

Annexure

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015:

1. Mr. Vivek Harinarain

Sl.no	Particulars	Details
1	Reasons for change Viz., Appointment	Appointed as Additional Director designated as Non-Executive, Independent Director
2.	Date of Appointed and Term of Appointment	Jan 22, 2024, for a period of 5 consecutive years till January 21, 2029, not liable to retire by rotation
3	Brief Profile	<p>Mr Vivek Harinarain an Officer of the IAS 1980 batch TN Cadre has served in various assignments in the State and Government of India including District Collector Thanjavur, Ministry of Commerce (GOI) and Secretary Information Technology (Govt. of Tamil Nadu). During his tenure as Secretary, software exports from Tamil Nadu grew from INR 1900 crores in 2001 to over INR 10000 crores in 2005. New companies were added at the rate of one company every three days, Tamil Nadu commenced 1400 companies and over 250,000 professionals got employed. In partnership with the Confederation of Indian Industries (CII), Government showcased the IT Communication, Technologies and Bioinformatics in a series of International Conference and Exhibitions called 'CONNECT' in 2002-3. Last year the 20th anniversary was celebrated.</p> <p>Vivek was the Founder CEO of Technology Mission of Government of Tamil Nadu from 1999-2001 and this became the basis of e- Sewa, maintenance of data base of Public Service Department, use of technology for efficient, effective and timely planning and delivery of Government services to the people of Tamil Nadu,</p> <p>He retired voluntarily from the IAS in 2007 and worked as a Principal Consultant/MD & CEO in the Infrastructure domain and Education sector including Power. In 2015 launched a new journey as an entrepreneur and started a niche consulting firm Tennex Consulting in employability enhancement/ skilling in keeping with the national initiatives of Skill India.</p> <p>Vivek is the leading Mentor/ Coach Personality development of India for candidates selected to the Civil Services Interview by UPSC through a series of Audio-Visual lectures and seminars under his leadership, with King Makers IAS Academy. He travels to remote districts of Tamil Nadu to evangelize for Civil Service in rural TN.</p>

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		Vivek is a Post Graduate from the Lucknow University besides being trained in some of the most premier institutions in India and abroad including the Lal Bahadur Shastri National Academy of Administration, Indian Institute of Foreign Trade, Institute of Financial Management and Reconstruction (IFMR) and London School of Economics.
4	Disclosure of relationship with director	None

Mr. N. Sivaraman

Sl.no	Particulars	Details
1	Reasons for change Viz., Appointment	Appointed as Additional Director designated as Non-Executive, Independent Director
2.	Date of Appointed and Term of Appointment	Jan 22, 2024, for a period of 5 consecutive years till January 21, 2029, not liable to retire by rotation
3	Brief Profile	<p>Mr Sivaraman is a Chartered Accountant and a Commerce graduate from St. Joseph's College, Tiruchi. Mr Sivaraman is a seasoned business leader with close to 40 years of experience as a finance professional and organizational/business leader. During the course of his 40-years journey, he has proved his expertise in strategy, business planning, organization building, capital raising, mergers and acquisitions, and investor relations.</p> <p>His last assignment as Managing Director and Group CEO at ICRA Limited. He promoted 5E Finance Holdings Private Limited (5EF) to set up infrastructure project finance platforms. He held senior positions including as President & Wholetime Director of L&T Finance Holdings Ltd. ("LTFH") and at IL&FS as a COO. He counts as his major achievements in the transformation and growth of LTFH from 2006 to 2016 and the demerger of L&T's cement business. At IL&FS, his responsibilities included asset monetization, creditor engagement and loan restructuring. He initiated a breakthrough solution of setting up an Infrastructure Investment Trust comprising of all the road assets of the IL&FS Group, which is expected to enhance the overall value realisation by the creditors.</p> <p>His range of accomplishments centre on leading a small company or platforms through transformational growth into admirable organizations and providing exceptional leadership to produce differentiated outcomes. He has a vision of the workplace as a place where employees are partners in the transformation of the company.</p>
4	Disclosure of relationship with director	None

