMPANY SECRETARY IN PRACTICE
N. Balachandran

BANKERS
State Bank of India
Bank of Baroda

REGISTERED OFFICE
No.5,II Link Street, C.I.T.Colony, Mylapore, Chennai 600 004.
Phone: 2345 4500 Fax: 2499 0225

Contents

NOTICE TO THE MEMBERS

Notice is hereby given that the 11th Annual General Meeting of the Company will be held at Hotel Deccan Plaza, 36, Royapettah High Road, Chennai 14 on Wednesday, the 25th June 2008, at 3.30 P.M. to transact the following business:-

ORDINARY BUSINESS:

1. To receive, consider and adopt the Balance Sheet as at 31st March 2008, the Profit and Loss Account for the year ended on that date and the reports of the Board of Directors and Auditors thereon.
2. To declare dividend.
3. To appoint a Director in the place of Sri. K.Kannan, who retires by rotation and being eligible, offers himself for reappointment.
4. To appoint Auditors to hold office till the conclusion of the next Annual General Meeting (and to fix their remuneration).

SPECIAL BUSINESS:

5. To appoint Dr. P.K.Aravindan as a Director of the Company, liable to retire by rotation.
6. To appoint Sri. Jayaram Rangan as a Director of the Company, liable to retire by rotation.
7. To consider and if thought fit, to pass the following resolution, with or without modification, as an Ordinary Resolution:

   "RESOLVED THAT in supersession of the resolution passed at the Extraordinary General Meeting held on 12th day of February 2007 by the members and pursuant to Section 293(1)(d) and all the other applicable provisions, if any of the Companies Act, 1956 (including any statutory modification or re-enactment thereof, for the time being in force), the consent of the Company be and is hereby accorded to the Board of Directors/Committee of Directors of the Company for borrowing from time to time from any one or more Persons, Firms, Bodies Corporate, Banks or Financial Institutions any sum or sums of money which, together with the moneys already borrowed by the Company and outstanding exclusive of interest, charges at any time for an amount not exceeding Rs.2800,00,00,000/- (Rupees Two Thousand Eight hundred Crores Only) or equivalent in foreign currencies and the Board of Directors in exercise of the aforesaid borrowing powers may borrow on such terms and conditions as to repayment, interest and with or without security as the Board may deem fit and the Board/Committee of Board is hereby further authorized to execute such deeds of mortgage, charge, hypothecation, lien, promissory notes, deposit receipts, debentures, bonds and other deeds and instruments or writings as they may think fit and containing such conditions and covenants as the Board/Committee of Board may think fit."

   RESOLVED FURTHER THAT the Board of Directors / Committee of the Board be and is hereby authorised to do and perform all such acts, deeds, matters and things and to take such steps as may be necessary or expedient to give effect to this resolution.
8. To consider and if thought fit, to pass the following resolution, with or without modification, as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of Section 314 and all the other applicable provisions, if any, of the Companies Act, 1956 (including any statutory modification or re-enactment thereof, for the time being in force), and subject to the approval of the Central Government and such other approvals or consents as may be necessary, the consent of the Company be and is hereby accorded for revision of remuneration payable to Mr.Kaushik Ram .S, Business Strategist of the company for holding place of profit, in the Covenanted Cadre, at a gross monthly remuneration not exceeding Rs.5,00,000/- (Rs. Five Lakhs only) inclusive of all allowances and perquisites as per the existing terms and conditions of employment applicable to the cadre , with effect from 01/07/2008."

RESOLVED FURTHER THAT the Company Secretary be and is hereby authorised to seek the approval from the Central Government and to file the necessary forms with the Registrar of Companies and to do all such acts, deeds and things to give effect to this resolution."

9. To consider and if thought fit the following resolution, with or without modification as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 81(1A) and other applicable provisions of the Companies Act, 1956, and further to the resolution by the members of the Company passed at the Extraordinary General Meeting held on 16th December 2005, consent of the Company be and is hereby accorded to create, offer, issue and allot at any time to or for the benefit of such person(s) who are in permanent employment of the Company, under the existing "Employee Stock Option Plan" (ESOP) or such other plans which may be formulated from time to time, such number of equity shares, not exceeding 5% (Five percent) of the paid up equity share capital of the Company at such price, in one or more tranches and on such terms and conditions as may be fixed or determined by the Board in accordance with the provisions or guidelines prevailing at the time of issue."

RESOLVED FURTHER THAT the said shares be allotted to the Trust created for the purpose and the Trust shall in turn allot/transfer the shares to the eligible employees as suggested by the "ESOP Advisory Committee" established for this purpose."

RESOLVED FURTHER THAT the Shares so offered as per ESOP to the employees, shall rank pari passu with existing Equity Shares of the Company in all respects."

10. To consider and if thought fit the following resolution, with or without modification as an Ordinary Resolution:

"RESOLVED THAT the Board of Directors be and is hereby authorized to deploy the proceeds of initial public offer, with the flexibility to utilize towards further investments in subsidiaries, for acquisition of fixed assets and for general corporate purposes.

"RESOLVED FURTHER THAT the Board of Directors be and is authorized to borrow in this regard to the extent of monies already repaid to the banks as envisaged in the prospectus."

By Order of the Board

Place: Chennai
Date : 28th April 2008

(M.V.M.Sundar)
Company Secretary

NOTES

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.

2. Explanatory Statement under Section 173(2) of the Companies Act, 1956 is annexed hereto.

3. The Register of Members and the Share Transfer books of the company will remain closed from 20th June to 25th June 2008 (both days inclusive).

4. Proxies in order to be effective must be lodged with the Company not later than 48 hours before the meeting.

5. Members are requested to bring their copies of the Annual Report sent to them, to the Meeting.

6. Any change in members address for communication/Bank account No. and Bank details may please be immediately intimated to M/s.Karvy Computershare Pvt. Ltd., No.46, Avenue IV, Street 1, Banjara Hills, Hyderabad 500 034 and also to the respective Depository Participants where the members have demat accounts.

ANNEXURE : EXPLANATORY STATEMENT PURSUANT TO SEC.173(2) OF THE COMPANIES ACT 1956

Item No.5:

Pursuant to proviso to Section 260 of the Companies Act, 1956 and Article 125 of the Articles of Association, and other provisions as applicable, Dr.P.K.Aravindan had been inducted into the Board by the Directors as Additional Director, at their meeting held on 29th October 2007. Since the term of newly inducted director is only till the ensuing Annual General Meeting, his appointment has to be confirmed by the members in the ensuing Annual General Meeting. The company has received notice in writing from a member pursuant to Section 257 of the Act, proposing his candidature for the office of Director, with requisite deposit.

Prof. Dr.P.K.Aravindan (66) is a retired Professor in Structural Engineering Division, IIT Madras. He is a B.Tech in Civil Engineering and Doctorate in Structural Engineering, IIT Madras. He has also an M.Sc. (Structural Engineering) from University of Madras. He has handled subjects like Design, Advanced Theory and Design of Concrete Structures, Design of Plates and Shells, Pre-stressed Concrete, Bridges. He has produced large number of thesis in the area of reinforced concrete, shell structures and bridges. He is a consultant to Government of India and statutory agencies like Atomic Energy Commission, Defence, Indian Railways, ISRO, HAL, IOC, National Highways Authority of India. He is now the Principal Consultant in a private engineering consultant firm. He has consented to act as Director of the Company and is not disqualified under S.267 and 274(1)(g) of the Companies Act, 1956.

Since Dr.Aravindan has the technical expertise and varied experience in the field of engineering, design and infrastructure, it will be of immense value to the business of the company. His appointment as a Director requires the approval of members and hence, the resolution is put forth before the members. The Board recommends the resolution.

Dr .Aravindan does not hold any share in the company. He is not related to any of the Directors of the Company. Except Dr.Aravindan, none of the Directors are interested in this business.

Item No.6:

Pursuant to proviso to Section 260 of the Companies Act, 1956 and Article 125 of the Articles of Association, and other provisions as applicable, Mr.Jayaram Rangan had been inducted into the Board by the Directors as Additional Director, at their meeting held on 29th October 2007. Since the term of newly inducted director is only till the ensuing Annual General Meeting, his appointment has to be confirmed by the members in the ensuing Annual General Meeting. The company has received notice in writing from a member pursuant to Section 257 of the Act, proposing his candidature for the office of Director, with requisite deposit.

Mr.Jayaram Rangan (59) is a B.E. in Mechanical Engineering, from Birla Institute of Technology & Science, Pilani. He worked with BHEL for about 14 years in the manufacturing of boilers and nuclear steam generators division. He has considerable experience in servicing sugar plants and he was involved with GE Energy Systems for some time before moving to India Meters Ltd. as Managing Director. After a stint of ten years, he became a Director in Fichtner Consulting Engineers(India) Pvt. Limited, and at present, he is the Managing Director of that Company. He has consented to act as Director of the Company and and he is not disqualified under S.267 and 274(1)(g) of the Companies Act, 1956.

Since Mr.Jayaram Rangan has the technical expertise and vast experience in the field of structural engineering and design, it will immensely benefit the company if he is appointed as a Director.

His appointment as a Director requires the approval of members and hence, the resolution is put forth before the members. The Board recommends the resolution.

Mr.Jayaram Rangan does not hold any share in the company. He is not related to any of the Directors of the Company. Except Mr.Jayaram Rangan, none of the Directors are interested in this business.

Item No.7:

Borrowing in excess of the paid up capital and free reserves.

Members have given their consent to the Board by way of special resolution to borrow upto Rs.500 Crores in excess of the paid up capital and free reserves, at the Extra Ordinary General Meeting held on 12th day of February 2007. In view of the proposed enhanced operations coupled with the company's proposed plan of stepping into infrastructure projects like ports, airports, bridges & flyovers, power plants, water effluent treatment plants, and other allied projects including BOOT, BOLT DBFO etc on their own or in joint venture(s), substantial working capital/ term loan funds and non fund facilities like Bid Bonds, Performance Guarantees, other guarantees, LCs etc. are required by the company. Your Directors have thought it prudent to get the consent from the Members for borrowing (including non funded facilities) upto Rs.2800,00,00,000/- Crores (Rupees Two Thousand Eight Hundred Crores) in total to carry out the increased volume of business and also for implementation of expansion plans in the near future.

The present paid up capital and free reserves as on 31st March 2008 is Rs.450.84 crores.

Pursuant to Section 293(1)(d) of the Companies Act, 1956, consent of the shareholders in general meeting to borrow moneys apart from the temporary loans obtained in the ordinary course of business, in excess of the paid up capital and free reserves, is to be obtained and hence the resolution is put forth for your approval.

Memorandum of Interest

None of the Directors of the Company is, in any way, concerned or interested in the said resolution except to the extent of shares held by them.

Item No.8

Revision of remuneration payable to Mr.S.Kaushik Ram:

Mr.Kaushik Ram (26), son of Mr.R.Sarabeswar, Chairman & Chief Executive Officer of the company, has to his credit BE (Engineering) and M.B.A from Ohio University and the Directors have appointed him as Senior Manager/Business Strategist for exploring the new areas of business and to supplement the existing business development process, in the Covenanted cadre with effect from 1.06.2006 and the shareholders have given their consent at the Extraordinary General Meeting held on 13.3.2006. The above information has also been disclosed in the offer document at the time of initial public issue. Mr.Kaushik Ram's appointment to office of profit at a monthly remuneration of Rs.1,50,000/- (all inclusive) had been approved by the Central Government on 8th November 2006 and his appointment is for a period of five years from 12.06.2006.

Mr.Kaushik Ram had been associated with the company for the past two years and has contributed in exploring new areas of infrastructure projects like airports, sea ports bridges, flyovers etc. Thus he had been instrumental in strategic planning and development of the company's operations. Based on the recommendation of the compensation committee, the Board of Directors have at their meeting on 28th April 2008 decided to fit him in the Covenanted cadre, on a monthly remuneration which shall not exceed Rs.5,00,000 (Rupees Five Lakhs only) inclusive of all other allowances and perquisites as may be applicable as per the rules of the company, with effect from 1.7.2008.

As the revised terms of remuneration requires the approval of the members through Special Resolution followed by the approval from the Central Government, under section 314 1B of the Companies Act, 1956, the special resolution as set out in the notice is placed for your approval.

Memorandum of Interest

None of the Directors are concerned or interested in the passing of this resolution except Mr.R.Sarabeswar, Chairman and Chief Executive Officer of the company who is related to him.

Item No.9. Employees' Stock Option Plan (ESOP):

The shareholders of the Company at the Extraordinary General Meeting held on 16th December 2005 had authorized the Board to offer, issue and allot at any time to or for the benefit of such person(s) who are in permanent employment of the company, under the "Employee Stock Option Plan" (ESOP) such number of equity shares, not exceeding 5% (Five percent) of the paid up Equity Share capital of the Company at such price, in one or more tranches and on such terms and conditions as may be fixed or determined by the Board in accordance with the provisions or guidelines prevailing at the time of issue. The said shares were allotted to the Trust created for the purpose viz. CCCL Employees Welfare Trust and the trust shall in turn allot/transfer the shares to the eligible employees as suggested by the "ESOP Advisory Committee" established for this purpose. The Shares so offered under ESOP to the employees, shall rank pari passu with existing Equity Shares of the Company in all respects. The Company had issued 1,00,000 equity shares to the trust as per the earlier approval cited above and the Company has issued options to the employees under ESOP to the extent of 79000 shares. Further 150000 shares were issued to the Trust in April 2007 as bonus shares along with the other share holders. Currently the Trust is holding 250000 shares and the Company can issue balance options to the extent of 171,000 shares and enable the Trust to allot/transfer shares to the employees as suggested by the "ESOP Advisory Committee" established for this purpose.

The company has since October 15, 2007 become a listed company and in order to have the consent of the body of shareholders this resolution is put forth for your approval.

None of the Directors of the company are interested in this transaction.

Item No.10:

Utilisation of IPO proceeds: The actual utilization vs envisaged utilization over a period of two years has been detailed below:

Utilisation of funds received through Initial Public Offer (IPO): Rs. In Lacs

Particulars	As envisaged in Prospectus	Up to 31.03.2008
Funds received		
Equity Share Capital	370	370
Share Premium	18500	18500
Total	18870	18870
Utilisation		
Acquisition of constructions infrastructure	13744	1101
Investment in our subsidiaries	680	379
Expenditures towards our skill and management development centre	485	-
Repayment of Loans	1176	1072
General Corporate purposes	1285	1285
Issue related expenses	1500	1500
Total	18870	5,337
Balance of unutilised monies out of the IPO funds in liquid funds		13,533

In view of diversification of business into new areas like infrastructure projects either on its own or through its subsidiaries or joint ventures, the Board of Directors requires flexibility in the utilization of funds towards investments, acquisition of fixed assets for functioning of new administrative and regional offices, construction and project implementation, strategic initiatives under general corporate purposes, and also to borrow to the extent monies repaid to the banks as mentioned in the prospectus.

As per the Objects of the Issue (IPO) as contained in the Prospectus, the net proceeds of the issue after utilization as envisaged in the Prospectus, shall be applied to general corporate purposes towards construction and project implementation, strategic initiatives and acquisitions, brand building exercises and strengthening of marketing capabilities. The Management will have the discretion to revise its business plan from time to time and consequently the funding requirement and deployment of funds might undergo change. As per the Prospectus, the management in accordance with the policies of the Board, will have flexibility in utilising the proceeds earmarked for general corporate purposes.

As a measure of good corporate governance, the company places the resolution before the members for their approval.

None of the Directors are interested in this business transaction.

By Order of the Board

Place: Chennai
Date : 28th April 2008

(M.V.M.Sundar)
Company Secretary

DIRECTORS' REPORT

Your Directors have great pleasure in presenting this 11th Annual Report together with the Audited Financial Statements for the year ended 31st March 2008.

I. FINANCIAL RESULTS

The financial results of the company are given below:

(Rs. in millions)

	For the year ended as on 31/03/2008	For the year ended as on 31/03/2007
Income from Operations	14480.90	8496.82
Other Income	78.54	50.30
Profit before Depreciation and Interest	1438.59	723.80
Less : Depreciation	53.04	35.53
Profit After Depreciation	1385.55	688.27
Less : Interest	71.95	68.79
Profit Before Tax	1313.59	619.48
Less : Provision for Tax	442.68	156.99
Profit after Tax	870.91	462.48
Add: Balance Brought Forward	623.66	268.65
Profit available for appropriation	1494.57	731.13
Transfer to General Reserves	149.50	73.20
Equity Dividend	92.38	30.05
Tax on Dividend	15.70	4.21
Balance Carried to Balance Sheet	1236.98	623.66

During the year under review, your Company has achieved a sales and other income of Rs.14559.45 Million compared to Rs. 8547.12 Million achieved during the previous year registering an increase of 70.34%. The profit before tax at Rs. 1313.59 Million, as against Rs.619.48 Million during the previous financial year, grew by 112%.

2. DIVIDEND

Keeping in mind the overall performance and the outlook for your company, the Directors are pleased to recommend a dividend of 25 % on the paid up capital of the company, entailing a payout of Rs 92.38 Million. The corporate dividend tax amounts to Rs.15.70 Million. The dividend percentage is being maintained and the dividend recommended will be on the expanded capital base. The dividend if approved, would be paid to all the shareholders whose names appear in the list of shareholders as of record date, i.e. 19th June 2008.

3. MANAGEMENT

Your company's Board of Directors consists of professionals in various domains, viz. finance, engineering, management, administration and research & technology. It focuses on continued improvement in every area of operations, with emphasis on 'on time performance' with a quest for quality for ultimate client satisfaction.

The Board of directors is zealous and enthusiastic to ensure good corporate governance for the benefit of investors and shareholders and it takes every effort to execute performance with adequate transparency with a view to safeguard the legitimate interests of the shareholders.

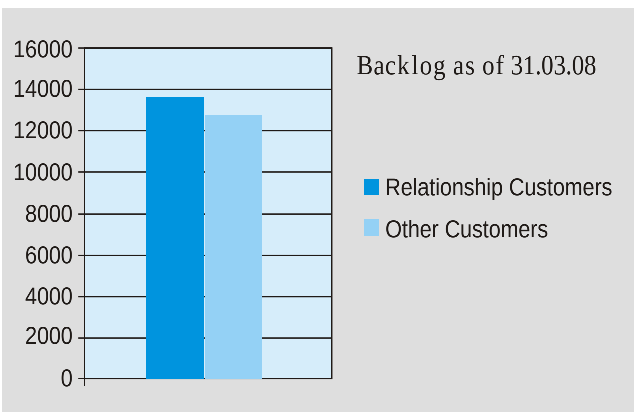
4. GROWTH PARAMETERS

Your company believes in building relationships and work as partners with the clients. Your Company does not compromise on quality and cut corners in project execution.

CCCL endeavours ever to transform the available opportunities into business reality, and to build landmarks and signature structures, and to maintain long standing relationship with clients. This philosophy was the basis on which the company was initially started and the company is continuing to establish its brand name and impeccable reputation with the same vigour. This driving force makes the company unique in itself in the field of construction all over the country, thus regenerating the inflow of orders from the existing clients which is evidenced by the following figures:

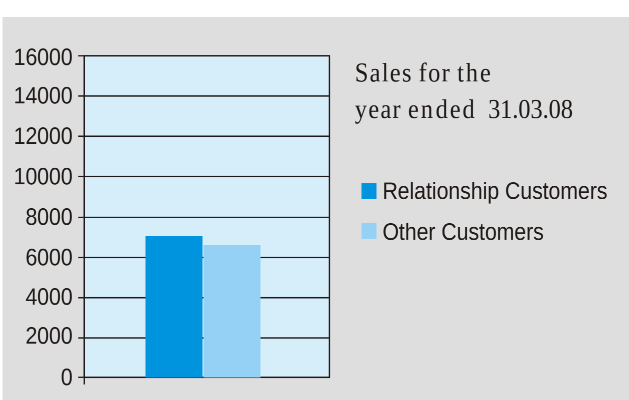
Backlog

Client	Backlog as of 31.03.08	
Relationship Customers	13732.60	51.77%
Other Customers	12792.11	48.23%
Total	26524.71	100.00%



Sales

Client	Sales for the year ended 31.03.08	
Relationship Customers	7060.54	50.99%
Other Customers	6787.64	49.01%
Total	13848.18	100.00%

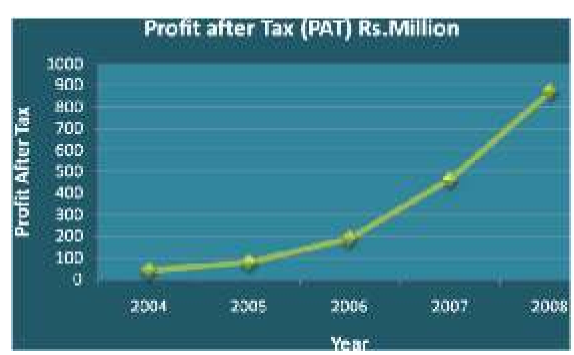


The company's growth over the past five years had been phenomenal as per following data:-

(Rupees in Millions)

Year	Gross Turnover in Rs.Million	YoY Growth %
2004	1596.04	--
2005	3061.72	91.83%
2006	4247.57	38.73%
2007	8496.82	100.00%
2008	14480.90	70.43%

Year	Profit after Tax (PAT) in Rs.Million	YoY Growth %
2004	41.20	–
2005	78.80	91.26%
2006	189.85	140.93%
2007	462.48	143.60%
2008	870.91	88.31%



Sector-wise backlog given hereunder:

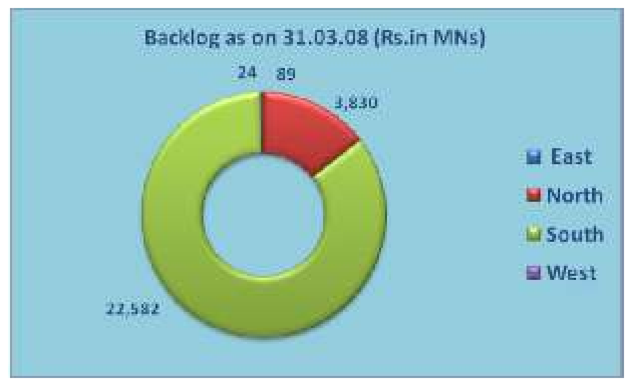
(Rupees in Millions)

Sector	Backlog as of 31.03.08	
Industrial	2512.70	09.47%
Commercial	19785.94	74.59%
Infrastructure	2941.76	11.09%
Residential	1284.31	04.84%
Total	26524.71	100.00%

Geographical segment wise Breakup:

(Rupees in Millions)

Region	Backlog as of 31.03.08	
East	24.33	0.09%
North	3829.71	14.44%
South	22581.91	85.14%
West	88.77	0.33
Total	26524.71	100.00%



Sector-wise sales given hereunder:

(Rupees in Millions)

Sector	Sales for the year ended 31.03.08	
Industrial	4048.73	29.24%
Commercial	8496.31	61.35%
Infrastructure	1020.04	07.37%
Residential	283.10	02.04%
Total	13848.18	100.00%

Geographical segment wise Breakup:

(Rupees in Millions)

Region	Sales* for the year ended 31.03.08	
East	83.21	0.60%
North	711.84	05.14%
South	12543.68	90.58%
West	509.45	03.68%
Total	13848.18	100.00%

The Company has recently set up a fullfledged InfraCons Division headed by President, Mr.K.Manivannan. He shall oversee the operations of the company especially in the field of Ports, Railways, Power Projects, Bridges & flyovers, Airports Desalination Plants and large heavy civil construction jobs. CCCL has already forayed into airport terminal projects in Trichy, Thiruvananthapuram, and Mangalore and is looking forward to associate itself with large scale infrastructure projects in the near future.

