



CONSOLIDATED CONSTRUCTION CONSORTIUM LTD.

Registered Office:

5, 2nd Link Street, C.I.T. Colony,
Mylapore, Chennai - 600 004.
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MODEL CODE OF CONDUCT FOR DIRECTORS & SENIOR LEVEL EMPLOYEES OF THE COMPANY

Compliance: Annual

The Board of Directors (herein after referred to as the Board) and the Senior Management of Consolidated Construction Consortium Limited (herein after referred to as the Company) subscribe to the following Code of Conduct adopted by the Board that he/they would:

1. act honestly, in good faith and in the best interests of the Company as a whole.
2. perform the functions of office and exercise the powers attached to that office with a degree of care and diligence that a reasonable person would exercise if they were a Director/Employee in the same circumstances.
3. not make improper use of information acquired as a Director/Employee to gain a personal advantage or to cause detriment to the company and shall not allow personal interests to conflict with the interests of the Company.
4. make disclosures to the board relating to all material financial and commercial transactions, where they have personal interest, that may have a potential conflict with the interest of the company at large (for e.g. dealing in company shares, commercial dealings with bodies, which have shareholding of management and their relatives etc.)
5. recognize that their primary responsibility is to the shareholders as a whole.
6. perform their duties in a manner that protects the Company's assets and ensures their efficient use and are aware that all Company assets should be used for legitimate business purposes.
7. ensure the confidentiality of information they receive whilst being in office and is only disclosed if authorized by the company, or the person from whom the information is provided, or as required by law;
8. attend all meetings on time and must bring an open and independent mind to the meetings, listen to the debate on each issue raised, consider the arguments for and against each motion and reach a decision that he believes, in good faith and on reasonable grounds, to be in the best interests of the company as a whole. A Director/Employee should not make a decision about a matter before attending the meeting and participating in the deliberations of the meeting.

All correspondence may be addressed to Registered Office, Chennai

CIN: L45201TN1997PLC038610
PAN : AAACC4214B

Regional Offices

Region	Address	Phone	Fax	E-mail
Ahmedabad	: # 11, Surdhara Bungalows, Near SAL Hospital, Drive in Road, Ahmedabad - 380 052.	079-2685 3776		gro@ccclindia.com
Bangalore	: # 173, 3rd Main Road, 4th Phase, Dollars Layout, JP Nagar, Bangalore - 560 078.	080-2511 6000	080-2658 4430	ccclbr@ccclindia.com
Chennai	: # 13, West Sivan Koil Street, Vadapalani, Chennai - 600 026.	044-2345 4600 (100 Lines)	044-2365 2906/07	chn@ccclindia.com
Hyderabad	: # B16, Vikrampuri Colony, Vikrampuri, Secunderabad - 500 009.	040-2784 2681	040-2784 2668	ccclhyd@ccclindia.com
Kolkata	: BG-45, First Floor, Salt Lake, Sector II, Kolkata - 700 091.	033-2358 9542	033-2358 9543	calro@ccclindia.com
New Delhi	: NBCC Plaza, IInd Tower, IIIrd Floor, Pushp Vihar, Sector-5, New Delhi - 110 017.	011-4374 3611 (30 Lines)	011-2956 2622	cccldelhi@ccclindia.com
Pune	: Survey No.48, Hissa No.1B/B, Sai Nagari, (Near Sai Baba Mandir), Kharadi, Chandan Nagar, Pune-411 014.			punero@ccclindia.com
Trivandrum	: TC: 13/180, "THULASI BHAVAN", Nalumukku, Pettah, Thiruvananthapuram - 695 024.	0471-274 0630 / 31		klro@ccclindia.com

9. as Directors/Employees provide an opportunity for other to put their views on issues before the Board or a Committee on which he sits. While Directors must treat each other with courtesy and observe the other rules in this Code of Conduct, Directors should be able to engage in vigorous debate on matters of principle.
10. if a dissenting Director, discloses the fact that he dissents from the decision and the same shall be accordingly minuted.
11. as Non-executive Director, devote such time as is necessary to carry out the duties of the non-executive Director as determined by the Board.
12. at all times comply with the spirit, as well as the letter, of the law and of the principles of this Code of Conduct.