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Mrs. Hema Gopal

Sl.no	Particulars	Details
1	Reasons for change Viz., Appointment	Appointed as Additional Director designated as Non-Executive, Independent Director
2.	Date of Appointed and Term of Appointment	Jan 22, 2024, for a period of 5 consecutive years till January 21, 2029, not liable to retire by rotation
3	Brief Profile	<p>Hema Gopal, former Vice President, Tata Consultancy Services has over 38+ years of experience , has led several large transformational engagements and outsourcing for TCS' Banking and Financial services customers. She has been part of the Business Strategy, Transformation Initiatives for many large customers across the globe. Starting her career in 1985 she has donned various roles in IT outsourcing, Relationship Management and P&L Ownership, Outstanding track record in Delivery Management across multiple business verticals and Platforms, global Pre-sales and Sales owning very large deals, Strategic Initiatives , learning and development, Alliance and Technology Excellence, Academic Interface/Campus Connect and Recruitment programs and other corporate responsibilities.</p> <p>She was the Global Head for TCS IBM Center of Excellence across all IBM platforms having 70,000 associates across 45 countries serving huge number of customer base. Highly Passionate about competency development both within the organization and academia. Has been showcased as a role model in multiple forums as a woman technical leader having mentored and groomed many leaders for industry. She has been seen as ambassador of technical knowledge across Academia having delivered many programs for more than 120+ engineering institutions within India and Overseas.</p> <p>She has been managing large teams across multiple development centers in India and Overseas. She has handled many missions' critical Transformational engagements for clients for their M&A initiatives. She has been in the leadership team of senior Executives and carved out many niche opportunities to start the outsourcing services way back in late 90s. She has built large teams and delivered high quality deliverables. She pioneered platform migration projects in 80s. She was a leader in Transformation engagements for many customers in the 90s. She was first to lead the "Testing Services", "Large outsourcing engagements" in early 2000. Her contribution went on bring strategic initiatives</p>

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		<p>including merger and acquisitions, convergence and end-to-end management of large customers.</p> <p>She is keen on spearheading the competency development within the organization and works closely with Academia to enhance the entry level skills. She is closely associated with various bodies like NASSCOM, IEEE, CII, IETE. She is a life member at the Computer society of India (CSI). She is an active Alumni of Anna University and IIT Madras. She has been part of curriculum advisory board, Governing councils for several Institutions and conceptualized many Faculty Development Programs for Academia and technology programs for Students. She is a Key Advisory Board Member for the Prestigious Marist College in U.S.A. She has been a faculty for ME in Information Systems for CEG, Chennai and has been teaching the students. She is the Task force member of Anna University of Technology Council representing the Industry. She is a core member in PALS(Pan IIT Leadership Series) and has been associated with Pals since 2011 as an Industry speaker. She has been showcased as a TOP WOMEN IN IT by DATAQUEST for 2 consecutive years.</p> <p>She has been appointed by the Governor, chancellor of Anna University to be the Academic council member of Anna University for a period of 3 years, She is also in the syllabus subcommittee of ICT, AU. She designed a course Professional Practice and teaching the ME students since 2013. She has visited close to 120 engineering colleges and conducted many programs for Academia.</p> <p>Education: B.Sc Mathematics (Madras University) B.Tech Electronics Engineering (Anna University) M.S Computer Science (Indian Institute of Technology, Madras</p>
4	Disclosure of relationship with director	None

Mr. Kaushik Ram

Sl.no	Particulars	Details
1	Reasons for change Viz., Appointment	Appointed as Additional Director designated as Executive Director
2.	Date of Appointed and Term of Appointment	Jan 22, 2024, for a period of 5 consecutive years till January 21, 2029
3	Brief Profile	Mr Kaushik Ram is a Engineering Graduate and MBA in Ohio University, USA. He also possesses specialized Management certification from Harward Business School.

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		<p>He has been serving CCCL and its subsidiaries for 15 years, under various capacities and helped in tremendous growth of the organization.</p> <p>He was instrumental in clinching various Joint Venture agreements both domestic and international to bag huge order for CCCL.</p> <p>He will be responsible for various horizontal functions</p>
4	Disclosure of relationship with director	Relative of whole-time director

Mr. V G Janarthanam

Sl.no	Particulars	Details
1	Change in status	Change in designation from Executive to Non-Executive
2.	Date of change	With effect from Jan 22, 2024.
3	Brief Profile	NA
4	Disclosure of relationship with director	None

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