5. OPERATIONS:

Order backlog and orders in the pipeline are considered as one of the indicators for potential future performance and your Company has a order backlog as on 31st March 2008 at Rs.26524.71 Million (Rs. 17690 Million31st March 2007).

Some of the major orders received during the year 2007-08 are given below: (Rs.in Millions)

IT Park at Pune	1580.00
Hotel Project, Bangalore	1300.00
Mahindra & Mahindra Research Valley, Chennai	1100.00
International Airport Terminal, Mangalore	876.60
Power Plants, Chennai & Kolkata	530.00
National Aviation Co. of India Ltd. (Air India) Hangara, Thiruvananthapuram	400.00
Airport Terminal at Dehradun	350.00
Mahindra World School, Chennai	229.80

Your company is associated in the construction of airports at Tiruchirappalli, Thiruvananthapuram, Mangalore & Dehradun and it has obtained pre-qualification for tendering for construction of new international terminal buildings at Kolkata & Chennai Airport. Your Directors are optimistic of improving the performance during the year 2008-09 in view of the projects on hand and in the pipeline.

6. PUBLIC ISSUE

Your company went public on 18th September 2007, with an initial public offer of 37,00,000 equity shares of Rs.10 each at a premium of Rs.500/- per share. The issue was oversubscribed nearly 81 times. There was good participation by FIIs, QIBs, Mutual Funds and retail investors. The allotment was made on 4th October 2007 to all eligible applicants and the company's shares were listed on National Stock Exchange of India (the designated Stock Exchange) and Bombay Stock Exchange on 15th October 2007 thus setting a milestone in the history of the company.

7. DEPOSITORY SYSTEM

The company has entered into agreements with the National Securities Depository Limited (NSDL) and Central Depository Services India Limited (CDSL) to enable the shareholders to hold shares in dematerialized form. About 75% of the total equity shares have been dematerialized with NSDL and CDSL as of 31st March 2008 as detailed hereunder:

Shareholding Summary as on 31/03/2008

Category	No. of Holders	Total Shares	% To Equity
PHYSICAL	61	9160216	24.79%
NSDL	12574	27658674	74.84%
CDSL	4016	136555	0.37%
Total	16651	36955445	100.00 %

8. DIRECTORS

Mr. R.Sarabeswar, Chairman and Chief Executive Officer, Mr. .S.Sivaramakrishnan, Managing Director and Mr. V.G.Janarthanam, Director (Operations) of the Company were reappointed at the Extra Ordinary General Meeting held on 16th day of April, 2007 for a period of 5 years w.e.f 01.04.07 with a revised remuneration in due compliance with the provisions of the Companies Act,1956. The details of remuneration paid to the directors are dealt with in the Report on Corporate Governance.

Mr. K.Kannan retires by rotation at the ensuing Annual General Meeting and being eligible offers himself for re-appointment.

Dr.T.S.Vijayaraghavan, Independent Director and Mr. Jay V. Jegannathan, Nominee director have since resigned from the Board due to reasons personal and Mr.S.N.Rajesh, Alternate Director to the Nominee Director, UTI Ventures, has also resigned as the Nominating authority has withdrawn his nomination with effect from 13.03.08.

The Board records its immense gratitude to the valuable services rendered by Mr. Jay V. Jagannathan, Nominee Director, Dr. T. S. Vijayaraghavan, Independent Director and Mr. S. N. Rajesh, Alternate Director, during their tenure as Directors of the Company.

Mr. Jayaram Rangan and Dr.P.K.Aravindan were inducted into the Board as Additional Directors on 29th October 2007. The qualifications, vast experience and professional expertise of Mr.Jayaram Rangan and Dr.P.K.Aravindan will be of immense benefit to the company in furthering its business operations. Their terms of appointment end at the ensuing Annual General Meeting and the Board commends their appointment as Directors in the forthcoming Annual General Meeting. Brief profile of the directors is enclosed as Annexure B.

9. AUDITORS

The Auditors, M/s. Murali Associates, Chartered Accountants, Chennai hold office until the conclusion of the ensuing Annual General Meeting and are eligible, for reappointment. A Certificate from the Auditors has been received to the effect that their re-appointment, if made, would be within the limits prescribed under Section 224(1B) of the Companies Act, 1956.

10. CORPORATE GOVERNANCE

Pursuant to Clause 49 of the Listing Agreement with the Stock Exchanges, a separate section entitled "Corporate Governance" has been included in this Annual Report.

Your directors draw your kind attention to the relevant portion of the Related Party Trasaction as mentioned in the corporate governance report under the heading Trade Licence fees:

> The Company had entered into an agreement with M/s.Samruddhi Holdings, a firm in which 3 of the directors and Mr.T.R. Seetharaman, Chief Financial Officer of the company are partners and interested, for usage of name, logo and trademark, in the year 1997 and accordingly, a sum of Rs.4.21 Crores had been paid to the firm till 31.3.2006 as Trade Licence Fee and Rs.2.48 crores had been provided for till 31.3.2007. At the time of IPO, the Registrar of Companies, Chennai had questioned the validity of this agreement under the Companies Act, 1956 without the approval of Central Government and directed the company to recover the amounts paid. Accordingly, the company recovered the same. It was decided to get the agreement validated for the past period, and also get the approval of the shareholders for future payment through postal ballot.
>
> In this context, the company has obtained the approval of shareholders on 1st March 2008 for entering into an agreement with Samruddhi Holdings by way of ordinary resolution passed through Postal Ballot. Even though seeking shareholders approval through postal ballot is not mandatory u/s 192A of the Companies Act, 1956, your Board decided to seek shareholders' approval through postal ballot, as a measure of good corporate governance and transparency.
>
> The company has got the approval of Central Government for a fresh agreement with the firm on existing terms with effect from 01.02.2008, and also compounded the irregularity u/s 621A. Accordingly, a provision has been made for the year ended 31.3.2008 and the payments for all the above years will be made after the adoption of accounts.

11. PARTICULARS OF EMPLOYEES u/s 217(2A)

Particulars of employees who are in receipt of remuneration prescribed under section 217(2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules, 1975 are enclosed as Annexure C.

12. DIRECTORS' RESPONSIBILITY STATEMENT

The Board of Directors hereby state under Section 217(2AA) of the Companies Act,1956 that:

a) In the preparation of the Accounts for the year ended 31st March, 2008, the applicable accounting standards have been followed along with proper explanation relating to the material departures, if any;

b) The accounting policies have been consistently applied and such judgements and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the Profit of the Company for that period;

c) Proper and sufficient care was taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act,1956 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;

d) The accounts have been prepared on a going concern basis.

13. FIXED DEPOSITS

The Company has not accepted or renewed any fixed deposit from the public during the year under review.

14. SUBSIDIARIES

Your company has established two wholly owned subsidiary companies in the name and style: "Noble Consolidated Glazings Limited" and "CCCL Infrastructure Limited" during the year under review. The day to day operations of the company are managed by Mr.M. Ramesh Kumar, Chief Executive Officer (Noble Consolidated Glazings) and Mr.E.Viswanathan, Chief Executive Officer (CCCL Infrastructure Ltd.).

(i) Consolidated Interiors Limited:

Turnover of CIL during the period ended March 31, 2008 was at Rs.266.20 Million. The profit after tax of the subsidiary for the year ended March 31, 2008 is Rs.8.40 Million. CIL has currently 148 employees on its rolls and is headed by Mr R.Srinivasan as CEO. CIL has emerged as one of the fastest growing service providers and has many satisfied clients to its fold in the second year of operation. Some of its major clients are Infosys, Tata Consultancy Services (TCS), Cognizant Technology Services (CTS), HCL, Ascendas, Hyundai Mobis, STPI, Olympia Tech park, and The Hindu.

The subsidiary has commissioned a new factory during the current year with modern, sophisticated equipments/ machines for manufacture of wood and wood items storage units to the specific requirements of clients. The factory has commenced operationsduring the year and is expected to go in full steam in the ensuing year.

The current orders on hand amount to Rs.350.00 Million and further orders are in the pipeline.

(ii) Noble Consolidated Glazings Limited:

This subsidiary company was incorporated on 31st May, 2007 and the certificate to commence business was received on 18th July 2007. The company has orders worth Rs. 70.00 Million as of 31.03.08 and the orders executed are to the tune of Rs.138.88 Million. The prospects for further orders in the coming years are quite promising. The profit after tax for the period ended 31.3.08 was Rs.9.46 Million with EPS of Rs.21.30.

(iii)CCCL Infrastructure Limited:

This subsidiary company was incorporated on 9th May 2007 and certificate to commence business was obtained on 18th July 2007 and the paid up capital is Rs.19.20 Million. The company has already acquired

Albany Molecular Research Inc. - Hyderabad

Jotun India Ltd. - Pune

the required land contiguously in Tuticorin and is well set to establish food processing zone. Many companies involved in food processing have already made enquiries about the facilities to be offered in this SEZ. Presently the company awaits government notification in this regard.

The statement as required under Section 212(3) of the Companies Act, 1956 in respect of subsidiary companies is annexed as Annexure A.

15. MANAGEMENT DISCUSSION & ANALYSIS

Pursuant to Clause 49 of the Listing Agreement, a separate section under "Management Discussion & Analysis" is attached herewith.

16. DISCLOSURE

Technology absorption, adaptation and innovation:

The activities of the company do not involve any foreign technology and consequently process of absorption of technology and its adaptation does not arise. However innovative methods of construction are continuously under introduction suiting the requirements of jobs executed.

Foreign Exchange Earnings And Outgo

Foreign Exchange:

Earnings	Rs. 2.65 Million
Outgo For Travel	Rs. 0.78 Million
For Import of Equipment	Rs. 22.62 Million
Professional Charges	Rs. 3.69 Million
Subscription	Rs. 0.03 Million

ACKNOWLEDGEMENT

Your Directors express their sincere thanks to the Bankers, Financial Institutions, Central and State Government Departments, Stock Exchanges, regulatory agencies, Reserve Bank of India and esteemed customers and vendors for their valuable co-operation, guidance and support. The company is thankful to the shareholders for reposing trust in the company and their unflinching enthusiasm and patronage. We are fully appreciative of the contribution made by the employees at all levels for the continued growth and performance by the Company.

For and on behalf of the Board

Place: Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman

ANNEXURE – A

Statement Pursuant to Section 212 of the Companies Act, 1956 relating to subsidiary companies.

Name of the subsidiary company	Consolidated Interiors Limited (CIL)	CCCL Infrastructure Ltd.	Noble Consolidated Glazings Ltd.
The Financial year of the subsidiary company ended on	31.03.08	31.03.08	31.03.08
Number of shares held and extent of holding thereof by the holding company, at the above date			
a) The number of equity shares of Rs.10/- each fully paid	5718450	1920000	1650000
b) Extent of holding in percentage terms	100%	100%	100%
The net aggregate profits or (losses) of the subsidiary company for the current financial year so far as it concerns the member of the holding company			
a) Dealt with or provided in the accounts of the holding company	Rs.8403249	–	9458482
b) Not dealt with of provided in the accounts of the holding company	NIL	NIL	NIL
The net aggregate profits or (losses) of the subsidiary company for the previous financial year so far as it concerns the member of the holding company			
a) Dealt with or provided in the accounts of the holding company	14292315	–	–
b) Not dealt with of provided in the accounts of the holding company	–	–	–

For and on behalf of the Board

Place: Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman and Chief Executive Officer

ANNEXURE -B

Profile of Directors to be appointed/reappointed			
Name	Shri K. Kannan	Shri. Jayaram Rangan	Dr. P.K. Aravindan
Date of Appointment	29th October 2003	29th October 2007	29th October 2007
Qualification	B.Com., FCA, AICWA	B.E.	Ph.D., M.Sc., B.Tech.
Areas of Expertise	Having vast knowledge and experience in the field of Banking, administration and Finance. He is a Member of Takover panel of SEBI and former Chairman & MD of Bank of Baroda.	He has expert knowledge in Engineering and Project Administration	Technical Expertise in Design Engineering
Names of directorships in other companies	a. Kesar Enterprises Ltd., b. Advani Hotels & Resorts (India) Ltd c. Advani Pleasure Cruise Co. P. Ltd. d. Patel Engineering Ltd. e. Indo-Tech Transformers Ltd. f. Andra Pradesh State Financial Corp. Ltd. g. Prithvi Asset Reconstruction Co. Ltd. h. Shubhalakshmi Polyester Ltd. (w.e.f. January 2008)	Managing Director of Fichtner Consulting Engineers (India) Pvt. Ltd.	Nil
Number of Committees of other companies in which the director is a member	9	NIL	NIL
Number of shares held in the company	Nil	NIL	NIL

ANNEXURE - C

Information as per Section 217(2A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975 and forming Part of the Directors' Report for the year ended 31st March, 2008

Name and Age of the Employee	Designation	Qualifications	Date of Joining	Experience	Gross Remuneration pa. (Rs.)	Commission (Rs.)	Nature of Employment	Nature of Responsibilities	Previous employments
Mr.R. Sarabeswar 53 Yrs	Chairman & CEO	B.E., M.B.A	19.10.99	30 Yrs	23880745	14090351	Shareholders resolution	Overall Management & Administration of the company affairs	L&T, SPIC & Shobakshi Group.
Mr.S. Sivaramakrishnan 54 Yrs	Managing Director	B.E., PG in Structural Engineering and M.B.A	11.07.97	30 Yrs	20584852	14090351	Shareholders resolution	Overall Management & as directed by the Board from time to time	L&T & SPIC
Mr.V.G. Janarthanam 52 Yrs	Director Operations	B.E.	1.10.99	25 Yrs	12066058	14090351	Shareholders resolution	Overall Management of the Operations	Larsen & Toubro Limited
Mr.K.Manivannan 55 Yrs	President -Infracons Div	B.E.	11.02.08	33 Yrs	770124*	–	Management Appointment	Overall in charge of Infracons Division, CCCL	Larsen & Toubro Limited
Mr.T.R.Seetharaman 49 Yrs	Chief Financial Officer	B,Com., ACA	19.08.97	25 Yrs	4374663	–	Management Appointment	Financial Management & Administration	Larsen & Toubro Limited

Notes :

1. Gross remuneration paid to the executive directors comprises of basic salary, HRA , medical and Leave Travel allowances. The executive directors are also eligible for Provident Fund and all the other perquisites as may be applicable to the other employees of the company.
2. Executive Directors were paid Commission at the rate of 1% each based on the net profits computed in accordance with the Provisions of the Companies Act, 1956.None of the above employees are a relative of any Director of the Company.
3. Other standard terms of employment as applicable to the employees of the company as per rules of the company from time to time are also applicable to the above employees.
4. *Denotes drawn for part of the year

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

OUTLOOK FOR THE INDUSTRY:

With a consistent increase in capital investment in India, favourable investment climate leading to industrial growth and booming construction industry as a whole, the Company looks at future of construction industry with optimism.

According to the Construction Federation of India (CFI), construction is the second largest employer after the agriculture sector. Currently, the construction industry directly or indirectly employs approximately 33 million workers, representing 14% of the workforce. It also accounts for nearly half of the fixed capital formation.

The construction industry in India currently has a gross value of output of around INR 3800 Billion and accounts for nearly 10% of India's GDP. It has grown at a CAGR of 14% over the past five years. The total gross output value has increased from INR 2550 Billion in FY04 to INR 3800 Billion in FY07.

Industrial construction segment is expected to witness growth in short-term and Other Services industries like IT and institutions (hospitals, education centers) are also expected to provide substantial opportunities in short to medium term. The industry is also witnessing faster and timely completion of projects.

The Indian infrastructure, industrial and real estate sectors are experiencing strong growth in terms of capacity additions. Infrastructure growth is visible throughout the country in the form of new highways, roads, ports, railways and airports; power plants; urban and rural infrastructure including water supply, sewerage, and drainage; irrigation and agriculture systems. Investments in real estate will be driven primarily by housing. On the industrial front, there is a strong pick up in industrial capex, particularly in the metals and oil and gas space. The Planning Commission estimates investment in the infrastructure sector to increase 2.3x for the next five years compared with investment in FY02-FY07. Similarly, it is expected that the industrial capex and real estate (including SEZ) will increase 2.6x and 2x, respectively, over the same period. Construction today accounts for almost half of the fixed capital formation. Hence, the step-up in investment activity is a positive sign for the industry.

We can estimate construction investments by assessing construction intensity in various infrastructure and industrial segments. There is a sizeable variation in construction intensity among various segments. In roads and housing segments, construction investments could account for 80% and 100%, respectively, of the total investments, while in power (thermal) projects, for e.g., it could be just 45% of total investments.

Hence, we estimate the total construction opportunity for companies in India will be around INR 34,385 Billion (3438500 Crore Rs.) over the next five years. According to India Infrastructure, the annual gross output of the industry is around INR 3800 billion currently. Hence, the projected construction opportunity indicates growth of 20% over the next five years for the industry.

OVERVIEW:

Based on the Report on Construction Industry by Lehman Brothers, It is estimated INR 34385 Billion (~USD 860 Billion) worth of construction opportunity in India for the next five years, representing a CAGR of 20% versus a CAGR of 14% for the past five years.

Investments in key industrial sectors are expected to soar up to Rs.6924 Billion over the next five years as compared with Rs.2274 Billion worth of investments made over the past five years. Over the next five years, growth in investments will be driven by strong capacity additions, led by strong growth in demand and high existing operating rates across some of the key industries.

The commercial real estate market in India has continuously been evolving in response to a number of changes in business environment. The IT/ITES/BPO sectors have been the drivers of commercial real estate demand in the country. Large space requirements by these sectors has lead to real estate growth being spread beyond the chief business locations to peripheral locations of major cities like Bangalore, Chennai, Delhi, Madhapur in Hyderabad and scattered pockets of Mumbai.

Investment in commercial construction is expected to increase threefold over the next five years from Rs.408 Billion to Rs.1179 Billion. Investments in the commercial segment are likely to be driven by office space projects which are expected to go up from Rs.737 Billion over the next five years as against Rs.174 Billion investment made over the previous five years. Within the office space construction, the key demand drivers include IT/BPO/call centres, banking and financial services, FMCG and telecom sector.

Hospitals are expected to generate total construction demand worth Rs.267 Billion over the next five years. According to CRISIL, over the next five years, housing investments are expected to grow to Rs.17338 Billion as compared to Rs.9810 Billion invested in the past five years.

As per Planning Commission Report an investment of about Rs.40000 Crore is projected for the development of airports during the period 2006-07 to 2013-14 of which approximately Rs.31000 Crore is envisaged from public private partnership. Implementation of development plans on these lines has already commenced.

The Indian infrastructure, industrial, and real estate sectors are experiencing strong capacity growth. We believe this investment boom is driving strong growth in the industry. The Planning Commission of India estimates that total investment in various infrastructure sectors for the next five years will be INR 20271 Billion (USD494 Billion), which is 2.3x more than that for the past five years (INR 8085 Billion) under the Tenth Five-Year Plan. We believe robust demand, high commodity prices, and a strong balance sheet are driving this investment. We also expect India's real estate sector to witness remarkable growth given that the expected investment for the next five years more than doubles that of the past five years.

Power sector is likely to see major investments once the Indian government increases its focus on this sector. The Planning Commission of India has projected a total investment of INR 3218 Billion over the next five years for the transmission & distribution sector. The earmarked areas for investment in the electrical division include i) 21,000 megawatts of inter-regional transmission capacity; ii) Intra-regional upgrade of transmission capabilities; iii) rural electrification schemes.

PROSPECTS FOR COMPANY:

The company has established a fullfedged Infracons Division to oversee heavy civil projects like airports, ports, bridges and flyovers. It is actively involved in airport terminal projects in Tiruchi, Mangalore and Tiruvananthapuram and the prospects of the company associating with much larger airport projects are good.

In view of huge investment in infrastructure planned by the Government of India and also favourable climate for development of special economic zones, the company looks forward to future with requisite vigour.

INDUSTRY CONSTRAINTS:

But there are various constraints and challenges to be faced by your company, some of which are listed hereunder.

- Rise in the Cost of Construction and reduction in contract revenue accruals;
- Lack of skilled manpower to match the requirements
- Rising Prices of basic materials like cement and steel which will prove to have a dampening impact on the industry.
- Uncertainty in the tax structure being applied to the construction industry
- Constant up gradation of technology in the construction activities which has a great impact in the quality and timely completion of projects.
- The attrition levels of employees in the construction industry is higher.
- Presence of large number of unorganised players makes this industry highly price sensitive and competitive.

It shall be the company's endeavour to overcome the constraints in the industry by constant investment in upgraded technology, which will eventually result in cost savings.

I. FINANCIAL POSITION:

Assets

a. Current assets rose when compared to the previous year, predominantly due to the following:

1. Sundry debtors at Rs.125.28 Million for the year ended as of 31st March 2008 as compared to Rs. 44.62 Million for the previous year.

2. Contract work in Progress stands at Rs.6106.20 Million when compared to Rs 3320.78 Million for the previous year. The spurt in the work in progress is due to large volume jobs being undertaken by us during the second half of the year.

3. Loans and Advances: Loans and Advances have increased due to operational requirements necessitating payment of advances to Suppliers, Sub Contractors , Earnest Money Deposits etc.

4. Cash and bank balances as at 31st March 2008 and 31st March 2007 are mentioned herein below:

(Rs. In Million)

Particulars	31st March 2008	31st March 2008
Cash Balance	3.93	3.65
Current account with Scheduled Banks (See Note)	36.64	226.71
Deposit account with Scheduled Banks (See Note)	807.08	647.84
Interest accrued but not due on deposits	22.16	10.05

Note : The deposit account with Scheduled banks is predominantly due to the issues of EMD , Mobilisation Advance and Performance Bank Guarantees requiring placement of Margin monies in the form of deposits. The Current account with scheduled banks represents monies received on the last day of the financial year in the Collecting Banks Account .

a. The Current ratio stands at 1.98 in the Current year as compared to 2.21 in the previous year.

b. During the year we have acquired equipments and machinery to augment our resource requirements for large projects and to reduce the dependence on hired machineries and labour which is currently in high demand. The total value of additions to Fixed Assets during the year is Rs. 313.85 Million.

The total value of Gross Block as on 31st March 2008 stood at Rs. 876.35 Million compared with Rs. 585.30 Million in the previous year. The significant additions to Fixed Assets are detailed below:

(Rs. in Million)

Particulars	31st March 2008	31st March 2007
Gross book value		
Land – Freehold	227.51	223.13
Buildings	186.28	7.47
Temporary Structure	1.58	1.58
Plant and Machinery	390.26	296.84
Furniture and fixtures	7.80	5.49
Office Equipment	42.41	32.52
Vehicles	20.49	18.26
TOTAL	876.35	585.30
Less: Depreciation	130.89	79.17
Net Block	745.46	506.13
Capital Work in Progress	0.92	25.98

Liabilities

a. Share Capital: The authorized share capital of the company has been increased from Rs. 200 Million to Rs. 450 Million during the financial year.

During the financial year, the company has issued 23653267 equity shares and the details given hereunder:

Particulars	No. of shares
Balance at the beginning of the year [1st April 2007]	13302178
Allotment made on 16 April 07 (Bonus in the ratio 3:2)	19953267
Public Issue of equity shares in Sept.2007	3700000
TOTAL Equity shares as on 31st March 2008	36955445

b. Reserves and Surplus:

The total reserves and surplus as on 31st March 2008 stood at Rs.4138.88 Million representing an increase of 140 % over the previous year figures . This is primarily due to addition of Rs.1850 Million to Reserves by Share Premium Account.

c. Secured Loan

The Company has during the year received enhanced credit sanctions from the Bankers and consequently it has utilized the limits to finance the operations. The increased utilization is due to the advance payment requirements to secure supplies of Cement , Steel and Timber . The loan outstanding as on March 31,2008 is Rs. 1232.23 Million as against Rs 1154.34 Million on March 31, 2007. The total credit limits in force is Rs.7390.00 Million. It should be noted that the Capital Gearing Ratio stands at 1.30 in the Current year as compared to 1.90 in the previous year. While the Interest coverage ratio stands at 19.26 in the Current year as compared to 10.00 in the previous year. The analysis portrays that the company has adequate potential to finance its operations through increased long term borrowings.

d. Current Liabilities:

Current liabilities rose by Rs.1852.13 Million when compared to the previous year. The surge in the current liabilities was attributable chiefly due to the following factors:

i. Sundry Creditors – Rs.1862.45 Million (Rs. 1140.95 Million previous year). This amount represents amount due to suppliers, subcontractors, labour contractors and other service providers.

ii. Advances from clients – Unadjusted advances received from clients stood at Rs.2025.79 Milion as against Rs. 1003.26 Millions in the previous year.

II. OPERATIONAL PERFORMANCE:

Income:

a. Contract revenue

During the financial year, the company has completed jobs to the tune of Rs.3143.78 Million (Rs. 1528.00 Millions in 2007). The Current average order size stands at Rs 209.60 Million with a average execution time in excess of 10 months.

Incremental Work in Progress contributed Rs.10710.00 Million as compared to Rs 6700.81 Million in the previous year .

Expenditure:

a. Operating Expenses:

The Operating Expenses amounted to Rs.11801.33 million (Rs7038.15 Million) and the various heads of contribution as under

: (Rs. in Million)

Particulars	31.03.08	31.03.07
Construction Materials	6283.08	4084.99
Sub Contract	4378.73	2067.09
Consumables Stores & Spares	534.38	332.88
Hire Charges	204.49	189.52
Power & Fuel	239.11	155.39

b. Employee Cost:

Employees' cost – Rs. 710.35 Million (Rs. 391.04 Million); The employee strength has increased from 2076 to 2519. We expect the current staff strength to increase in the current year due to increase in volume of business.

c. Sales and Administrative Expenses:

Sales and administrative expenses - 609.18 Million (Rs. 394.12 Million) Increased level of activities resulted in higher outflow of Rent , Rates and Taxes , Insurance and Bank Charges (including Bank Guarantee Commission).

d. Interest and Finance charges:

Interest on loans from banks and financial institutions is 71.95 Million (Rs 68.78 Million) The increase is due to the increase in the funded facilities availed from the banks to support the higher level of operations. Interest and finance costs as a percentage of total revenue stands at a 0.49% as compared to 0.81% of revenues last year

.

III. OPERATING PROFIT

Profit before tax is Rs. 1313.59 Million (Rs 619.48 Million) and the same as a percentage to the total turnover works out to 9.02 % for the year when compared to 7.25 % for the previous year. The Profit Before Tax has registered an increase of 112% when compared to previous year.

Cautionary Statement

It is explicitly stated that some of the statements in this Management Discussion and Analysis report are likely to be forward looking and it may so happen that the actual events or results may differ from what the Board of Directors / Management perceive in terms of the future performance and outlook due to factors having a bearing on them and which are beyond precise perception. Company’s operations may be affected with the supply and demand situations, input prices and their availability, changes in government regulations and policies, tax laws and other factors such as industrial relations and economic development.

WEP Peripherals Limited - Himachal Pradesh

REPORT ON CORPORATE GOVERNANCE

1. Company's Philosophy on code of Governance:

Your company makes best endeavour to uphold and nurture the core values of corporate governance in all facets of operations and always bearing in mind the welfare of all stakeholders. Your company is fully committed to and continues to adopt procedures and practices in conformity with the code of Corporate Governance as required in the Listing Agreement. Your company in order to realize its mission and achieve consistent growth on a sustained basis, maintains highest standards of corporate values and ethics in corporate administration, fully realizing the significance of corporate social responsibility and its obligations towards the shareholders, clientele, employees, society at large and the Government.

The company has complied with all mandatory requirements of Code of Corporate Governance as enunciated in Clause 49 of the Listing Agreement.

2. Board of Directors:

The Board of Directors of the company consists of nine Executive and non-Executive Directors which includes five independent directors. The day to day management of the company is conducted by the Chief Executive Officer and the Managing Director subject to the supervision and control of the Board.

Mr.P.K.Sridharan and Dr.T.S.Vijayaraghavan were appointed as Directors by the Board on 16th April 2007. Mr.Jayaram Rangan and Mr.P.K.Aravindan were appointed as Directors by the Board on 29th October 2007 to hold office till the ensuing annual general meeting. Mr.Jay V.Jegannathan, Nominee Director of EIF Co Invest III resigned from the Board from 15th May 2007 as the Nominating Authority withdrew the nominee on the company's Board. Dr.T.S.Vijayaraghavan tendered his resignation from the Board with effect from 29th October 2007 due to his personal reasons. We are annexing to this Report the brief profiles of new directors to be appointed. Mr.K.Kannan retires at the ensuing Annual General Meeting, and being eligible, offers himself for reappointment.

Mr.Jayaram Rangan and Mr.P.K.Aravindan are to be appointed as Directors by the members, as their term as Additional Directors is upto the ensuing Annual general Meeting. Under section 257 of the Companies Act, 1956 notice in writing has been received from shareholders of the company signifying their intention to propose Mr.Jayaram Rangan and Mr.P.K.Aravindan as the Directors of the Company along with the requisite deposit of Rs. 500/-.

No. of Board Meetings held - 7

Name of the Director	Category	Other directorships held	No.of Board Meetings attended	Whether last AGM attended
1. Mr. R.Sarabeswar	Executive-Chairman	5	6	Yes
2. Mr.S.Sivaramakrishnan	Executive Managing Director	5	7	Yes
3. Mr. V.G.Janarthanam	Executive Director	4	7	Yes
4. Mr.P.K.Sridharan	Independent Non Executive	Nil	5	Yes
5. Mr.K.E.C.Rajakumar	Non Executive Nominee Director	4	3	Yes
6. Mr.P.Venkatesh	Non Executive Independent	4	4	Yes
7. Mr.K.Kannan	Non Executive Independent	8	6	Yes
8. Dr.P.K.Aravindan*	Non Executive Independent	Nil	2	--
9.. Mr.Jayaram Rangan*	Non Executive Independent	1	2	--
10. Dr.T.S.Vijayaraghavan**	Non Executive Independent	3	4	–

*appointed as Additional Director w.e.f. 29th October 2007. **Resigned with effect from 29th October 2007.

3. Compliance with Clause 49 of Listing Agreement:

(i) Your company generally places the following information to the board for its noting and/or approval in addition to items which are required to be placed under the applicable statutes or regulations:

- Order Booking position & execution status of various projects
- Borrowings and Investment decision
- Review of Financial performance & HR
- New ventures including floating of subsidiaries
- Any Other significant matters

(ii) Code of Conduct:

The Board of Directors of the company have formulated a code of conduct for all Board Members, senior management and personnel of the company. The code of conduct has been posted on the website of the company, ccclindia.com.

(iii) Details of Directors seeking appointment/ reappointment as required under Clause 49 G(i) of the Listing Agreement:

Mr.K.Kannan: Mr.Kannan (67) has a bachelor's degree in commerce from University of Madras and is an Associate member of the Institute of Cost and Works Accountants of India and the All India Council of Works Accountants. He is also a Fellow of the Institute of Chartered Accountants of India. He has over three decades of experience in the banking and finance sector and had earlier served as the Chairman and Managing Director of Bank of Baroda. He is also a Member of Takeover Panel of SEBI. He has been associated with the Company since 2004. He is a director in the following companies:

1. Kesar Enterprises Ltd., Mumbai
2. Advani Hotels & Resorts India Ltd.
3. Patel Engineering Ltd., Mumbai
4. Advani Pleasure Cruise Co P.Ltd., Goa
5. Indo Tech Transformers Ltd.
6. Prithvi Asset Reconstruction Co.Ltd. Hyderabad
7. A.P. State Financial Corpn., Hyderabad
8. Shubhalakshmi Polyester Ltd., Surat

Mr.Kannan does not hold any equity share in the company.

Dr.P.K.Aravindan: Prof. Dr.P.K.Aravindan (66) is a retired Professor in Structural Engineering Division, IIT Madras. He is a B.Tech in Civil Engineering from IIT Madras and has Doctorate in Structural Engineering, IIT Madras. He is also a M.Sc. (Structural Engineering) from University of Madras. He has handled subjects like Design, Advanced Theory and Design of Concrete Structures, Design of Plates and Shells, Pre-stressed Concrete, Bridges etc. He has produced large number of M.S. and M.Tech. thesis in the area of reinforced concrete, shell structures and bridges. He is a consultant to Government of India and statutory agencies like Atomic Energy Commission, Defence, Indian Railways, ISRO, HAL, IOC, National Highways Authority of India. He is now Principal Consultant in a private engineering consultant firm.

He does not hold any directorships in any other company.

Dr.P.K.Aravindan does not hold any equity share in the company.

Mr.Jayaram Rangan: Mr.Jayaram Rangan (59) is a B.E. in Mechanical Engineering, from Birla Institute of Technology & Science, Pilani. He worked with BHEL in the manufacturing of boilers and nuclear steam generators division. He has considerable experience in servicing sugar plants and he was involved with GE Energy Systems for some time before moving to India Meters Ltd. as Managing Director. After a stint of ten years, he became a Director in Fichtner Consulting Engineers (India) Pvt. Limited.

Mr.Jayaram Rangan is now the Managing Director of Fichtner Consulting Engineers (India) Pvt. Limited. Mr.Jayaram Rangan does not hold any equity share in the company.

(iv) Audit Committee

The Audit Committee consists of the following directors as its members:

1. Shri.P.Venkatesh
2. Shri. K.E.C.Rajakumar
3. Shri.P.K.Sridharan
4. Mr.K.Kannan

(a) Broad Terms of Reference of the committee

The terms of reference of the Audit Committee are broadly as under:

1. Overview of the company's financial reporting process and the disclosure of its financial information to enable that the financial statements reflect a true and fair position and that sufficient credible information is disclosed
2. Considering and making recommendations to the board in relation to the appointment or re-appointment of Statutory Auditors.
3. Reviewing the findings of the audit with the Statutory Auditors.
4. Reviewing and overseeing the working of the internal control system of the company and enabling due compliance with it.
5. Monitoring and reviewing the financial statements both annual results and quarterly results and any other issues relating to financial performance before submission to the Board primarily focusing on:
   - i) Methods used to account for significant or unusual transactions where different accounting approaches are possible.
   - ii) Compliance with accounting standards.
   - iii) Any changes in accounting policies and practices and consistency of accounting policies on a year to year basis.
   - iv) Contingent liabilities.
   - v) Post balance sheet events.
   - vi) Any related party transactions
   - vii) The going concern assumption.
   - viii) Any major questions raised by external auditors with management and replies received, including representation letters.
   - ix) Any existing or prospective legislation which has an impact on the financial performance of the Company.
6. Discussion with internal auditors on any significant findings/investigations and follow up there on.

(b) Number of Meetings and Attendance

During the financial year 2007-08, the Committee met four times on 16th April 07, 20th July 07, 29th October 07 and 29th January 08 and the meetings were attended by the following members:

Name	Category	Attended
Shri.P.Venkatesh	Independent Director	4
Shri.K.Kannan	Independent Director	4
Shri. Rajakumar.K.E.C	Nominee Director	2
Shri. P.K.Sridharan	Independent Director	2

In addition to the members of the Audit committee, these meetings were also attended by Chief Financial Officer of the company and internal audit head and the statutory auditors of the company. The Company secretary acts as the secretary to the audit committee.

(v) Proceeds from Public Issue (IPO):

Your company went public by way of initial Public Offer of 37.00 lakh Equity Shares at Rs.10/ each, at a premium of Rs.500 per share, on 18th September to 21st September 2007. The Red Herring Prospectus of the Issue was filed with Registrar of Companies on 12th September 07. The Issue was over subscribed and the shares were listed in Bombay Stock Exchange Ltd. and National Stock Exchange of India Ltd.

(designated Stock Exchange) on 15th October 2007. The details of utilization of proceeds of the Issue as under:

Rs. In lakhs

	As of 31.03.2008
Funds Received	
Equity share capital	370
Share Premium	18500
Total	18870
Utilisation of Funds:	
Acquisition of construction infrastructure	1101
Investment in subsidiaries	379
Expenditure towards skill and management development centre	Nil
Repayment of Loans	1072
General corporate purposes	1285
Issue related Expenses	1500
Total	5337
Balance unutilized moneys in liquid funds:	13533
Total	18870

(vi) Non Executive Directors' compensation & disclosures:

The remuneration to Non executive Directors is by way of Sitting Fees for the Board / Committee Meetings attended by them, as decided by the Board of Directors at its meeting held on 12th February 2007 and the details of fees paid to the Directors are enumerated hereunder:

K. Raheja IT Park Hyderabad P. Ltd. - Hyderabad

Sl. No.	Name of Non Executive Director	Sitting Fees paid during 2007-08 (Rs.)
1.	Mr.K.Kannan	260000
2.	Mr.P.Venkatesh	120000
3.	Mr.P.K.Sridharan	160000
4.	Dr.P.K.Aravindan	20000
5.	Mr.Jayaram Rangan	20000
6.	Dr.T.S.Vijayaraghavan	80000
7.	Mr.K.E.C.Raja Kumar (Nominee Director)	40000
8.	Mr. S.N. Rajesh, (Alternate Director)	20000
9.	Mr. Jay V.Jegannathan (Nominee Director)	20000
10.	Mr. Paresh Thakker (Alternate Director)	20000
	Total	760000

No other pecuniary relationship or transaction of the non executive directors vis a vis the company had taken place during the year under review.

(vii) Remuneration to Executive Directors:

Mr.R.Sarabeswar, Chairman, Mr.S.Sivaramakrishnan, Managing Director and Mr.V.G.Janarthanam, Whole-time Director were reappointed by the members at their general meeting held on April 16, 2007. The period of appointment is for five years with effect from 1.04.2007. As per agreement entered into with the Directors dated May 2, 2007, the Directors' remuneration as given hereunder:

Mr.R.Sarabeswar, Chairman:

a. Salary: Rs. 14,60,000/- per month including dearness allowance and all other allowances (Exclusive of Commission and perquisites).

b. Commission: In addition to the salary he shall be entitled to a commission as determined by the Board of Directors, which shall not exceed 1% (One Percent) of the Net Profits.

c. Perquisites: He shall be entitled to perquisites, allowances, benefits, facilities and amenities (Collectively called Perquisites) such as medical reimbursement, leave travel assistance and any other perquisites as per the policy of the company in force or as may be approved by the Board from time to time.

Mr.S.Sivaramakrishnan, Managing Director:

a. Salary: Rs. 12,60,000/- per month including dearness allowance and all other allowances. (Exclusive of Commission and perquisites).

b. Commission: In addition to the salary he shall be entitled to a commission as determined by the Board of Directors, which shall not exceed 1% (One Percent) of the Net Profits

c. Perquisites: He shall be entitled to perquisites, allowances, benefits, facilities and amenities (Collectively called Perquisites) such as medical reimbursement, leave travel assistance and any other perquisites as per the policy of the company in force or as may be approved by the Board from time to time.

Mr.V.G.Janarthanam, Whole Time Director:

a. Salary: Rs. 7,40,000/- per month including dearness allowance and all other allowances. (Exclusive of Commission and perquisites).

b. Commission: In addition to the salary he shall be entitled to a commission as determined by the Board of Directors, which shall not exceed 1% (One Percent) of the Net Profits.

c. Perquisites: He shall be entitled to perquisites, allowances, benefits, facilities and amenities (Collectively called Perquisites) such as medical reimbursement, leave travel assistance and any other perquisites as per the policy of the company in force or as may be approved by the Board from time to time.

Perquisites:

1. Housing:

   i. The expenditure incurred by the Company on hiring unfurnished accommodation for each of them will be subject to a ceiling of 10% of the salary over above the 10% payable by the Managerial Personnel.

   ii. The expenditure incurred by the Company on gas, electricity and water will be evaluated as per Income Tax Rules, 1962.

   iii. Perquisites in the form of furniture, furnishings and other utilities in accordance with the rules of the Company, the value of which will be evaluated as per Income Tax Rules, 1962.

   iv. Wherever the Company does not provide accommodation, House rent allowance may be paid in accordance with (i) above.

   v. Where accommodation in a Company owned house is provided, the Company will charge 10% of his salary by way of rent.

2. Medical reimbursement:

   Expenses incurred for self and family including premium payable for medical insurance in accordance with the rules of the Company:

   Family means the spouse, dependant children and dependant parents of the appointee.

3. Personal accident insurance as per the rules of the Company.

4. Leave travel Assistance for the self and family once in a year in accordance with the rules of the Company.

5. Encashment of leave at the end of the tenure.

6. Contribution to provident fund, Super Annuation Fund and payment of gratuity as per the rules of the Company.

7. Fees for clubs, subject to a maximum of two clubs excluding admission and life membership fees.
8. Provision of car (s) with driver for Company Business, the value of which will be evaluated as per the Income Tax Rules, 1962.
9. Provision of Telephone (s) and other means of communication at the residence of the Director.
10. Such other perquisites, benefits and amenities as may be provided by the Company to other senior management executives from time to time.
11. The above said remuneration and perquisites shall be subject to the ceiling laid down in Section 198, 309, Schedule XIII of the Companies Act, 1956 and all the other applicable provisions of the said Act as may be amended from time to time.

Pursuant to provisions of Section 198, 269 read with Schedule XIII, 309 and 387 of the Companies Act, 1956, the total remuneration paid to the managerial personnel detailed above does not exceed the limits prescribed therein.

(viii) Other Committees of the Company

a. Compensation Committee: The remuneration committee has the following Independent directors as its members:

i. Sri.K.Kannan

ii. Sri.P.Venkatesh

iii. Sri.P.K. Sridharan

Your company at the extra ordinary general meeting held on 16th day of April 2007 had approved to increase the managerial remuneration by way of salary, perquisites and other allowances (as detailed above) and commission at the rate of 1% each, on the net profits of the company as computed in accordance with the provisions of the Companies Act, 1956. The Remuneration Committee met on 16th April 2007 and approved the increase in managerial remuneration.

During the financial year the sitting fees payable to the Non Executive Directors was increased from Rs.10000/- per meeting to Rs.20000/- per meeting.

b. Share Transfer Committee: Your company has constituted “Share Transfer Committee” on 16th day of April 2007. The committee is constituted to undertake the following activities:

1. To provide for the safe custody of the share certificate/Common Seal and to authorize affixation of common seal of the company to physical Share Certificates;
2. To approve and register transfer and/ or transmission of physical Equity shares of the company as referred by the Registrars to the company;
3. To sub divide, consolidate and/or replace any share certificate of the company;
4. Such other matters as may be required from time to time by any statutory, contractual or other regulatory requirements to be attended to by such committee.

Share Transfer Committee consists of the following directors:

i. Sri.S.Sivaramakrishnan - Chairman

ii. Sri.P.Venkatesh

iii. Sri.P.K.Shridharan

iv. Sri.K.E.C. Raja Kumar

The Share Transfer committee met on 27th April and 29th October 2007. There had been no physical share transfer during the period 1.10.2007 to 31.3.2008.

c. Investors Grievance Committee:

Your company has constituted "Investors Grievance Committee" on 16th day of April 2007. The committee is conferred with the following powers:

1. Investor relations and redressal of shareholders grievances mainly relating to non receipt of dividends, share transfer fees, issue of duplicate share certificates etc .

2. Such other matters as may be required from time to time by any statutory, contractual or other regulatory requirements to be attended to by such committee.

The following directors are the members of the Investors Grievance Committee:

i. Sri.R. Sarabeswar

ii. Sri.P.Venkatesh

iii. Sri.P.K. Sridharan

The Committee had met 4 times on 20th July 07, 29th October 07, 29th January 08 and 29th February 08. The Committee had reviewed the position with regard to investor grievances and found that no complaint was pending for redressal. The break-up of complaints received and redressed during the year is as under:

Nature of Complaints	No.of Complaints	Complaints redressed
Request for duplicate refund order	02	02
Non receipt of refund order	164	164
Non receipt of electronic credits	258	258
Status of applications lodged for public Issue	48	48
Total	472	472

3. Refunds to IPO Investors:

Total refunds to be made to 4 investors amount to Rs.42945 as of March 31, 2008 and our Registrars to the Issue are taking steps to repay the same.

d. Management Committee

Your Board constituted management committee at the meeting held on 28th day of April, 2006 with a view that proper, timely and prompt disclosures are made and transparency is maintained in the management of the affairs of the company in its ordinary course of business.

The primary objective of this committee is to systematically review the performance of the company and to facilitate day to day commercial operations of the company in a better manner. It also strives to strengthen the Management Information System and also to monitor and provide effective supervision of Management of financial reporting. The following directors are the members of the Management Committee:

i. Sri.R. Sarabeswar - Chairman

ii. Sri.S.Sivaramakrishnan

iii. Sri.V.G.Janarthanam

iv. Sri.P.Venkatesh

v. Sri.K.Kannan

The Management Committee of the Board met 11 times during the year 2007-08.

(ix) Disclosures on Related Party Transactions :

TRADE LICENCE FEES:

The Company had entered into an agreement with M/s.Samruddhi Holdings, a firm in which 3 of the directors and Mr.T.R. Seetharaman, Chief Financial Officer of the company are partners and interested, for usage of name, logo and trademark, in the year 1997 and accordingly, a sum of Rs.4.21 Crores had been paid to the firm till 31.3.2006 as Trade Licence

Fee and Rs.2.48 crores had been provided for till 31.3.2007. At the time of IPO, the Registrar of Companies, Chennai had questioned the validity of this agreement under the Companies Act, 1956 without the approval of Central Government and directed the company to recover the amounts paid. Accordingly, the company recovered the same. It was decided to get the agreement validated for the past period, and also get the approval of the shareholders for future payment, through postal ballot.

In this context, the company has obtained the approval of shareholders on 1st March 2008 for entering into an agreement with Samruddhi Holdings by way of ordinary resolution passed through Postal Ballot. Even though seeking shareholders approval through postal ballot is not mandatory u/s 192A of the Companies Act, 1956, your Board decided to seek shareholders' approval through postal ballot, as a measure of good corporate governance and transperancy. The result of postal ballot is as under:

The company has got the approval of Central Government for a fresh agreement on similar terms with effect from 01.02.2008, and also compounded the irregularity u/s 621A. Accordingly, a provision has been made for the year ended 31.3.2008 and the payments for all the above years will be made after the adoption of accounts.

The Register of Contracts u/s 301 giving details of transactions in which the directors are interested, is placed before the Board at every meeting of the Board of Directors. The transactions with the related parties, its associates, Promoters, Directors, etc., of routine nature have been reported elsewhere in the Annual Report as per the Accounting Standard 18 issued by the Institute of Chartered Accountants of India in this regard.

There has been no instance of non-compliance by the company on any matter related to capital markets. Hence the question of penalties or strictures imposed by SEBI or the Stock Exchanges does not arise. The company has complied with all mandatory requirements under Clause 49 of the Listing Agreement as detailed above.

Result of postal ballot

Sl.No.	Particulars	No of Postal Ballot Forms	No of shares	% of total paidup equity capital	% of total valid votes
	Resolution				
1	Total Postal Ballot Forms received	440	25599916	69.2724	
2	Less: Invalid postal ballot forms	34	603	0.0016	
3	Net valid postal ballot forms	406	25599313	69.2708	
4	Postal ballot forms with assent for the resolution	280	25597445	69.2657	99.9927
5	Postal ballot forms with dissent for resolution	126	1868	0.0051	0.0073
	Total	406	25599313	69.2708	100.0000

4. GENERAL SHAREHOLDERS' INFORMATION

(a) 11th Annual General Meeting

Date : 25th day of June, 2008	Time : 3.30 P.M.	Venue: Hotel Deccan Plaza, Chennai 600014.

(b) Date and venue of Annual general meetings for the past 3 Years of the company:

Financial year	Date	Venue
2004-05	10th June 2005	Hotel Green Park, Chennai
2005-06	10th June 2006	Hotel Quality Inn Sabari, Chennai
2006-07	31st May 2007	Hotel Savera, Chennai

(c) Extra Ordinary General Meetings held during the financial year

Date	Venue
16th April 2007	Hotel Savera, Chennai

(d) Shareholding pattern of the company as on 31.03.2008:

S.No.	Category	No. of Cases	Total Shares	% To Equity
1	PROMOTERS	6	17614829	47.665044 %
2	RESIDENT INDIVIDUALS	14982	4115550	11.136519 %
3	VENTURE CAPITAL	1	2890604	7.821862 %
4	FOREIGN CORPORATE BODIES	1	2581205	6.984641 %
5	BODIES CORPORATES	179	2549485	6.898807 %
6	FOREIGN INSTITUTIONAL INVESTORS	23	2459064	6.654132 %
7	MUTUAL FUNDS	14	1488275	4.027214 %
8	FOREIGN COMPANIES	1	1288240	3.485927 %
9	PROMOTER GROUP	11	977490	2.645050 %
10	NON RESIDENT INDIANS	147	606228	1.640429 %
11	TRUSTS	3	250024	0.676555 %
12	H U F	1269	114671	0.310295 %
13	INDIAN FINANCIAL INSTITUTIONS	1	17763	0.048066 %
14	CLEARING MEMBERS	11	1817	0.004917 %
15	BANKS	1	200	0.000541 %
	Total	16651	36955445	100.00 %

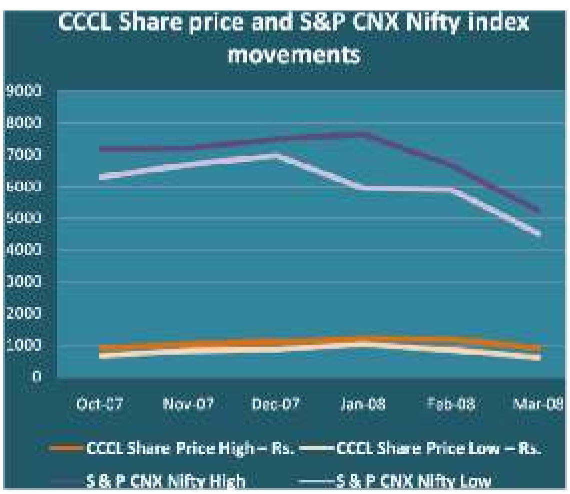
(e) Distribution Schedule as of 31.03.08:

Category (Amount)	No. of Cases	% of Cases	Total Shares	Amount	% of Amount
1 - 5000	16467	98.894958 %	272881	2728810	0.738405 %
5001 - 10000	39	0.234220 %	27950	279500	0.075632 %
10001 - 20000	19	0.114107 %	26276	262760	0.071102 %
20001 - 30000	3	0.018017 %	7500	75000	0.020295 %
30001 - 40000	6	0.036034 %	21301	213010	0.057640 %
40001 - 50000	4	0.024023 %	20000	200000	0.054119 %
50001 - 100000	18	0.108102 %	133709	1337090	0.361811 %
100001 & Above	95	0.570536 %	36445828	364458280	98.620996 %
Total	16651	100 %	36955445	369554450	100 %

(f) Market Price Indices: High/Low of company's share price vis-à-vis CNX Nifty on the National Stock Exchange of India Limited, Mumbai during the period October 2007 to March 2008 is furnished below:

Period	Share Price		S & P CNX Nifty	
	High – Rs.	Low – Rs.	High	Low
October 07	889.90	650.00	7169.67	6292.55
November 07	1015.00	798.00	7209.99	6701.81
December 07	1099.90	861.15	7479.08	6972.75
January 08	1205.00	1015.00	7642.89	5955.22
February 08	1166.60	835.60	6672.07	5886.53
March 08	900.00	606.00	5222.80	4503.10

(g) Stock Price in comparison with S & P CNX Nifty: (Graphic chart)



(h) Financial Calendar – 1st April to 31st March .

The Board Meetings held for approval of quarterly financial results during the year ended 31.03.08:

Quarter ended September, 2007	29th October 2007
Quarter ended December, 2007	29th January 2008
Quarter ended March, 2008	28th April 2008

(i) Book Closure: The company's register of members and share transfers will remain closed from 20th June 08 to 25th June 08 (both days inclusive).

(j) Dividend: The dividend as recommended by the Board of Directors, if declared at the Annual General Meeting will be paid on or before 24th July 08 to the shareholders as of record date. In respect of shares held in demat form, the dividend will be paid on the basis of beneficiary position as furnished by NSDL and CDSL on the record date.

(k) Nomination facility: Individual shareholders holding shares singly or jointly can nominate a person in whose name the shares shall be transferable in the case of death of registered shareholder/s. Members are requested to refer to their respective Depository Participant and Registrars to the company for further details.

(l) Listing of Shares in Stock Exchanges:

National Stock Exchange of India Ltd.(NSE) – Designated Stock Exchange

Bombay Stock Exchange Ltd.(BSE)

NSDL/CDSL ISIN : INE429I01016

Scrip Code: CCCL(NSE); 532902. (BSE)

(m) Communication: The shareholders may address their communication/ suggestions/ grievances/ queries to the following address:

The Company Secretary
Consolidated Construction Consortium Limited,
No.5, II Link Street, C.I.T.Colony, Mylapore, Chennai -600 004.
email: secl@ccclindia.com
website :www:ccclindia.com

As per the requirements of Clause 41 of the Listing Agreement, the company has published the quarterly financial results for the quarter ended 30th September, 31st December 2007 & 31st March 2008 in Economic Times/ Financial Express in English and Makkal Kural/Malai Sudar in the regional language. The financial results can also be viewed at company's website: ccclindia.com or website of National Stock Exchange of India Ltd: nseindia.com.

(n) Regional Offices of the Company:

The Company is operating from the following seven regions with Head Office as its Registered Office:

Chennai :
No.13, West Sivan Koil Street,
Vadapalani
Chennai – 600 026.

Bangalore:
No.1018, 16th Main
I Phase, 1st Stage, BTM Layout
Bangalore- 560 029.

Hyderabad :
B-16, Vikramapuri Colony
Vikramapuri
Secunderabad -500 009.

New Delhi :
NBCC Plaza, II Towe
III Floor, Pushp vihar
Sector V, Saket
New Delhi 110017

Pune :
Flat No. 101, C Wing
Metha Commerce Centre
Eden Park, Viman Nagar
Pune 411 014.

Tiruvananthapuram:
TC 13/180, Thulasi Bhavan
Nallu Mukku, Pettah
Trivandrum 695024

Kolkata :
103, D/1 2nd Floor, Block F
New Alipore
Kolkata – 700 053

(o) Registrars to the Company:

As per directions of SEBI to appoint a common agency for share registry work i.e. all work related to share registry in terms of both physical and electronic be maintained at a single point through SEBI registered Registrar and Transfer Agent, the company has entered into an agreement with M/s.Karvy Computershare Private Ltd., Hyderabad appointing them as Registrars and Share Transfer Agent(RTA) for all share registry activities – both physical shares as well as dematerialized shares. All shareholders correspondence shall be forwarded to the Registrars at the following address:

Karvy Computershare Pvt. Ltd.
Karvy House, No.46, Avenue 4, Street No.1
Banjara Hills, Hyderabad 500034
Phone: 040-2331 2454/2311 4087.

Shareholders holding shares in demat form should address their correspondence to the respective depository participants (DP) and / or to the Registrars and Share Transfer Agents.

(p) Payment of dividend through Electronic Clearing Service:

The Securities and Exchange Board of India has made it mandatory for all companies to use the bank account details furnished by the depositories for depositing dividend through Electronic Clearing Service (ECS) to the investors wherever ECS and Bank details are available. Shareholders are requested to intimate the Registrars/Depository Participants of their correct address for communication, any change in Bank account details, nomination and power of attorney details, in order to avail of ECS facility whereby dividend is directly credited to investors' bank accounts in electronic form. Shareholders located in places where ECS facility is not available, may submit their bank details to the Registrars immediately so as to incorporate the same in the dividend warrants

(q) Shares held in dematerialized form:

As of 31st March 2008, the shareholding summary is as under:

Shareholding Summary as on 31/03/2008

Category	No. of Holders	Total Shares	% To Equity
PHYSICAL	61	9160216	24.79%
NSDL	12574	27658674	74.84%
CDSL	4016	136555	0.37%
Total	16651	36955445	100.00 %

In accordance with stipulations of SEBI, a company Secretary in practice carried out Secretarial Audit to reconcile the total issued capital with NSDL and CDSL with the listed capital and the Report was submitted to the Stock Exchanges along with quarterly statement of shareholding pattern and Corporate Governance Compliance Report for the quarter ended 31.12.07 and 31.03.08.

(r) Investor correspondence:

For any queries, shareholders are requested to contact:

The Company Secretary
Consolidated Construction Consortium Ltd.
No.5, II Link Street, C.I.T Colony, Mylapore,
Chennai 600 004. Phone: 044-2345 4514
Email: secl@ccclindia.com

Motor Industries Co. Ltd. - Rajasthan

5. CEO/CFO Certification:

The Chief Executive Officer and the Chief Financial Officer have submitted a certificate to the Board as required under Clause 49(V) of the Listing Agreement, which is appended herewith.

6. Corporate Governance Compliance Certificate:

Certificate from the auditors regarding compliance of conditions of corporate governance is annexed herewith. The said certificate is being sent to the Stock Exchanges along with the annual report filed by the company.

Carborundum Universal Ltd. - Uttrakhand

For and on behalf of the Board

Place: Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman

CEO/CFO CERTIFICATION

To
The Board of Directors
Consolidated Construction Consortium Ltd.

We, the undersigned, in our respective capacities as Chief Executive Officer and Chief Financial Officer of Consolidated Construction Consortium Ltd. ("The company") to the best of our knowledge and belief certify that:

(a) We have reviewed the financial statements and the cash flow statement for the year ended 31st March 2008 and based on our knowledge and belief, we state that:

   (i) these statements do not contain any materially untrue statement or omit any material fact or contain any statement that might be misleading;

   (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations;

(b) We further state that to the best of our knowledge and belief, there are no transactions entered into by the company during the year, which are fraudulent, illegal or violative of the Company's code of conduct;

   We hereby declare that all the members of the Board of Directors and Management Committee have confirmed compliance with the Code of Conduct as adopted by the Company.

(c) We are responsible for establishing and maintaining internal controls and for evaluating the effectiveness of the same over the financial reporting of the Company and have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

(d) We have indicated, based on our most recent evaluation, wherever applicable, to the auditors and Audit Committee:

   (i) significant changes, if any, in the internal control over financial reporting during the year.

   (ii) significant changes, if any, in the accounting policies made during the year and that the same has been disclosed in the notes to the financial statements; and

   (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having significant role in the company's internal control system over financial reporting.

Place: Chennai
Date : 28.04.2008

R.Sarabeswar
Chief Executive Officer

T.R.Seetharaman
Chief Financial Officer

AUDITORS' CERTIFICATE ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE AS PER CLAUSE 49 OF LISTING AGREEMENT:

To
The Members
Consolidated Construction Consortium Ltd.

We have examined the compliance of the conditions of Corporate Governance by Consolidated Construction Consortium Ltd. for the year ended 31st March 2008, as stipulated in clause 49 of the Listing Agreements of the said company with the Stock Exchanges in India.

The compliance of conditions of Corporate Governance is the responsibility of the Company's management. Our examination was carried out in accordance wit hthe Guidance Note on Certification of Corporate Governance (as stipulated in Clause 49 of the Listing Agreement), issued by the Institute of Chartered Accountants of India and was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of an opinion on the financial statements of the Company.

In our opinion, and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreements.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

K Venkatraman
Partner
Murali Associates
Chartered Accountants
Membership No.200/21914

Place : Chennai
Date : 28.04.2008

AUDITORS' REPORT

To

The Members of
CONSOLIDATED CONSTRUCTION CONSORTIUM LIMITED
Mylapore, Chennai – 600 004.

1. We have audited the attached Balance Sheet of CONSOLIDATED CONSTRUCTION CONSORTIUM LIMITED ('the company') as at 31st March, 2008 and the related statements of Profit & Loss and cash flows for the year ended, prepared in conformity with the accounting principles generally accepted in India. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our Audit.

2. We conducted our Audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

3. We have obtained all the information and explanations, which to the best of our knowledge and belief, were necessary for the purposes of our audit.

4. In our opinion, and to the best of our information and according to the explanations given to us, the accompanying financial statements

   a) Give the required information by the Companies Act, 1956 in the manner so required.

   b) Give a true and fair view of the state of affairs of the Company as at March 31, 2008 and of its related statements of profit & loss and cash flows for the year then ended, in conformity with the accounting principles generally accepted in India.

   c) Further, the Balance Sheet and statement of Profit and Loss comply with the Accounting Standards referred to in Section 211(3C) of the Act is in agreement with the Books of Account. In our opinion, the Company has maintained proper Books of Account as required by law in so far as appears from our examination of those Books.

5. On the basis of information and explanations given to us, and representations obtained by the Company and taken on record by the Board of Directors, as on March 31, 2008 none of the Directors are disqualified from being appointed as Directors in terms of Section 274(1)(g) of the Companies Act.

6. As required by the Companies (Auditor's Report) Order, 2003 and according to the information and explanations given to us during the course of the audit and on the basis of such checks as were considered appropriate, we enclose in the Annexure a statement on the matters specified in Paragraphs 4 & 5 of the said Order.

For MURALI ASSOCIATES
Chartered Accountants

K.VENKATRAMAN
Partner
Membership No.: 200/21914

Place : Chennai
Date : April 28, 2008

ANNEXURE REFERRED TO IN PARAGRAPH 6 OF OUR REPORT OF EVEN DATE

CONSOLIDATED CONSTRUCTION CONSORTIUM LIMITED 31.03.2008

(i) a) The Company has maintained proper records showing full particulars including quantitative details and situation of fixed assets.

b) As explained to us, the assets have been physically verified by the management in accordance with a phased programme of verification, which, in our opinion, is reasonable, considering the size and the nature of the business. The frequency of verification is reasonable and no material discrepancies were noticed on such physical verification.

c) The Company has not disposed of a substantial part of fixed assets during the year so as to affect the going concern status of the company.

(ii) a) As explained to us, the inventories including site materials, stores and construction aids have been physically verified by the management at reasonable intervals during the year. In our opinion, the frequency of such verification is reasonable.

b) As per the information given to us, the procedures of physical verification of inventory followed by the management are, in our opinion, reasonable and adequate in relation to the size of the Company and the nature of its business.

c) The company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stocks and book records were not material.

(iii) a) According to the information and explanations given to us, the company has not granted any loans, secured or unsecured, to companies, firms and other parties covered in the register maintained under Section 301 of the Companies Act, 1956. Accordingly, paragraphs 4(iii)(b), (c) and (d) of the Order are not applicable.

b) According to the information and explanations given to us, the Company has not taken any loans, secured or unsecured, from companies, firms and other parties covered in the register maintained under section 301 of the Companies Act, 1956. Accordingly, paragraphs 4(iii)(f) and (g) of the Order are not applicable.

(iv) In our opinion and according to the information and explanations given to us, there are adequate internal control procedures commensurate with the size of the Company and the nature of its business with regard to the purchase of Site materials, etc., fixed assets and for carrying out the contracts and related activities. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal control systems.

(v) a) In our opinion and according to the information and explanations given to us, the contracts or arrangements referred to in Section 301 of the Companies Act, 1956, have been so entered.

b) In our opinion and according to the information explanations given to us, the transactions made in pursuance of such contracts or arrangements entered into the register maintained u/s.301 of the Companies Act, 1956 and exceeding the value of Rupees Five Lakhs in respect of any party during the year have been made at prices which are reasonable having regard to the prevailing market prices at the relevant time.

(vi) The Company has not accepted any deposits from the Public and accordingly the provisions of Section 58A and 58AA of the Companies Act, 1956, and the Companies (Acceptance of Deposits) Rules, 1975 are not applicable.

(vii) In our opinion, the Company has an adequate internal audit system commensurate with its size and nature of its business.

(viii) As the company is in the service industry, no cost records have been prescribed under the Provisions of Section 209(1)(d) of the Companies Act, 1956.

(ix) a. According to the information and explanations given to us and the records of the Company examined by us, the Company is regular in depositing undisputed statutory dues including Provident Fund, Income Tax, Sales Tax, Service Tax, Customs Duty, Cess and other material statutory dues as applicable with the appropriate authorities.

b. According to the information and explanations given to us and the records of the company examined by us, there are no dues of Income Tax, Wealth Tax, Cess, Excise Duty, Customs Tax, which have not been deposited on account of any dispute. The particulars of Sales Tax, Service Tax as at March 31, 2008 which have not been deposited on account of the disputes as under:

(x) The Company has neither accumulated losses as at March 31, 2008 nor incurred cash losses in the current financial year and in the immediately preceding financial year.

(xi) According to the records of the Company examined by us and the information and explanations given to us, the Company has not defaulted in repayment of dues to any financial institution or banks as at the balance sheet date. There are no debenture holders for the company.

(xii) According to the information and explanations given to us, the Company has not granted any loans or advances on the basis of security by way of pledge of shares, debentures and other securities.

(xiii) The provisions of any Special Statute applicable to Chit Fund, Nidhi or Mutual Benefit Fund / Societies are not applicable to the Company.

Nature of Statute	Nature of the disputed dues	Amount (Rs. in Million)	Periods to which the amount relates	Forum where the dispute are pending
Service Tax (Finance Act, 1994)	Availment of cenvat credit on capital goods in respect of services rendered under Notification 1/2006	559.30	2006-07 & part of 2007-08	Commissioner of Service Tax, Chennai for Adjudication
Income Tax Act, 1961	Provision made in respect of Managerial Managerial Remuneration for which approval was obtained subsequent to Balance Sheet date but before finalization of Accounts	2.54 (*)	2004-05	Commissioner of Income Tax (Appeals) - V Chennai
Karnataka VAT	Right of state to levy VAT at a higher rate, in respect of declared goods (Steel)	17.21 (**)	2006-07	Joint Commissioner of Commercial Tax (Appeals), Bangalore
Kerala General Sales Tax	Sales Tax applicable to SEZ	8.08	2004-05	Kerala High Court

(*) Paid on account / under protest. (**) Paid on account / under protest Rs.8.52 Million

(xiv) In our opinion and according to the information and explanations given to us, the Company is not a dealer or trader in shares, securities, debentures and other investments.

(xv) The Company has given corporate guarantee to the Bankers of the wholly owned subsidiary company for the facilities extended by the said Bankers. In our opinion and according to the information and explanations given to us, the terms & conditions of such corporate guarantee are not prejudicial to the interest of the company.

(xvi) In our opinion and according to the information and explanations given to us, the term loans have been applied for the purposes for which they were obtained.

(xvii) According to the information and explanations given to us and on the basis of our examination of the Accounts, we report that no funds raised on short-term basis have been used for long-term investments.

(xviii) The Company has not made preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Companies Act, 1956 during the year.

(xix) During the year, the company has not issued any secured debentures.

(xx) During the year, the company has raised a sum totaling Rs.1887.00 Million by means of Initial Public Offering (IPO), comprising of Rs.37.00 Million as share capital and a corresponding premium of Rs.1850.00 Million. On the basis of information and explanations made available and relevant records produced, the management of the Company has disclosed on the end use of the money by the said IPO and the same has been verified by us.

(xxi) During the course of our examination of the Books and records of the company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, no fraud on or by the Company, noticed or reported during the year, nor we have been informed of such case by the management.

For MURALI ASSOCIATES
Chartered Accountants

K.VENKATRAMAN
Partner
Membership No.: 200/21914

Place : Chennai
Date : April 28, 2008

Balance Sheet as at 31.03.2008

	Schedule	As at 31.03.2008 Rs.	As at 31.03.2008 Rs.	As at 31.03.2007 Rs.	As at 31.03.2007 Rs.
SOURCES OF FUNDS					
Share Holders' Funds					
Share Capital	1		369,554,450		133,021,780
Reserves and Surplus	2		4,138,887,296		1,725,597,567
			4,508,441,746		1,858,619,347
Loan Funds					
Secured Loans	3		1,232,236,849		1,154,340,514
			1,232,236,849		1,154,340,514
Deferred Tax Liability			285,830,567		160,319,450
			6,026,509,162		3,173,279,311
APPLICATION OF FUNDS					
Fixed Assets	4				
Gross Block		876,359,146		585,296,409	
Less: Depreciation		130,899,614		79,165,608	
Net Block		745,459,532		506,130,801	
Capital Work in Progress		921,250	746,380,782	25,980,064	532,110,865
Investments	5		1,219,283,569		22,061,150
Current Assets Loans & Advances	6				
Contract Work in Progress		6,106,196,870		3,320,777,377	
Sundry Debtors		125,282,821		44,627,878	
Cash and Bank Balances		869,821,492		888,265,729	
Loans and Advances		817,794,498		493,974,614	
(A)		7,919,095,681		4,747,645,598	
Less: Current Liabilities and Provisions	7				
Liabilities		3,888,246,086		2,144,205,644	
Provision for Dividend (including Dividend Distribution Tax)		108,090,058			
(B)		3,996,336,144		2,144,205,644	
Net Current Assets (A) - (B)			3,922,759,537		2,603,439,954
Miscellaneous Expenditure (to the extent not written off or adjusted)	8		138,085,274		15,667,342
			6,026,509,162		3,173,279,311
Accounting policies and Notes on Accounts	15				

Schedules 1 to 15 form an integral part of this Accounts.
This is the Balance Sheet referred to in our report of even date.

For and on behalf of Board

As per our report of even date
for Murali Associates
Chartered Accountants

K Venkatraman
Partner
Membership No.: 200/21914

Place : Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman & CEO

S.Sivaramakrishnan
Managing Director

V.G.Janarthanam
Director (Operations)

K.Kannan
Director

P. Venkatesh
Director

Jayaram Rangan
Director

P.K.Sridharan
Director

P.K.Aravindan
Director

T.R.Seetharaman
Chief Financial Officer

M.V.M.Sundar
Company Secretary

Statement of Profit and Loss for the year ended 31.03.2008

	Schedule	For the year ended 31.03.2008 Rs.	For the year ended 31.03.2007 Rs.
INCOME			
Operating Income	9	14,480,905,848	8,496,818,465
Other Income	10	78,544,623	50,297,553
		14,559,450,471	8,547,116,018
EXPENDITURE			
Operating Expenses	11	11,801,328,625	7,038,155,438
Employee Cost	12	710,352,431	391,044,858
Sales and Administration Expenses	13	609,181,776	394,121,750
Interest	14	71,954,614	68,788,670
Depreciation	4	53,040,690	35,528,798
		13,245,858,136	7,927,639,514
Profit Before Tax		1,313,592,335	619,476,504
Less: Provision for Tax :			
Current		310,919,901	69,505,264
Deferred		125,511,117	81,990,553
FBT		6,248,860	5,500,000
Profit After Tax		870,912,457	462,480,687
Prior period Income / (Loss)		--	--
Brought Forward Profit		623,661,214	268,649,136
Available for Appropriation		1,494,573,671	731,129,823
Appropriations			
Dividend Paid			30,053,470
Proposed Equity Dividend		92,388,613	
(Including dividend distribution tax)			
Tax on Dividends		15,701,445	4,215,139
General Reserve		149,500,000	73,200,000
Balance Carried to Balance Sheet		1,236,983,613	623,661,214
		1,494,573,671	731,129,823
Basic Earnings Per Share (Face Value Rs.10)		23.57	38.24
Accounting policies and Notes on Accounts	15		

Schedules 1 to 15 form an integral part of this Accounts.
This is the Balance Sheet referred to in our report of even date.

For and on behalf of Board

As per our report of even date
for Murali Associates
Chartered Accountants

K Venkatraman
Partner
Membership No.: 200/21914

Place : Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman & CEO

S.Sivaramakrishnan
Managing Director

V.G.Janarthanam
Director (Operations)

K.Kannan
Director

P. Venkatesh
Director

Jayaram Rangan
Director

P.K.Sridharan
Director

P.K.Aravindan
Director

T.R.Seetharaman
Chief Financial Officer

M.V.M.Sundar
Company Secretary

Schedule forming part of accounts as on 31.03.2008

Schedule	As on 31.03.2008 Rs.	As on 31.03.2007 Rs.
SCHEDULE 1		
SHARE CAPITAL		
Authorised Capital :		
4,50,00,000 (P.Y.1,90,00,000) Equity Shares of Rs. 10 each	450,000,000	190,000,000
Preference Shares of Rs. 10 each Nil (P.Y. 10,00,000)	--	10,000,000
	450,000,000	200,000,000
Issued, Subscribed and Paidup :		
Equity Shares:		
3,69,55,445 (P.Y. 1,33,02,178) Equity Shares of Rs. 10 each	369,554,450	133,021,780
[Of the above ;		
(i) 59,15,922 (P.Y. 59,15,922) equity shares of Rs. 10 each issued as bonus shares by capitalisation out of the General Reserves and Share Premium.		
(ii) 7,47,156 (P.Y. 7,47,156) equity shares of Rs.10 each on rights basis at a premium of Rs.10 each		
(iii) 5,95,500 (P.Y. 5,95,500) equity shares of Rs.10 each on preferential basis at a premium of Rs.30 each		
(iv) 52,000 (P.Y.52,000) equity shares of Rs.10 each on preferential basis at a premium of Rs.40 each		
(v) 27,77,778 (P.Y. 27,77,778) equity shares of Rs.10 each on a private placement basis at a premium of Rs.350 each		
(vi) 1,00,000 (P.Y. 1,00,000) equity shares of Rs.10 each issued pursuant to Employee Stock Option Plan (ESOP)]		
(vii) 13,90,900 (P.Y. 13,90,900) equity shares of Rs.10 each issued on preferential basis.		
(viii) 1,99,53,267 (P.Y. Nil) equity shares of Rs.10 each issued as bonus shares by capitalisation out of the Share Premium		
(ix) 37,00,000 (P.Y.Nil) equity shares of Rs.10 each issued through Initial Public Issue at a premium of Rs.500 each.		
	369,554,450	133,021,780

Schedule forming part of accounts as on 31.03.2008

	As on 31.03.2008 Rs.		As on 31.03.2007 Rs.	
SCHEDULE 2				
RESERVES AND SURPLUS				
General Reserve :				
As per Previous Balance Sheet	109,769,053		36,569,053	
Add : Transferred from P& L A/c.	149,500,000		73,200,000	
	259,269,053		109,769,053	
		259,269,053		109,769,053
Profit & Loss Account		1,236,983,613		623,661,214
Securities Premium Account				
As per Previous Balance Sheet	992,167,300		992,167,300	
Add : Addition during the year	1,850,000,000		--	
	2,842,167,300		992,167,300	
Less : Issue of bonus shares	199,532,670	2,642,634,630	–	992,167,300
		4,138,887,296		1,725,597,567
SCHEDULE 3				
SECURED LOANS				
Term Loan from Banks		4,079,291		179,790,573
H P Loan from Non Banking Finance Companies		7,221,424		12,099,120
Working Capital Loan from Banks		1,220,936,134		962,450,821
		1,232,236,849		1,154,340,514

Notes :

1. Term loan from Banks for Rs.40,79,291 (P.Y. Rs.1,70,06,913) in the nature of HP Loans which are secured by First Charge on all the related specified assets.
2. HP Loans from non banking finance companies for Rs. 72,21,424 (Rs.1,20,99,120) are secured by First of all the related specified assets.
3. Working Capital Loans from Banks : Secured by hypothecation of stocks, bookdebts and Fixed Assets of the company on pari pasu charge with the banks State Bank of India, Bank of Baroda and IDBI Bank under multiple banking arrangements.
4. All the above secured loans (other than HP Loans) are duly secured by equitable mortgage of the company's specified immovable properties, by means of deposit of title deeds of such properties concerned.
5. 1. Term loans from Banks include Rs.Nil (P.Y.Rs.9,21,58,822) repayable within one year.

   2. HP loans include instalments of Rs.1,13,00,715 (P.Y. Rs.90,90,156) repayable within one year.

Schedule forming part of accounts as on 31.03.2008

SCHEDULE 4

FIXED ASSETS

PARTICULARS	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	As on 01.04.2007	Additions	Deletions / Adjustments	As on 31.03.2008	Upto 01.04.2007	For the year	Deletions / Adjustment	Upto 31.03.2008	As on 31.03.2008	As on 31.03.2007
Land - Freehold (Note 1)	223,130,735	4,385,468	-	227,516,203					227,516,203	223,130,735
Buildings	7,469,458	178,819,350	-	186,288,808	1,996,056	3,146,938		5,142,994	181,145,814	5,473,402
Building-Temporary Structures	1,575,699	-	-	1,575,699	431,181	228,904		660,085	915,614	1,144,518
Plant & Machinery	296,844,018	113,160,707	19,738,515	390,266,209	52,775,484	36,984,060		89,759,544	300,506,665	244,068,533
Furniture and Fixtures	5,488,773	2,318,685	-	7,807,458	1,420,622	850,528		2,271,150	5,536,308	4,068,151
Office Equipments	32,522,784	9,890,031	-	42,412,815	17,455,132	7,996,480		25,451,612	16,961,203	15,067,652
Vehicles (Note 2)	18,264,942	5,279,456	3,052,444	20,491,954	5,087,133	3,833,780	1,306,684	7,614,229	12,877,725	13,177,809
Total	585,296,409	313,853,697	22,790,959	876,359,146	79,165,608	53,040,690	1,306,684	130,899,614	745,459,532	506,130,800
Capital Work in Progress	-	-	-	-	-	-	-	-	921,250	25,980,064
Total	585,296,409	313,853,697	22,790,959	876,359,146	79,165,608	53,040,690	1,306,684	130,899,614	746,380,782	532,110,864
Previous Year	214,548,932	374,888,380	4,140,903	585,296,409	46,118,889	35,528,798	2,482,079	79,165,608	532,110,865	168,430,043

Notes:

1. Share of land portion relating to the Building for amounts totalling Rs. 1,812,955/- (PY Rs. 1,812,955) has been grouped under land.

2. Assets taken on Hire Purchase amounts to Rs. 39,904,131 (PY Rs. 35,421,162)

Schedule forming part of accounts as on 31.03.2008

	As on 31.03.2008		As on 31.03.2007	
		Rs.		Rs.
SCHEDULE 5				
INVESTMENTS - LONG TERM				
Non-Trade (Unquoted) :				
Post Office Savings Bank A/c (Kept as Security Deposit with Various Authorities)		--		488,997
Trade (Unquoted)				
In wholly owned subsidaries :				
I Consolidated Interiors Limited 5,718,450 Equity Shares of Rs.10/- each fully paid up (Previous Year 19,73,850)		57,184,500		19,738,500
II CCCL Infrastructure Ltd 19,20,000 Equity Shares of Rs.10/- each fully paid up (Previous Year Nil)		19,200,000		-
III Noble Consolidated Glazings Ltd 16,50,000 Equity Shares of Rs.10/- each fully paid up (Previous Year Nil)		16,500,000		-
Trade (Quoted)				
96 Equity Shares of Infosys Technologies Ltd (fully paid Rs.5/- per share)	83,653		83,653	
300 Equity Shares of Q Flex Cables India Ltd (fully paid Rs.10/- per share)	8,730		8,730	
	92,383		92,383	
Less: Dimunition in value of shares	8,730		8,730	
		83,653		83,653
Investment in Capital Of Partnership Firms (Jointly controlled entities)		149,567,000		1,750,000
		242,535,153		22,061,150
INVESTMENTS - SHORT TERM				
Mutual Funds (Note 1)		975,000,000		-
Immovable Properties (Note 2)		1,748,416		-
		1,219,283,569		22,061,150

Note 1 : This represents unutilised portion out of the IPO proceeds
Note 2 : This represents landed properties

Schedule forming part of accounts as on 31.03.2008

	As on 31.03.2008 Rs.		As on 31.03.2007 Rs.	
SCHEDULE 6				
CURRENT ASSETS, LOANS AND ADVANCES				
CURRENT ASSETS :				
CONTRACT WORK IN PROGRESS :				
(Valued & certified by the Management)				
At Realisable Sale Value	22,939,347,585		12,229,259,765	
Less: Progress Payments	18,295,521,090		10,092,114,701	
	4,643,826,495		2,137,145,064	
Contract Cost Relating to Future Activities	1,462,370,375	6,106,196,870	1,183,632,313	3,320,777,377
SUNDRY DEBTORS :				
Unsecured Considered Good				
Outstanding for a period exceeding 6 months	25,150,015		3,273,238	
Other Debts	100,132,806		41,354,640	
		125,282,821		44,627,878
CASH & BANK BALANCES :				
Cash on Hand	3,930,557		3,652,400	
Current Account with Scheduled Banks	36,645,128		226,711,856	
Deposit Account with Scheduled Banks	807,080,038		647,848,963	
Interest accrued but not due on deposits	22,165,769		10,052,510	
		869,821,492		888,265,729
LOANS & ADVANCES				
Unsecured, Considered Good				
Loans & advances recoverable in cash				
or in kind or for value to be received	570,390,303		290,830,287	
Deposits	130,475,833		68,590,501	
Prepaid Taxes (Income Tax)	536,196,972		281,924,968	
Less : Provision for Taxation				
For Current year	317,168,761		75,005,264	
For Previous Years	102,099,849	817,794,498	72,365,878	493,974,614
		7,919,095,681		4,747,645,598
SCHEDULE 7				
CURRENT LIABILITIES AND PROVISIONS				
LIABILITIES :				
Sundry Creditors		1,862,455,535		1,140,947,541
Advances from Clients		2,025,790,551		1,003,258,103
		3,888,246,086		2,144,205,644
SCHEDULE 8				
MISCELLANEOUS EXPENDITURE				
(To the extent not written off or adjusted)				
Expenses on private placement of Shares / IPO		131,863,424		10,572,916
Deferred Revenue Expenditure		6,221,850		5,094,426 -
		138,085,274		15,667,342

Schedule forming part of accounts as on 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
SCHEDULE 9				
OPERATING INCOME				
1. Contract Revenue :				
(i) Completed Jobs		3,143,787,811		1,528,000,484
(ii) Increase/(Decrease) in Contract Work in Progress				
As at the close of the Year	22,939,347,585		12,229,259,765	
Less: As at the opening of the year	12,229,259,764		5,528,444,033	
		10,710,087,821		6,700,815,732
(i) + (ii)		13,853,875,632		8,228,816,216
2. Sale of Ready Mix Concrete		627,030,216		268,002,249
		14,480,905,848		8,496,818,465
SCHEDULE 10				
OTHER INCOME				
Interest on Term Deposits & Securities		73,132,397		47,117,785
(TDS: Rs.1,22,78,219 (P.Y.Rs.1,04,34,302)				
Dividend / Other Income		1,784,507		2,533,013
Profit on Sale of Fixed Assets		165,559		407,775
Profit on Sale of Investments		3,462,160		238,980
		78,544,623		50,297,553
SCHEDULE 11				
OPERATING EXPENSES				
Construction Materials		6,283,087,203		4,084,999,870
Subcontracts / Special Agencies		4,378,739,188		2,067,091,695
Consumables,Stores,Spares & Tools		534,385,358		332,877,802
Packing & Forwarding		114,331,708		162,675,384
Power and Fuel		239,114,666		155,390,552
Temporary Structures		37,914,178		34,793,474
Hire Charges		204,497,093		189,522,887
Repairs to Plant & Machinery		9,259,231		10,803,774
		11,801,328,625		7,038,155,438

Schedule forming part of accounts as on 31.03.2008

	For the year ended 31.03.2008 Rs.	For the year ended 31.03.2007 Rs.
SCHEDULE 12		
EMPLOYEE COST		
Salaries and Allowances	554,684,510	278,575,744
Contributions to:		
Provident Fund	52,692,614	30,488,855
Family Pension Fund	8,441,323	6,938,682
Superannuation Fund	9,092,580	4,834,388
Gratuity Fund	2,029,177	3,797,263
Welfare and Other Expenses	83,412,227	66,409,926
	710,352,431	391,044,858
SCHEDULE 13		
SALES AND ADMINISTRATION EXPENSES		
Rent	59,501,835	54,585,777
Rates and Taxes	269,375,349	126,245,681
Travelling & Conveyance	51,231,482	42,752,424
Sales Promotion	8,356,703	5,752,635
Trade Licence Fee	20,000,000	24,779,060
Insurance	25,306,426	21,076,743
Bank Charges (including Bank Guarantee Commission)	41,172,881	35,248,682
Communication Expenses	16,605,045	16,475,473
Printing & Stationery	14,081,911	10,798,555
Repairs Buildings	2,405,757	2,446,223
Repairs - Others	18,734,395	13,156,778
Professional Fees	35,755,266	22,922,353
Books & Periodicals	89,453	706,148
Preliminary/ Deferred Expenses Written Off	24,952,038	3,643,247
Sundries / Miscellaneous Expenses	21,613,235	13,531,971
	609,181,776	394,121,750
SCHEDULE 14		
INTEREST		
On Term Loan	13,559,609	28,423,866
On Working Capital Loan	58,395,005	40,364,804
	71,954,614	68,788,670

SCHEDULE 15

NOTES ON ACCOUNTS

1. SIGNIFICANT ACCOUNTING POLICIES

1.1 Basis of preparation:

The financial statements are prepared under the historical cost convention, on the accrual basis of accounting and in accordance with Generally Accepted Accounting Principles (GAAP) in India, including the Mandatory Standards on Accounting issued by the Institute of Chartered Accountants of India and referred to in Section 211 (3C) of the Companies Act. However, certain escalation and other claims, which are not ascertainable / acknowledged by customers, are not taken into account.

2. Fixed Assets and Depreciation:

a. Fixed Assets:

Fixed assets are stated at cost less applicable cenvat credit, accumulated depreciation and impairment losses where applicable. Cost comprises purchase price and all direct / indirect costs incurred to bring the asset to its working condition for its intended use.

b. Depreciation:

Depreciation on Fixed Assets has been provided under Written Down Value Method at the rates specified in Schedule XIV to the Companies Act, 1956 except for the variations in respect of the following items:

- For office equipments - 40%

- Temporary structures/interiors - 20%

There is no change in the basis as compared to that of the previous year.

3. Impairment of Assets:

Impairment loss, if any, is provided to the extent, the carrying amount of assets exceeds their recoverable amount. Recoverable amount is higher of an asset's net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset and from its disposal at the end of its useful life.

4. Investments:

a. Investments are classified as long term and current investments. Long Term Investments are carried at cost less provision for permanent diminution, if any, in value of such investments. Current investments are carried at lower of cost and fair value.

b. The Company has both securities (trade & non-trade) and immovable properties, which are classified as referred to above.

5. Borrowing Cost:

In the absence of any qualifying asset as per "Accounting Standard (AS)16" the borrowing costs are charged off to revenue.

6. Revenue Recognition:

a. Construction Contracts:

i. The Revenue Recognition vis-à-vis valuations of contract WIP are inline with the Accounting Standard – 7 (AS 7).

ii. Revenue is recognised on the basis of agreed price between the client and the company for various items of work done, subject to the final award arising out of the arbitration, wherever applicable.

iii. Cost incurred is recognised in the Accounts for the items of work done in the year of recognition of revenues.

Expenditure incurred on construction aids, scaffolding materials, temporary structures, comprising items used at construction sites, are charged off to the revenue at the end of each financial year on the following basis:

Physical count and on the ascertainment of balance useful life of such items.

iv. Stage / Percentage of completion is determined with reference to the certificates given by the clients / management and as well on the billing schedule agreed with them, for the value of work done during the year.

b. Sale Of RMC:

Sales exclude the respective States' VAT and net of discounts.

c. Service Income From Designs:

Service Income from designing charges excludes applicable Service Tax and net of discounts.

d. Dividend on Investments are accounted on the basis of declaration of dividends by the respective companies.

e. Interest income is recognized using the time proportion method taking into account the amounts invested and the rate of interest.

f. Income from Partnership Firms shall be reckoned after reckoning of the operational income from the said entities.

7. Employee Benefits:

Liability for employee benefits, both short and long term, for present and past services which are due as per the terms of employment are recorded in accordance with Accounting Standard (AS) 15 (Revised) "Employee Benefits" issued by the Institute of Chartered Accountants of India.

a. Gratuity:

Gratuity is provided in respect of past services based on the actuarial valuation carried out by LIC of India and accordingly corresponding contribution to the fund is expensed in the year of such contribution.

b. Superannuation:

Superannuation Scheme is a defined contribution plan, which is funded with LIC of India, and corresponding contribution to the fund is expensed.

c. Provident Fund:

Provident fund is a defined contribution plan with the Regional Provident Fund Commissioner and the contribution made during the year as per the plan is expensed.

d. Leave Encashment:

Liability for leave is treated as a short-term liability and is accounted for as and when earned by the employee. Further earned leave in excess of the prescribed limit as and when encashed by the employees are expensed to revenue.

8. Deferred Revenue Expenditure:

Expenditure, the benefits of which are likely to accrue over more than one accounting period are treated as Miscellaneous Expenditure and amortised over such periods, as referred to herein below.

Expenses incurred on Initial Public Offer [IPO] and expenses on private placement are written off in equal yearly instalments, for a period of four years.

Preliminary Expenses incurred in connection with incorporation of the company is written off in equal installments, over a period of 10 years.

Expenditure incurred on leased premises are written off in 3 years period.

9. Foreign Currency Transactions:

The Company has adopted Accounting Standard (AS) -11(Revised 2003) in respect of Foreign Currency transactions.

All exchange differences arising on settlement/conversion of foreign currency transactions are included in the profit and loss account, except in cases where they relate to the acquisition of fixed assets, in which case they are adjusted in the cost of the corresponding asset.

10. Leases:

a. Assets acquired under leases where the company has substantially all the risks and rewards of ownership are retained by the company are classified as finance leases. Such assets are capitalised at the inception of lease at the lower of the fair value or value of minimum lease payments and a liability is created for an equivalent amount. Even lease rental paid is between the liability and the interest cost, so as to obtain a constant periodic rate of interest on the outstanding balance for each period.

b. Assets acquired on leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Lease rentals are charged to the Profit and Loss Account on accrual basis.

11. Taxation:

a. Current Tax:

Provision for tax is determined in accordance with the tax laws as existing at present.

b. Deferred Tax:

Deferred tax is recognised on timing differences between the accounting income and the taxable income for the year, and quantified using the tax rates and laws enacted or substantively enacted as on the balance sheet date. Deferred tax assets relating to unabsorbed depreciation/business losses are recognised and carried forward to the extent there is virtual certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Other deferred tax assets are recognised and carried forward to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

c. Fringe Benefit Tax:

Provision for FBT is determined in accordance with Chapter XII – H to Income Tax Act, 1961, read with the relevant rules, circulars & notifications issued from time to time.

12. Earnings Per Share (EPS):

In arriving at the EPS, the Company's net profit after tax, computed in terms of the Indian GAAP, is divided by the weighted average number of equity shares outstanding on the last day of the reporting period. The EPS thus arrived is known as 'Basic / Diluted EPS'.

II. NOTES ON ACCOUNTS:

1. Share Capital:

a. At the Extra Ordinary General Meeting of the members of the company held on April 16, 2007, the members of the company had approved the increase and reclassification of the authorized capital from Rs.190,000,000/- divided into 19,000,000 Equity Shares of Rs.10/- each and Rs.10,000,000/- divided into 1,000,000 Preference Shares of Rs.10/- each to Rs.450,000,000/- divided into 45,000,000 Equity shares of Rs.10/- each.

b. At the same above Extra Ordinary General Meeting, consent was accorded for issue of Bonus Shares of Rs.10/- each as fully paid to the holders of the existing shares of the company in the proportion of Three equity shares of Rs.10/- each for every Two equity shares of Rs.10/- each held as on the record date. Consequently, Rs.199,532,670/- has been transferred from the Share Premium Account to paid-up equity share capital by capitalization of such share premium.

c. The company has raised Rs.188,70,00,000/- through IPO in September, 2007 by issue of 3,700,000 Equity Shares of Rs.10/- each at a premium of Rs.500/- per equity share.

d. Securities Premium Account represents the difference between the consideration received in respect of shares issued and the face value.

2. Amounts due to small scale industrial undertakings / suppliers covered under the MSME Act, 2006:

The Company has not received any intimation from 'suppliers' regarding their status under the Micro, Small and Medium Enterprises Development Act, 2006 and hence disclosures, if any, relating to amounts unpaid as at the year end together with interest paid / payable as required under the said Act have not been furnished.

3. Current tax, Fringe Benefit Tax and Deferred Tax:

a. Provision for Current Tax & Fringe Benefit Tax are provided at Rs.309.71 Million (P.Y.69.50 Million) & Rs.6.25 Million (P.Y.5.50 Million) respectively, in accordance with the Accounting Policy, in this regard, followed by the Company.

b. Deferred Tax Liability as at March 31, 2008 comprises of the following :

(Rs. In million)

Sl.No.	Particulars	As at 31.03.2008	As at 31.03.2007
A.	Deferred Tax Assets on timing differences due to :		
1.	Preliminary Expenses	6.50	1.42
2.	Consultancy Fees	1.23	Nil
	Total	7.73	1.42
B.	Deferred Tax Liabilities on timing difference due to:		
a)	Depreciation	4.94	14.87
b)	Retention Money	129.05	145.43
c)	Miscellaneous Expenses	-	1.44
	Total	133.99	161.74
Net Deferred Tax Liability (A-B)		126.26	160.32

4. Related party transactions:

A. Related parties:

Relationship	Name of the party
Subsidiary	i. Consolidated Interiors Limited ii. Noble Consolidated Glazings Limited iii. CCCL Infrastructure Limited
Enterprises owned or significantly influenced by Key Management Personnel or their Relatives	a) Companies: Yuga Homes Ltd Taurus Plant & Equipment Services Ltd. b) Partnership Firms: Samruddhi Holdings
Joint Ventures	Partnership Firms: Yuga Builders Yuga Developers
Relatives	Mrs.Usha – Spouse of wholetime director Mr. Kaushik Ram .S - Son of wholetime director
Key management personnel	a) Whole Time Directors: R.Sarabeswar S.Sivaramakrishnan V.G.Janarthanam b) Chief Financial Officer: T.R.Seetharaman

b. Transactions:

Sl	Particulars	Subsidiaries	Associates	Joint Ventures	Key Management Personnel and relatives	Enterprises owned or significantly influenced by Key Management Personnel or their Relatives
1.	Share Application money pending allotment	_	_	_	_	_
2.	Investments	92.88 *19.74*	_ _	149.57 *1.75*		
3.	Loans	53.44* *NIL*	_	_	_	_
4.	Advances granted / (received)	_	_	_	_	_
5.	Sale of Fixed Assets	_	_	_	_	_
6.	Share of Profit	17.94 *NIL*	_	0.0042 *NIL*	_	_
7.	Works Contract Receipts	_	_	78.33 *44.55*	_	_
8.	Other Income	0.3 *NIL*	_	_	_	_
9.	Sub-Contract Jobs	113.67 *20.82*	_	_	_	_
10.	Remuneration (Including commission payable)	_	_	_	103.56 *47.65*	_
11.	Rent Paid / Payable / License fee Payable	_	_	_	0.70 *0.70*	20.00 *24.78*
12.	Debit Balances outstanding as on 31.03.2008	50.93 *28.12*	_	_	_	_
13.	Credit Balances outstanding as on 31.03.2008	24.00 *NIL*	_	_	_	86.89 ** *24.78*

Figures in *Italics* represent previous years figures.

* Out of Rs.53.44 Million, only Rs.52.71 Million represent loans.

** Represents amounts payable to Samruddhi Holdings, duly backed by the approvals from the Company Law Board.

5. Particulars of Loans and Advances in the nature of loans as required by clause 32 of the Listing Agreement.

Sl. No.	Name of the Company	Balance as on		Maximum Outstanding	
		31.03.2008	31.03.2007	2007-08	2006-07
A.	Subsidiaries :				
	Consolidated Interiors Limited	10.73		10.73	
	Noble Consolidated Glazings Limited	20.30		20.30	
	CCCL Infrastructure Limited	19.90		19.92	
B.	Associates				
C.	Loans and Advances where there is no repayment schedule				
	Consolidated Interiors Limited	10.73		10.73	
	Noble Consolidated Glazings Limited	20.30		20.30	
	CCCL Infrastructure Limited	19.90		19.92	
D.	Loans where no interest is charged or interest is below section 372A of Companies Act, 1956				
	Consolidated Interiors Limited	10.73		10.73	
	Noble Consolidated Glazings Limited	20.30		20.30	
	CCCL Infrastructure Limited	19.90		19.92	
E.	Loans to firms / companies in which directors are interested				

6. Disclosure in respect of transactions, which are more than 10% of the total transactions of the same type with related parties during the year. (Rs. In Million)

Sl.No.	Particulars	2007-08	2006-07
1.	Share Application money pending allotment	Nil	Nil
2.	Investments		
	- Yuga Builders	148.32	
	- Consolidated Interiors Limited	57.18	19.74
3.	Loans		
	Wholly Owned Subsidiaries		
	- Consolidated Interiors Limited	10.73	Nil
	- Noble Consolidated Glazings Limited	22.80	Nil
	- CCCL Infrastucture Limited	19.91	Nil
	Others	Nil	Nil
4.	Advances granted / (received)	Nil	Nil
5.	Sale of Fixed Assets	Nil	Nil
6.	Share of Profit		
	- Consolidated Interiors Limited	8.48	Nil
	- Noble Consolidated Glazings Limited	9.46	Nil
7.	Works Contract Receipts		
	- Yuga Homes Limited	78.33	44.55
8.	Other Income		
	- Consolidated Interiors Limited	0.30	Nil
9.	Sub-Contract Jobs		
	- Consolidated Interiors Limited	75.13	20.82
	- Noble Consolidated Glazings Limited	38.54	Nil
10.	Remuneration		
	- Mr. R.Sarabeswar - Wholetime Director	37.76	17.37
	- Mr. S.Sivaramakrishnan - Wholetime Director	34.50	15.81
	- Mr. V.G.Janarthanam - Wholetime Director	26.05	11.83
11.	Rent Paid / payable / License fee payable		
	- Mrs. Usha - Spouse of whole time Director	0.70	0.70
	- Samruddhi Holdings	20.00	24.78
12.	Debit Balances outstanding as on 31.03.2008		
	- Consolidated Interiors Limited	10.73	Nil
	- Noble Consolidated Glazings Limited	20.30	Nil
	- CCCL Infrastructure Limited	19.87	Nil
13.	Credit Balances outstanding as on 31.03.2008		
	- Consolidated Interiors Limited	12.56	Nil
	- Noble Consolidated Glazings Limited	11.44	Nil
	- Samruddhi Holdings	86.89	24.78

7. The Company's interest in Joint Ventures as on March 31, 2008 and its proportionate share in the Assets, Liabilities, Income and Expenditure of the said Entities as on March 31, 2008 are given below: (Rs. In Million)

Sl.No.	Name of the Entity	Percentage of Holding	Assets	Liabilities	Income	Expenditure
1.	Yuga Builders	50	79.02	78.53	-	-
2.	Yuga Developers	25	11.39	10.16	-	-

8. Segmental Reporting:
The company's operations predominantly consist of construction activities. Hence there are no reportable segments under Accounting Standard – 17. During the year under report, substantial part of Company's business has been carried through out India. The conditions prevailing in India being uniform, no separate geographical disclosures are considered necessary.

9. Earning Per Share (EPS):

Particulars	As at 31.03.2008	As at 31.03.2007
Equity Shares Issued (Nos.)	36,955,445	1,33,02,178
Weighted Average (Nos.)	35,075,117	1,20,94,191
Profit After Taxation (Rs. In Million)	869.86	462.48
Less: Preference Dividend & Tax thereof (Rs. In Million)	Nil	Nil
Profit available for Equity Shareholders (Rs. In Million)	869.86	462.48
Basic / Diluted EPS (Rs.)	24.80	38.24

10. Auditors' Remuneration (Rs. In Million)

Particulars	31.03.2008	31.03.2007
Statutory audit		
- Audit Fees	1.25	1.00
- Service Tax	0.38	0.12
- Out of Pocket Expenses	0.06	0.02
Other matters	1.90	0.38

11. Managerial Remuneration:
Remuneration to Chairman, Managing Director, Executive Director and other Wholetime Directors: (Rs. In Million)

Particulars	31.03.2008	31.03.2007
Salaries	40.79	20.76
Perquisites	4.12	0.08
Commission	42.27	18.57
Sub-total	87.18	39.41
Sitting Fee	0.76	0.37
Contribution to Providend Fund & Superannuation Fund	11.12	5.60
Total	99.06	45.38

12. Computation of Net Profit in accordance with Section 349 of the Companies Act, 1956 and computation of commission to Wholetime Directors : (Rs. In Million)

Particulars	31.03.2008	31.03.2007
Net Profit as per Section 198 of the Companies Act, 1956	1313.59	619.48
3% Commission on the Net Profit	42.27	18.58

13. Earnings / Expenditure in Foreign Currency: (Rs. In Million)

Particulars	F.Y.2007-08	F.Y.2006-07
A. Earnings in Foreign Exchange	2.65	2.71
B. Expenditure in Foreign Exchange:		
- Subscription	0.03	Nil
- Travelling Expenses	0.78	1.36
- Professional Charges	3.69	0.86
- Import of Materials (CIF Value)	22.62	38.72
- Share Issue Expenses	0.30	Nil

14. Disclosures under AS – 7 (Revised):

a.Disclosures as required under AS-7 (Revised) together with the completed contracts are furnished hereunder: (Rs. In Million)

Sl.No.	Particulars	31.03.2008	31.03.2007
1.	Contract Revenue recognized as Revenue during the year relating to ongoing Jobs	13734.19	6709.16
2.	Contract Cost incurred plus recognized profits up to 31.03.2008	13851.70	7667.25
3.	Advances received less adjusted	1921.31	1003.26

b. Total Revenue recognized for the year: (Rs. In Million)

Sl.No.	Particulars	31.03.2008	31.03.2007
1.	With respect to Ongoing Contracts (As above)	13734.19	6709.16
2.	With respect to completed Contracts	113.99	1787.66
	TOTAL	13848.18	8496.82

c. Amounts totaling Rs.704.96 Million (P.Y.Rs.1183.63 Million), representing contract costs relating to future activities have duly been shown separately in the Accounts under current assets.

d. Closing W.I.P. includes a sum of retention money of amounts totaling Rs.817.12 Million (P.Y.Rs.437.46 Million) effected by the customers.

15. Deferred Revenue Expenditure :

a. Expenditure on private placement and IPO are grouped together and written off in equal installments, over a period of 48 months, commencing from the occurrence of the respective events.

b. The Expenditure of Rs.12.11 (P.Y.Rs.7.64 Million) incurred to the leased property is written off over a period of 3 years, commencing from the F.Y.2006-07.

16. Contingent Liabilities:

a. Bank Guarantees including Letter of Credit outstanding as on 31.03.2008 – Rs.2603.11 Million (P.Y.Rs.1903.47 Million).

b. Sales tax demands amounting to Rs.17.83 Million (P.Y. Rs.8.12 Million) have been raised on the Company by assessing authorities, which has been contested by the Company. The Company is confident of getting the appeals disposed in its favour, pursuant to a legal opinion and consequently no provision has been reckoned in the Accounts.

c. The company has been served with two show cause notices from the Service Tax Commissionerate for the period from 1.4.2006 to 31.03.2007 and 1.4.2007 to 30.09.2007 respectively for amounts totaling Rs.559.30 Million (P.Y.'Nil'). The Company has obtained a legal opinion in this regard and accordingly submitted the reply for the same and is confident of adjudication in its favour. Consequently no provision has been made in the Accounts.

17. Claims against the company not acknowledged as debt Rs.4.90 Million – (P.Y.Rs.4.90 Million).

18. Estimated amount of contracts remaining to be executed on capital account and not provided for – "Rs.58.53 Million" (P.Y. Rs.44 Million)

19. As construction activity is considered as a service activity, it is covered under para 3 (ii) (c) of Part II to Schedule VI to the Companies Act 1956.

20. Trade Mark License Fee:

Pursuant to an agreement entered with Samruddhi Holdings, an amount of Rs.20.00 Million is charged off to Profit & Loss Account with respect to the Trade Mark License Fee for the year.

Further amounts totaling Rs.66.89 Million payable to Samruddhi Holdings for the abovesaid Trade Mark License Fee with respect to earlier periods have already been charged off to the Profit & Loss Account of the respective years.

Both the above have duly been reckoned based on the communication and relevant order received from Company Law Board in this regard.

21. Previous year's figures have been regrouped/consolidated wherever applicable/ required and furnished accordingly. Figures have been rounded off to the nearest rupee.

For and on behalf of Board

As per our report of even date for Murali Associates Chartered Accountants	R.Sarabeswar Chairman & CEO	S.Sivaramakrishnan Managing Director	V.G.Janarthanam Director (Operations)
K Venkatraman Partner Membership No.: 200/21914	K.Kannan Director	P. Venkatesh Director	Jayaram Rangan Director
	P.K.Sridharan Director	P.K.Aravindan Director	
Place : Chennai Date : 28.04.2008	T.R.Seetharaman Chief Financial Officer		M.V.M.Sundar Company Secretary

Cash Flow Statement for the year ended 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
A.Cash flow from Operating activities				
Net Profit after tax		870,912,457		462,480,687
Adjustment for :				
Depreciation	53,040,690		35,528,798	
Interest Expenses	71,954,614		68,788,670	
Miscellaneous Income	(78,544,623)		(50,297,553)	
Miscellaneous Expenditure	(122,417,932)		--	
Provision for Tax	310,919,901		75,005,264	
Dimunition in Value of Investments	--		--	
Deferred Tax Provided	125,511,117	360,463,767	81,990,553	211,015,732
Operating Profit before Working Capital Changes		1,231,376,224		673,496,419
Adjustments for:				
Trade and Other receivables	(384,736,312)		(337,399,073)	
Inventories	(2,785,419,493)		(1,989,117,041)	
Trade payables	1,744,040,442		1,339,248,895	
		(1,426,115,363)		(987,267,219)
Cash generated from Operations		(194,739,139)		(313,770,800)
Interest received	--		--	
Interest Paid	--		--	
Direct taxes paid (net of refunds)	(310,919,901)		(75,005,264)	
Additional tax on dividend paid	–	(310,919,901)	--	(75,005,264)
Net Cash from Operating activities		(505,659,040)		(388,776,064)
B. Cash Flow from Investing Activities				
Purchase of Fixed Assets	(288,794,883)		(400,868,444)	
Sale of Fixed Assets	1,911,319		2,066,599	
Change in Investments	(1,197,222,419)		(19,136,132)	
Deferred Revenue Expenditure	--		(1,451,179)	
Net cash used in Investing activities		(1,484,105,983)		(419,389,156)

Cash Flow Statement for the year ended 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
C. Cash Flow from financing activities				
Proceeds from issue of share capital	236,532,670		13,909,000	
Redemption of preference share capital				
Proceeds from Share premium	1,650,467,330			
Secured Loans	77,896,335		862,151,920	
Unsecured Loans	--		--	
Other Income Received	78,379,065		49,889,774	
Interest Paid	(71,954,614)		(68,788,670)	
Dividend Paid	--		(59,035,802)	
Tax on Dividend Paid	--		--	
Net Cash from Finance activities		1,971,320,786		798,126,221
Net increase in cash & cash equivalents		(18,444,237)		(10,038,998)
Cash & Cash equivalents (Opening)		888,265,729		898,304,727
Cash & Cash equivalents (Closing)		869,821,492		888,265,729

For and on behalf of Board

As per our report of even date
for Murali Associates
Chartered Accountants

K Venkatraman
Partner
Membership No.: 200/21914

Place : Chennai
Date : 28.04.2008

R.Sarabeswar
Chairman & CEO

S.Sivaramakrishnan
Managing Director

V.G.Janarthanam
Director (Operations)

K.Kannan
Director

P. Venkatesh
Director

Jayaram Rangan
Director

P.K.Sridharan
Director

P.K.Aravindan
Director

T.R.Seetharaman
Chief Financial Officer

M.V.M.Sundar
Company Secretary

Auditor's Certificate to the members of the Consolidated Construction Consortium Limited

We have examined the Cash Flow Statement of Consolidated Construction Consortium Limited for the year ended 31.03.2008. The statement has been prepared by the Company in accordance with the guidelines contained in AS 3 (Cash Flow Statement) issued by the Institute of Chartered Accountants of India.

For Murali Associates
Chartered Accountants

K Venkatraman
Partner
Membership No.: 200/21914

Place : Chennai
Date : 28.04.2008

BALANCE SHEET ABSTRACT AND COMPANY'S GENERAL BUSINESS PROFILE ANNEXED TO AND FORMING PART OF THE ACCOUNTS

1. Registration Details

Registration No.	38610	State Code	18
Balance Sheet Date	31 03 2008		

2. Capital raised during the year (Rs. in Thousands)

Public Issue	188700	Right Issue	NIL
Bonus Issue	199533	Private Placement	NIL

3. Position of Mobilisation and deployment of Funds (Rs. in Thousands)

Total Liabilities	10022845	Total Assets	10022845
Sources of Funds			
Paid up Capital*	369554	Reserves & Surplus	4138887
Secured Loans	1232237	Unsecured Loans	NIL
Application of Funds			
Net Fixed Assets	746381	Net Current Assets	3636928
Investments	1219284	Misc. Expenditure	138085

4. Performance of Company : (Rs. in Thousands)

Turnover (incl. Other Income)	14559450	Total Expenditure	13245858
Profit before Tax	1313592	Profit after Tax	870912
Earnings per Share (Rs.)	23.57	Dividend Rate (%)	25

5. Generic names of Principal Products, Services of the Company:

Item Code No. : Not Applicable

Product / Service Description : Civil Construction

Schedule 1 to 15 form an integral part of this Accounts

For and on behalf of Board

As per our report of even date
for Murali Associates
Chartered Accountants

K Venkatraman
Partner
Membership No.: 200/21914

Place : Chennai
Date : 28.04.2008

R.Sarabeswar Chairman & CEO	S.Sivaramakrishnan Managing Director	V.G.Janarthanam Director (Operations)
K.Kannan Director	P. Venkatesh Director	Jayaram Rangan Director
P.K.Sridharan Director	P.K.Aravindan Director	
T.R.Seetharaman Chief Financial Officer		M.V.M.Sundar Company Secretary

DIRECTORS' REPORT

Dear Members,

Your Directors take pleasure in presenting their 2nd Annual Report on the business and operations of the company along with the audited annual accounts for the period ending 31st Mar 2008.

Performance

Your company achieved a turnover of Rs.266.20 Million in the second year of operations as against Rs.157.05 Million in the previous year registering a higher growth of 70% over the previous year. However Your Company has ended with a lower operational profit of Rs. 12.92 Million as against Rs.22.12 Million in the previous year.

New Factory

Your company has commissioned a new state-of-the-art factory during the current year with modern, sophisticated equipments/ machines for manufacture of wood items like panels, Jambs, doors, doorframes, table and storage units to the specific requirements of our clients. The factory has commenced commercial production during the year and is expected to go in full steam in the ensuing year.

Order Book

Your company was able to acquire many new clients and procure repeat orders from some of the existing clients during the current year. This is a clear testimony to the quality and timely delivery of the services by your company. Your company has obtained orders worth Rs.365 million during the year.

Some of the significant orders booked by Consolidated Interiors Limited during the fiscal 2007-08 are:

Rs.in Million

Bundy India Ltd	2.53	Fisher Emerson	7.55
Seven Strata IT	4.64	Castrol India	2.50
Icon Clinical	9.19	Muthoot	48.04
Inchcape shipping	14.92	Lion bridge Tech	52.79
World Bank	11.68	US Technologies	19.93
Infosys Gurgaon	45.00	Mastek	50.00
MIT Manipal	54.30	Foxconn	24.93

Company has orders in hand to the tune of Rs.350 million and in pipeline to the tune of about Rs.950 million. Your company is poised for quantum growth in coming year.

Directors

Sri S.Kaushik Ram, retires by rotation at the ensuing Annual General Meeting and being eligible offers himself for re-appointment.

Auditors

M/s Murali Associates, Chartered Accountants, Chennai, Statutory Auditors of the company retire at the ensuing Annual General Meeting of the company and are eligible for re-appointment.

Directors responsibility Statement

In compliance with the provisions of section 217(2AA) of the Companies Act 1956, you directors wish to place on record.

i) That in preparing the annual accounts, all applicable accounting standards have been followed.

ii) That the accounting policies adopted are consistently followed and the judgments and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of the company for financial year under review.

iii) That the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the company and for preventing/detecting fraud and other irregularities.

iv) That the annual accounts have been prepared on a going-concern basis.

Conservation of Energy Technology absorption and Research and Development

The main activities of the company do not involve import of technology and its absorption.

The activities of the company are not energy sensitive. However as and when it warrants conservation measures shall be suitably.

Foreign Exchange Earnings and Outgo

Foreign Exchange Earnings - NIL

Foreign Exchange Outgo

- for CIF value of Import Of Materials - Rs.4.76 Million

Particulars of Employees

Particulars of Employees who are in receipt of remuneration prescribed under section 217(2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules 1975 are enclosed in Annexure -1.

Fixed Deposit

Your Company has not accepted any fixed deposit during the financial year under review.

Acknowledgements

Your Directors take this opportunity to thank the company's customers, shareholders, vendors and suppliers, bankers and all Governmental Agencies for their continued support during the year. Your Directors also place on record their appreciation for the excellent contribution made by all employees through their commitment, competence, hard work and diligence to duty in achieving the consistent growth.

For and on behalf of the Board

Place: Chennai
Date: 28.04.2008

T.R. Seetharaman
Director

ANNEXURE -1

Information as per Section 217(2A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975 and forming Part of the Directors' Report for the year ended 31st March, 2008.

Name and Age of the Employee	Designation	Qualifications	Date of Joining	Experience	Gross Remuneration p.a. (Rs.in Million)	Commission (Rs.in Million)	Nature of Emloyment	Nature of Respon-sibility	Previous Responsibility
Mr.R. Srinivasan 41 Yrs.	CEO	Professional Interior Designer	05/05/06	18 Yrs.	2.57	0.08	Contractual Employment	Day to day Management	Proprietor Trend Tech Chennai

Notes :

1. Gross remuneration paid to the chief executive officer comprises of basic salary, medical and Leave Travel allowances. He is also eligible for Provident Fund and all the other perquisites as may be applicable to the other employees of the company.
2. Pursuant of the agreement entered into with Mr. R. Srinivasan dated 17th May 2006, and the revision letter dated 22nd March 2008 he was paid remuneration.
3. Mr.R.Srinivasan is not a relative of any Director of the Company.
4. Other standard terms of employment as applicable to the employee of the company as per rules of the company from time to time are also applicable to him.

ANNEXURE -2

Profile of Mr. S. Kaushik Ram, Director

Name	Mr.S.Kaushik Ram
Date of Appointment	01.06.2006
Qualification	B.E. M.B.A (Ohio)
Areas of Expertise	Having vast knowledge and experience in the field of strategic planning, management and administration.
Names of directorships in other companies	CCCL Infrastructure Ltd.
Number of Committees of other companies in which the director is a member	Nil
Number of shares held in the company	Nil

AUDITORS' REPORT

To
The Members of
CONSOLIDATED INTERIORS LIMITED
Mylapore, Chennai – 600 004.

1. We have audited the attached Balance Sheet of CONSOLIDATED INTERIORS LIMITED ('the company') as at March 31, 2008 and the related statements of Profit & Loss and cash flows for the year ended, prepared in conformity with the accounting principles generally accepted in India. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our Audit.

2. We conducted our Audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

3. We have obtained all the information and explanations, which to the best of our knowledge and belief, were necessary for the purposes of our audit.

4. In our opinion, and to the best of our information and according to the explanations given to us, the accompanying financial statements

   a) Give the required information by the Companies Act, 1956 in the manner so required.

   b) Give a true and fair view of the state of affairs of the Company as at March 31, 2008 and of its related statements of profit & loss and cash flows for the year then ended, in conformity with the accounting principles generally accepted in India.

   c) Further, the Balance Sheet and statement of Profit and Loss comply with the Accounting Standards referred to in Section 211(3C) of the Act is in agreement with the Books of Account. In our opinion, the Company has maintained proper Books of Account as required by law in so far as appears from our examination of those Books.

5. On the basis of information and explanations given to us, and representations obtained by the Company and taken on record by the Board of Directors, as on March 31, 2008 none of the Directors are disqualified from being appointed as Directors in terms of Section 274(1)(g) of the Companies Act.

6. As required by the Companies (Auditor's Report) Order, 2003 and according to the information and explanations given to us during the course of the audit and on the basis of such checks as were considered appropriate, we enclose in the Annexure a statement on the matters specified in Paragraphs 4 & 5 of the said Order.

For MURALI ASSOCIATES
Chartered Accountants

K.VENKATRAMAN
Partner
Membership No.: 200/21914

Place : Chennai
Date : April 28, 2008

ANNEXURE REFERRED TO IN PARAGRAPH 6 OF OUR REPORT OF EVEN DATE

(i) a) The Company has maintained proper records showing full particulars including quantitative details and situation of fixed assets.

b) As explained to us, the assets have been physically verified by the management in accordance with a phased programme of verification, which, in our opinion, is reasonable, considering the size and the nature of the business. The frequency of verification is reasonable and no material discrepancies were noticed on such physical verification.

c) The Company has not disposed of a substantial part of fixed assets during the year so as to affect the going concern status of the company.

(ii) a) As explained to us, the inventories including site materials and stores have been physically verified by the management at reasonable intervals during the year. In our opinion, the frequency of such verification is reasonable.

b) As per the information given to us, the procedures of physical verification of inventory followed by the management are, in our opinion, reasonable and adequate in relation to the size of the Company and the nature of its business.

c) The company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stocks and book records were not material.

(iii) a) According to the information and explanations given to us, the company has not granted any loans, secured or unsecured, to companies, firms and other parties covered in the register maintained under Section 301 of the Companies Act, 1956. Accordingly, paragraphs 4(iii)(b), (c) and (d) of the Order are not applicable.

b) According to the information and explanations given to us, the Company has not taken any loans, secured or unsecured, from companies, firms and other parties covered in the register maintained under section 301 of the Companies Act, 1956. Accordingly, paragraphs 4(iii)(f) and (g) of the Order are not applicable.

(iv) In our opinion and according to the information and explanations given to us, there are adequate internal control procedures commensurate with the size of the Company and the nature of its business with regard to the purchase of Site materials, etc., fixed assets and for carrying out the contracts and related activities. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal control systems.

(v) a. In our opinion and according to the information and explanations given to us, there are no contracts or arrangements requiring entry in the register referred to in Section 301 of the Companies Act, 1956.

b. In view of the above factual position, the aspect of reasonableness as to their price, etc., shall not arise.

(vi) The Company has not accepted any deposits from the Public and accordingly the provisions of Section 58A and 58AA of the Companies Act, 1956, and the Companies (Acceptance of Deposits) Rules, 1975 are not applicable.

(vii) In our opinion, the Company has an adequate internal audit system commensurate with its size and nature of its business.

(viii) As the company is in the service industry, no cost records have been prescribed under the Provisions of Section 209(1)(d) of the Companies Act, 1956.

(ix) a. According to the information and explanations given to us and the records of the Company examined by us, the Company is regular in depositing undisputed statutory dues including Provident Fund, Income Tax, Sales Tax, Service Tax, Customs Duty, Cess and other material statutory dues as applicable with the appropriate authorities.

b. According to the information and explanations given to us and the records of the company examined by us, there are no dues of Income Tax, Wealth Tax, Cess, Excise Duty, Customs Tax, which have not been deposited on account of any dispute.

(x) The Company has neither accumulated losses as at March 31, 2008 nor incurred cash losses in the current financial year and in the immediately preceding financial year.

(xi) According to the records of the Company examined by us and the information and explanations given to us, the Company has not defaulted in repayment of dues to any financial institution or banks as at the balance sheet date. There are no debenture holders for the company.

(xii) According to the information and explanations given to us, the Company has not granted any loans or advances on the basis of security by way of pledge of shares, debentures and other securities.

(xiii) The provisions of any Special Statute applicable to Chit Fund, Nidhi or Mutual Benefit Fund / Societies are not applicable to the Company.

(xiv) In our opinion and according to the information and explanations given to us, the Company is not a dealer or trader in shares, securities, debentures and other investments.

(xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from Banks and Financial institutions.

(xvi) In our opinion and according to the information and explanations given to us, no term loans have been obtained from the banks during the year by the Company.

(xvii) According to the information and explanations given to us and on the basis of our examination of the Accounts, we report that no funds raised on short-term basis have been used for long-term investments.

(xviii) The Company has not made preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Companies Act, 1956 during the year.

(xix) During the year, the company has not issued any secured debentures.

(xx) During the year, the company has not raised any money by public issue.

(xxi) During the course of our examination of the Books and records of the company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, no fraud on or by the Company, noticed or reported during the year, nor we have been informed of such case by the management.

For MURALI ASSOCIATES
Chartered Accountants

K.VENKATRAMAN
Partner
Membership No.: 200/21914

Place : Chennai
Date : April 28, 2008

2nd Annual Report 2007-2008

Balance Sheet As at 31.03.2008

	Schedule	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
SOURCES OF FUNDS					
Share Holders' Funds					
Share Capital	1		57,184,500		19,738,500
Reserves and Surplus	2		22,705,564		14,302,315
			79,890,064		34,040,815
Loan Funds					
Secured Loans	3		22,266,431		-
Unsecured Loan	4		10,000,000		-
			32,266,431		-
Deferred Tax Liability			8,211,707		5,287,458
			120,368,202		39,328,273
APPLICATION OF FUNDS					
Fixed Assets	5				
Gross Block		31,698,796		6,984,262	
Less: Depreciation		2,795,926		814,741	
Net Block		28,902,870		6,169,521	
Capital Work in Progress		20,333,088	49,235,958	-	6,169,521
Investments	6		732,659		–
Current Assets Loans & Advances	7				
Contract Work in Progress		127,855,102		64,978,550	
Cash and Bank Balances		1,478,088		736,329	
Loans and Advances		13,719,502		5,876,738	
(A)		143,052,692		71,591,617	
Less: Current Liabilities and Provisions	8	74,899,959		38,779,861	
(B)		74,899,959		38,779,861	
Net Current Assets (A) - (B)			68,152,733		32,811,756
Miscellaneous Expenditure	9		2,246,852		346,996
			120,368,202		39,328,273
Notes forming part of Accounts	16				

Schedules 1 to 16 form an integral part of this Accounts.
This is the Balance Sheet referred to in our report of even date

As per our report of even date
For MURALI ASSOCIATES
Chartered Accountants

K. VENKATRAMAN
Partner
Membership No. 200/21914

For & on behalf of Board

R.Sarabeswar
Director

S.Sivaramakrishnan
Director

Place : Chennai
Date : April 28, 2008

Statement of Profit and Loss for the year ended 31.03.2008

	Schedule	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
INCOME					
Operating Income	10		266,202,776		157,058,406
Other Income	11		62,269		25,085
			266,265,045		157,083,491
EXPENDITURE					
Operating Expenses	12		210,506,820		113,501,011
Employee Cost	13		19,503,964		10,960,357
Sales and Administration Expenses	14		19,413,900		9,681,965
Interest	15		1,824,542		-
Depreciation	5		2,091,596		814,741
			253,340,821		134,958,074
Profit Before Tax			12,924,224		22,125,417
Less: Provision for Tax :					
Current Tax		1,468,695		2,482,472	
Deferred Tax		2,924,249		5,287,458	
FBT		128,031	4,520,975	63,172	7,833,102
Profit After Tax			8,403,249		14,292,315
Appropriations					
General Reserve			2,500,000		5,000,000
Balance Carried to Balance Sheet			5,903,249		9,292,315
Notes forming part of Accounts	16				

Schedules 1 to 16 form an integral part of this Accounts.
This is the Statement of Profit & Loss referred to in our Report of even date

As per our report of even date
For MURALI ASSOCIATES
Chartered Accountants

For & on behalf of Board

K. VENKATRAMAN
Partner
Membership No. 200/21914

R.Sarabeswar
Director

S.Sivaramakrishnan
Director

Place : Chennai
Date : April 28, 2008

Schedule forming part of accounts as on 31.03.2008

	Schedule	As on 31.03.2008 Rs.	Rs.	As on 31.03.2007 Rs.	Rs.
SCHEDULE 1					
SHARE CAPITAL					
Authorised Capital :					
1,00,00,000 (P.Y.50,00,000)					
Equity Shares of Rs. 10 each			100,000,000		50,000,000
			100,000,000		50,000,000
Issued, Subscribed and Paidup :					
Equity Shares :					
57,18,450 (P.Y. 19,73,850)					
Equity Shares of Rs. 10 each			57,184,500		19,738,500
			57,184,500		19,738,500
SCHEDULE 2					
RESERVES AND SURPLUS					
Capital Reserve :			10,000		10,000
General Reserve :					
As per Previous Balance Sheet		5,000,000			5,000,000
Add : Transferred from P&L A/c.		2,500,000	7,500,000		
Profit & Loss Account					
As per Previous Balance Sheet		9,292,315		-	
Add : Currrent Year Profits		5,903,249	15,195,564	9,292,315	9,292,315
			22,705,564		14,302,315
SCHEDULE 3					
SECURED LOANS					
Working Capital Loan from Bank (Note)			22,266,431		-
			22,266,431		-

Notes : Secured by hypothecation of stocks of raw materials, stock-in-process, receivables & Corporate guarantee extended by the holding company

	Schedule	As on 31.03.2008 Rs.	Rs.	As on 31.03.2007 Rs.	Rs.
SCHEDULE 4					
UNSECURED LOANS					
Loan from holding company			10,000,000		-
			10,000,000		-

Schedule forming part of accounts as on 31.03.2008

SCHEDULE 5

FIXED ASSETS

PARTICULARS	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	As on 01.04.2007	Additions	Deletions / Adjustments	As on 31.03.2008	Upto 01.04.2007	For the year	Deletions / Adjustment	Upto 31.03.2008	As on 31.03.2008	As on 31.03.2007
Goodwill	5,000,000	-	-	5,000,000	500,000	500,000	-	1,000,000	4,000,000	4,500,000
Building - Temporary Structure	337,817	1,089,770	337,817	1,089,770	57,244	181,124	57,244	181,124	908,646	280573
Furniture and Fixtures	392,329	466,077	289,111	569,295	41,408	72,136	32,940	80,604	488,691	350921
Plant & Machinery	25,000	22,216,502	-	22,241,502	2,359	729,586	-	731,945	21,509,557	22641
Office Equipments	923,900	1,340,811	56,090	2,208,621	206,586	529,366	20,227	715,725	1,492,896	717314
Vehicles	305,216	284,389	-	589,605	7,144	79,384	-	86,528	503,077	298072
Total	6,984,262	25,397,549	683,018	31,698,793	814,741	2,091,596	110,411	2,795,926	28,902,867	6,169,521
Capital Work in Progress	-	-	-	-	-	-	-	-	20,333,088	-
Total								2,795,926	49,235,955	6,169,521
Previous Year	-	6,984,262	-	6,984,262	-	814,741	-	814,741	6,169,521	-

Schedule forming part of accounts as on 31.03.2008

	As on 31.03.2008 Rs.		As on 31.03.2007 Rs.	
SCHEDULE 6				
INVESTMENTS				
Short Term :				
Immovable Properties		732,659		-
SCHEDULE 6				
CURRENT ASSETS, LOANS AND ADVANCES				
CURRENT ASSETS :				
CONTRACT WORK IN PROGRESS :				
(Valued & certified by the Management)				
At Realisable Sale Value	423,261,182		157,058,406	
Less: Progress Payments	(311,435,371)		(97,497,856)	
	111,825,811		59,560,550	
Contract Cost Relating to Future Activities	16,029,291	127,855,102	5,418,000	64,978,550
CASH & BANK BALANCES :				
Cash on Hand	2,903		48,347	
Current Account with Scheduled Banks	175,207		162,897	
Deposit Account with Scheduled Banks	1,257,814		525,085	
Interest accrued but not due on deposits	42,164		-	
		1,478,088		736,329
LOANS & ADVANCES				
Unsecured, Considered Good				
Loans & advances recoverable in cash or in kind or for value to be received	6,887,320		3,959,975	
Deposits	2,577,550		728,300	
Prepaid Taxes (Income Tax)	8,397,002		3,734,107	
Less : Provision for Taxation				
For Current year	1,596,726		2,545,644	
For Previous Years	2,545,644	13,719,502	-	5,876,738
		143,052,692		71,591,617
SCHEDULE 8				
CURRENT LIABILITIES AND PROVISIONS				
LIABILITIES :				
Sundry Creditors	38,592,007		17,042,966	
Other Liabilities	36,307,952		11,619,716	
Advances from Clients	-	74,899,959	10,117,179	38,779,861
SCHEDULE 9				
MISCELLANEOUS EXPENDITURE				
(To the extent not written off or adjusted)				
Preliminary Expenses		2,246,852		346,996
		2,246,852		346,996

Schedule forming part of accounts as on 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
SCHEDULE 10				
OPERATING INCOME				
1. Contract Revenue :				
(i) Increase/(Decrease) in Contract Work in Progress				
As at the close of the Year	423,261,182		157,058,406	
Less: As at the opening of the year	157,058,406	266,202,776	-	157,058,406
		266,202,776		157,058,406
SCHEDULE 11				
OTHER INCOME				
Interest on Term Deposits		62,269		25,085
(TDS: Nil (P.Y.Rs.Nil)				
		62,269		25,085
SCHEDULE 12				
OPERATING EXPENSES				
Direct Materials		132,714,437		65,406,327
Subcontracts / Special Agencies		72,085,126		42,451,720
Consumables		4,845,238		5,496,715
Power and Fuel		862,019		146,249
		210,506,820		113,501,011
SCHEDULE 13				
EMPLOYEE COST				
Salaries and Allowances		17,578,755		10,281,100
Contributions to Provident Fund		819,748		188,213
Welfare and Other Expenses		1,105,461		491,044
		19,503,964		10,960,357

Schedule forming part of accounts as on 31.03.2008

	For the year ended 31.03.2008 Rs.	For the year ended 31.03.2007 Rs.
SCHEDULE 14		
SALES AND ADMINISTRATION EXPENSES		
Rent	1,486,387	853,000
Rates and Taxes	13,099,902	5,930,000
Travelling & Conveyance	1,902,561	534,206
Insurance	286,951	381,374
Bank Charges (including Bank Guarantee Commission)	281,722	-
Communication Expenses	625,505	330,204
Printing & Stationery	332,478	216,503
Repairs & Maintenance	30,390	589,956
Preliminary Expenses Written Off	43,662	38,454
Sundries / Miscellaneous Expenses	1,324,342	808,268
	19,413,900	9,681,965
SCHEDULE 15		
INTEREST & BANK CHARGES		
Interest on Working Capital	1,824,542	-
	1,824,542	-

SCHEDULE - 16

1. SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

I Significant Accounting Policies

1. Basis of preparation:

The financial statements are prepared under the historical cost convention, on the accrual basis of accounting and in accordance with Generally Accepted Accounting Principles (GAAP) in India, including the Mandatory Standards on Accounting issued by the Institute of Chartered Accountants of India and referred to in Section 211 (3C) of the Companies Act. However, certain escalation and other claims, which are not ascertainable / acknowledged by customers, are not taken into account.

2. Fixed Assets & Depreciation:

a. Fixed Assets:

Fixed assets are stated at cost less applicable cenvat credit, accumulated depreciation and impairment losses where applicable. Cost comprises purchase price and all direct / indirect costs incurred to bring the asset to its working condition for its intended use.

Intangible Assets such as Goodwill is stated at cost and amortized equally over 10 years beginning from the year of acquisition.

b. Depreciation:

Depreciation on Fixed Assets has been provided under Written Down Value Method at the rates specified in Schedule XIV to the Companies Act, 1956 except for the variations in respect of the following items:

- For office equipments	- 40%
- Temporary structures/interiors	- 20%

There is no change in the basis as compared to that of the previous year.

3. Impairment of Assets:

Impairment loss, if any, is provided to the extent, the carrying amount of assets exceeds their recoverable amount. Recoverable amount is higher of an asset's net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset and from its disposal at the end of its useful life.

4. Investments:

Immovable Properties:

These are carried at cost of acquisition.

5. Borrowing Cost:

In the absence of any qualifying asset as per "Accounting Standard (AS)16" the borrowing costs are charged off to revenue.

6. Revenue Recognition:

a. Interior Contracts:

i. The Accounts have been drawn up as per Accounting Standard – 7 (Revised – 2002).

ii. Revenue is recognised on the basis of agreed price between the client and the company for various items of work done.

iii. Cost incurred is recognised in the Accounts for the items of work done in the year of recognition of revenues.

iv. Stage / Percentage of completion is determined with reference to certificate given by the clients / management and as well on the billing schedule agreed with them, for the value of work done during the year.

v. Contract WIP is valued at realizable sale value in line with Accounting Standard – 7 (Revised).

b. Interest income is recognized using the time proportion method taking into account the amounts invested and the rate of interest.

7. Employee Benefits:

Liability for employee benefits, both short and long term, for present and past services which are due as per the terms of employment are recorded in accordance with Accounting Standard (AS) 15 (Revised) "Employee Benefits" issued by the Institute of Chartered Accountants of India.

a. Gratuity:

No Gratuity liability will arise till an employee in the Company completes a period of 5 consecutive years of service and accordingly no liability has been provided.

b. Superannuation:

No Superannuation Scheme is in operation.

c. Provident Fund:

Provident fund is a defined contribution plan with the Regional Provident Fund Commissioner and the contribution made during the year as per the plan is expensed.

d. Leave Encashment:

None of the employees have completed the eligible period of service for the accrual of earned leave, provisions would be considered in the accounts in the next year.

8. Deferred Revenue Expenditure:

a. Preliminary Expenses incurred in connection with incorporation of the company is written off in equal installments, over a period of 10 years.

Expenses incurred for increasing the Authorised Share Capital, if any, are written off in equal installments spanning over a period of 48 months.

b. Expenditure incurred prior to commencement of commercial production at the new factory at Pudhu Chatram (Off. Chennai) are apportioned in equal installments over a period of four years.

c. Expenditure, the benefits of which are likely to accrue over more than one accounting period are treated as Miscellaneous Expenditure and amortised over such periods as decided from time to time.

9. Foreign Currency Transactions:

The Company has adopted Accounting Standard (AS) -11(Revised 2003) in respect of Foreign Currency transactions.

All exchange differences arising on settlement/conversion of foreign currency transactions are included in the profit and loss account.

10. Taxation:

a. Current Tax:

Provision for tax is determined in accordance with the tax laws as existing at present.

b. Deferred Tax:

Deferred tax is recognised on timing differences between the accounting income and the taxable income for the year, and quantified using the tax rates and laws enacted or substantively enacted as on the balance sheet date. Deferred tax assets relating to unabsorbed depreciation/business losses are recognised and carried forward to the extent there is virtual certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Other deferred tax assets are recognised and carried forward to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

c. Fringe Benefit Tax:

Provision for FBT is determined in accordance with Chapter XII – H to Income Tax Act, 1961, read with the relevant rules, circulars & notifications issued from time to time.

11. Earnings Per Share (EPS):

In arriving at the EPS, the Company's net profit after tax, computed in terms of the Indian GAAP, is divided by the weighted average number of equity shares outstanding on the last day of the reporting period. The EPS thus arrived is known as 'Basic EPS'.

II. NOTES ON ACCOUNTS:

1. Share Capital:

a. At the Extra Ordinary General Meeting of the members of the company held on March 3, 2008, the members of the company had approved the increase of the authorized capital from Rs.50,000,000/- divided into 5,000,000 Equity Shares of Rs.10/- each to Rs.100,000,000/- divided into 10,000,000 Equity shares of Rs.10/- each.

b. The parent company has subscribed for 37,44,600 Equity Shares of Rs.10/- each during the year.

2. Amounts due to small scale industrial undertakings for more than 30 days:

In the absence of any declaration made to us by our Suppliers that they are small scale industrial undertakings we are unable to classify dues payable for more than 30 days.

3. The Company has not received any intimation from 'suppliers' regarding their status under the Micro, Small and Medium Enterprises Development Act, 2006 and hence disclosures, if any, relating to amounts unpaid as at the year end together with interest paid / payable as required under the said Act have not been given.

4. Current tax, Fringe Benefit Tax and Deferred Tax:

a. Provision for Current Tax & Fringe Benefit Tax are provided at Rs.1.46 Million (P.Y.2.48 Million) & Rs0.13 Million (P.Y. Rs.0.06 Million) respectively, in accordance with the Accounting Policy, in this regard, followed by the Company.

b. Deferred Tax Liability as at March 31, 2008 comprises of the following:

(Rs. in million)

Sl. No.	Particulars	31.03.2008	31.03.2007
A	Deferred Tax Assets on timing differences due to		
	1. Provision for Gratuity and Leave Encashment	Nil	Nil
	2. Provision for Doubtful Debts / Advances		
	Total		
B	Deferred Tax Liabilities on timing difference due to :		
	a) Depreciation	1.30	0.38
	b) Deferred Revenue Expenditure	0.02	4.90
	c) Retention Money due	1.60	5.28
	Net Deferred Tax Liability (A-B)	(2.92)	(10.16)

5. Related party transactions:

i. Related Parties:

Relationship	Name of the party
Holding Company	Consolidated Construction Consortium Limited
Fellow Subsidiaries	Noble Consolidated Glazings Limited CCCL Infrastructure Limited
Key management personnel	R.Srinivasan

ii. Transactions:

Sl.No.		Holding Company	Fellow Subsidiaries	Key Management Personnel
1.	Share Application money pending allotment	-	-	-
2.	Investments	-	-	-
3.	Loans	-	-	-
4.	Advances granted / (received)	(10.73)*	-	-
5.	Sale of Fixed Assets	-	0.57	-
6.	Share of Profit	-	-	-
7.	Works Contract Receipts	75.13 *20.82*	-	-
8.	Other Income	-	-	-
9.	Sub-Contract Jobs	-	-	-
10.	Remuneration	-	-	2.57 *2.41*
11.	Rent Paid	0.30	-	-
12.	Debit Balances outstanding as on 31.03.2008	12.56	-	-
13.	Credit Balances outstanding as on 31.03.2008	10.73	-	-

Figures in *Italics* represent previous years figures.
(*) - Out of 10.73(Rs in Million), 10 (Rs in Million) forms part of Loan

6. Segmental Reporting:

The company's operations predominantly consist of interior activities. Hence there are no reportable segments under Accounting Standard – 17.

7. Earnings Per Share (EPS) :

Particulars	31.03.2008	31.03.2007
Equity Shares Issued (Nos. in Million)	5.72	1.97
Weighted Average (Nos. in Million)	2.61	1.29
Profit After Taxation (Rs. in Million)	8.48	14.29
Profit available for Equity Shareholders (Rs. in Million)	8.48	14.29
Basic EPS (In Rs.)	3.24	11.09

8. Auditors' remuneration: (Rs. in million)

Particulars	31.03.2008	31.03.2007
Statutory audit		
- Audit Fees	0.10	0.10
- Service Tax	0.01	0.01
- Out of Pocket Expenses	Nil	Nil
Other matters	Nil	Nil

9. Auditors' remuneration: (Rs. in million)

Particulars	F.Y 31.03.2008	F.Y. 31.03.2007
A. Earnings in Foreign Exchange	Nil	Nil
B. Expenditure in Foreign Exchange		
- Subscription	Nil	Nil
- Travelling Expenses	Nil	Nil
- Professional Charges	Nil	Nil
- Import of Material (CIF Value)	4.76	2.72

10. Disclosures under AS – 7 (Revised): (Rs. in million)

a. Disclosures as required under AS-7 (Revised) together with the completed contracts are furnished hereunder:

Sl. No.	Particulars	31.03.2008	31.03.2008
1.	Contract Revenue recognized as Revenue during the year relating to ongoing Jobs	266.20	157.06
2.	Contract Cost incurred plus recognized profits up to 31.03.2007	282.23	162.48
3.	Advances received less adjusted	Nil	10.12

b. Total Revenue recognized for the year: (Rs. in million)

Sl. No.	Particulars	31.03.2008	31.03.2007
1.	With respect to Ongoing Contracts (As above)	266.20	157.06
2.	With respect to completed Contracts	Nil	NIL
	TOTAL	266.20	157.06

c. Amounts totaling Rs.16.03 Million (P.Y.Rs.5.42 Million), representing contract costs relating to future activities have duly been shown separately in the Accounts under current assets.

d. Closing W.I.P. includes a sum of Rs.6.16 Million and Rs.9.72 Million and Rs. 'Nil' Million (P.Y.Rs.4.80 Million) withheld by customers towards Retention Money and Performance Guarantee respectively.

11. Deferred Revenue Expenditure:

a. Preliminary Expenses incurred in connection with incorporation of the company for Rs.0.38 Million is written off in equal installments, over a period of 10 Years, commencing from the first year of operations.

b. The Expenditure of Rs.0.25 Million incurred for increasing the Authorised Share Capital is written off proportionately over a period of 48 Months, commencing from the F.Y.2007-08.

c. The Expenditure of Rs.1.80 Million incurred prior to commercial production of the new factory is written off proportionately over a period of 48 months, commencing from the F.Y.2007-08.

12. Contingent Liabilities:

Bank Guarantees including Letter of Credit outstanding as on 31.03.2008 – Rs.4.14 Million (P.Y.Rs.0.50 Million).

13. Claims against the company not acknowledged as debt Rs.'NIL' – (P.Y.'Nil').

14. Estimated amount of contracts remaining to be executed on capital account and not provided for – "Nil" (P.Y. 'Nil')

15. As interior activity is considered as a service activity, it is covered under para 3 (ii) (c) of Part II to Schedule VI to the Companies Act 1956.

16. Previous year's figures have been regrouped/consolidated wherever applicable/ required and furnished accordingly. Figures have been rounded off to the nearest rupee.

As per our report of even date
For MURALI ASSOCIATES
Chartered Accountants

K. VENKATRAMAN
Partner
Membership No. 200/21914

Place : Chennai
Date : April 28, 2008

For & on behalf of Board

R.Sarabeswar
Director

S.Sivaramakrishnan
Director

Cash Flow Statement for the year ended 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
A.Cash flow from Operating activities				
Net Profit after tax		8,403,249		14,292,315
Adjustment for :				
Depreciation	2,091,596		814,741	
Interest Expenses	1,824,542		-	
Miscellaneous Income	(62,269)		(25,085)	
Miscellaneous Expenditure	-		-	
Provision for Tax	1,596,726		2,545,644	
Deferred Tax Provided	2,924,249	8,374,844	5,287,458	8,622,758
Operating Profit before Working Capital Changes		16,778,093		22,915,073
Adjustments for:				
Trade and Other receivables	(67,653,147)		(5,876,738)	
Inventories	-		(64,978,550)	
Trade payables	36,120,098		38,779,861	
		(31,533,048)		(32,075,427)
Cash generated from Operations		(14,754,956)		(9,160,354)
Interest received	--		--	
Interest Paid	(1,824,542)		--	
Direct taxes paid (net of refunds)	(4,662,895)		(2,545,644)	
Miscellaneous Expenditure	(1,899,856)		(346,996)	
		(8,387,293)		(2,892,640)
Net Cash from Operating activities		(23,142,249)		(12,052,994)
B. Cash Flow from Investing Activities				
Purchase of Fixed Assets	(45,730,637)		(6,974,262)	
Investment	(732,659)		--	
Sale of Fixed Assets	(572,604)		--	
Interest Received	--		25,085	
Net cash used in Investing activities		(45,890,692)		(6,949,177)

Cash Flow Statement for the year ended 31.03.2008

	For the year ended 31.03.2008 Rs.		For the year ended 31.03.2007 Rs.	
C. Cash Flow from financing activities				
Proceeds from issue of share capital	37,446,000		19,738,500	
Secured Loans	22,266,431		--	
Unsecured Loans	10,000,000		--	
Other Income Received	62,269		--	
Net Cash from Finance activities		69,774,700		19,738,500
Net increase in cash & cash equivalents		741,759		736,329
Cash & Cash equivalents (Opening)		736,329		--
Cash & Cash equivalents (Closing)		1,478,088		736,329

As per our report of even date
For MURALI ASSOCIATES
Chartered Accountants

K. VENKATRAMAN
Partner
Membership No. 200/21914

For & on behalf of Board

R.Sarabeswar
Director

S.Sivaramakrishnan
Director

Place : Chennai
Date : April 28, 2008

Auditor's Certificate to the members of the Consolidated Interiors Limited

We have examined the Cash Flow Statement of Consolidated Interiors Limited for the year ended 31.03.2008.

The statement has been prepared by the Company in accordance with the guidelines contained in AS 3 (Cash Flow Statement) issued by the Institute of Chartered Accountants of India.

For MURALI ASSOCIATES
Chartered Accountants

K. VENKATRAMAN
Partner
Membership No. 200/21914

Place : Chennai
Date : April 28, 2008

BALANCE SHEET ABSTRACT AND COMPANY'S GENERAL BUSINESS PROFILE ANNEXED TO AND FORMING PART OF THE ACCOUNTS

1. Registration Details

Registration No.	59568	State Code	18
Balance Sheet Date	31 03 2008		

2. Capital raised during the year (Rs. in Thousands)

Public Issue	NIL	Right Issue	NIL
Bonus Issue	NIL	Private Placement	37446

3. Position of Mobilisation and deployment of Funds (Rs. in Thousands)

Total Liabilities	195268	Total Assets	195268
Sources of Funds			
Paid up Capital*	57185	Reserves & Surplus	22706
Secured Loans	22266	Unsecured Loans	10000
Application of Funds			
Net Fixed Assets	49236	Net Current Assets	59941
Investments	733	Misc. Expenditure	2247

4. Performance of Company : (Rs. in Thousands)

Turnover (incl. Other Income)	266265	Total Expenditure	253341
Profit before Tax	12924	Profit after Tax	8403
Earnings per Share (Rs.)	3.21	Dividend Rate (%)	

5. Generic names of Principal Products, Services of the Company:

Item Code No. : Not Applicable

Product / Service Description : Interior Decorator

Schedule 1 to 16 form an integral part of this Accounts

For & on behalf of Board

R.Sarabeswar
Director

S.Sivaramakrishnan
Director

Place : Chennai
Date : April 28, 2008