

**Consolidated Construction Consortium Limited**  
**Corporate Governance Report 31st March, 2025**

General information about company	
Scrip code	532902
NSE Symbol	CCCL
MSEI Symbol	NOTLISTED
ISIN	INE429I01024
Name of the entity	Consolidated Construction Consortium Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	C00177

Comosition of Board

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Current status	Whether special resolution passed? [Refer Reg. 17(1 A) of Listing Regulations]	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulation s)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulation s)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulation s)
1	Mr	R. Sarabeswar	AAMPS7254C	00435318	Executive Director	Chairperson	CEO	04-05-1954	No	Active	NA	28-09-2018	01-07-2024			1	0	0	0
2	Mr	S Sivaramakrishnan	AAMPS5179G	00431791	Executive Director	Not Applicable	MD	15-02-1954	No	Active	NA	26-09-2017	01-07-2024			1	0	1	0
3	Mr	V G. Janarthanam	AAFPJ8271P	00426422	Non-Executive - Non Independent Director	Not Applicable		12-04-1956	No	Active	NA	01-07-2002	27-12-2022			1	0	1	0
4	Mr	Kishor Kharat	ABBP0906B	07266945	Non-Executive - Independent Director	Not Applicable		04-09-1958	No	Active	NA	27-01-2024			14.05	2	2	1	0
5	Mr	Vivek Harinarain	ADDPV6078M	00870158	Non-Executive - Independent Director	Not Applicable		12-02-1956	No	Active	NA	22-01-2024			14.10	1	1	2	1
6	Mr	N. Sivaraman	AAEPN8847Q	00001747	Non-Executive - Independent Director	Not Applicable		12-04-1958	No	Active	NA	22-01-2024			14.10	3	3	2	1
7	Mrs	Hema Gopal	AATPH8775N	08732183	Non-Executive - Independent Director	Not Applicable		22-12-1957	No	Active	NA	22-01-2024			14.10	1	1	1	0
8	Mr	S. Kaushik Ram	ARLPK4594M	05012877	Executive Director	Not Applicable		11-07-1982	No	Active	NA	22-01-2024				1	0	1	0

**Composition of Committees**

Audit Committee Details						
Whether the Audit Committee has a Regular Chairperson					Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00001747	N. Sivaraman	Non-Executive - Independent Director	Chairperson	22-01-2024	
2	00870158	Vivek Harinarain	Non-Executive - Independent Director	Member	22-01-2024	
3	08732183	Hema Gopal	Non-Executive - Independent Director	Member	22-01-2024	
4	00431791	S Sivaramakrishnan	Executive Director	Member	02-11-2020	
5	07266945	Kishor Kharat	Non-Executive - Independent Director	Member	27-01-2024	

Nomination and remuneration committee						
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	08732183	Hema Gopal	Non-Executive - Independent Director	Chairperson	22-01-2024	
2	00870158	Vivek Harinarain	Non-Executive - Independent Director	Member	22-01-2024	
3	00001747	N. Sivaraman	Non-Executive - Independent Director	Member	22-01-2024	

Stakeholders Relationship Committee						
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00870158	Vivek Harinarain	Non-Executive - Independent Director	Chairperson	22-01-2024	
2	00001747	N. Sivaraman	Non-Executive - Independent Director	Member	22-01-2024	
3	05012877	S. Kaushik Ram	Executive Director	Member	22-01-2024	

Risk Management Committee						
Whether the Risk Management Committee has a Regular Chairperson						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00001747	N. Sivaraman	Non-Executive - Independent Director	Chairperson	22-01-2024	
2	00435318	R. Sarabeswar	Executive Director	Member	22-01-2024	
3	00431791	S Sivaramakrishnan	Executive Director	Member	22-01-2024	
4	00426422	V G. Janarthanam	Non-Executive - Non Independent Director	Member	22-01-2024	

Corporate Social Responsibility Committee						
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	08732183	Hema Gopal	Non-Executive - Independent Director	Chairperson	29-10-2024	
2	07266945	Kishor Kharat	Non-Executive - Independent Director	Member	29-10-2024	
3	00435318	R. Sarabeswar	Executive Director	Member	29-10-2024	
4	05012877	S. Kaushik Ram	Executive Director	Member	29-10-2024	

Other Committee					
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors
1	08732183	Hema Gopal	Sexual Harrasment Committee	Non-Executive	Chairperson
2	00431791	S Sivaramakrishnan	Sexual Harrasment Committee	Executive Direc	Member
3	05012877	S. Kaushik Ram	Sexual Harrasment Committee	Executive Direc	Member

Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1		08-11-2024		Yes	8	8	4
2		28-01-2025	80	Yes	8	8	4
3		22-02-2025	24	Yes	8	8	4
4		27-03-2025	32	Yes	8	8	4

IV. Meeting of Committees									
Disclosure of notes on meeting of committees explanatory									
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	29-10-2024			Yes	5	5	4	4
2	Audit Committee	28-01-2025			Yes	5	5	4	4
3	Audit Committee	22-02-2025	24		Yes	5	5	4	4
4	Audit Committee	27-03-2025	32		Yes	5	5	4	4
5	Stakeholders Relationship Committee	28-01-2025			Yes	3	3	2	3
6	Nomination and remuneration committee	28-01-2025			Yes	3	3	3	3

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 <b>a. Audit Committee</b>	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>b. Nomination &amp; remuneration committee</b>	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>c. Stakeholders relationship committee</b>	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>d. Risk management committee (applicable to the top 1000 listed entities)</b>	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	<b>Any comments/observations/advice of Board of Directors may be mentioned here:</b>	

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	S S ARUNACHALAM
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber	No
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the	

Annexure II			
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)			
I. Disclosure on website in terms of LODR Regulation			
Sr	Item	Compliance status (Yes/No/NA)	Web address
	<b>As per regulation 46(2) of the LODR:</b>		
1.1	Details of business	Yes	www.ccclindia.com
1.2	Memorandum of Association and Articles of Association	Yes	www.ccclindia.com
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes	www.ccclindia.com
2	Terms and conditions of appointment of independent directors	Yes	www.ccclindia.com
3	Composition of various committees of board of directors	Yes	www.ccclindia.com
4	Code of conduct of board of directors and senior management personnel	Yes	www.ccclindia.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	www.ccclindia.com
6	Criteria of making payments to non-executive directors	Yes	www.ccclindia.com
7	Policy on dealing with related party transactions	Yes	www.ccclindia.com
8	Policy for determining 'material' subsidiaries	Yes	www.ccclindia.com
9	Details of familiarization programmes imparted to independent directors	Yes	www.ccclindia.com
10	Email address for grievance redressal and other relevant details	Yes	www.ccclindia.com
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	www.ccclindia.com
12	Financial results	Yes	www.ccclindia.com
13	Shareholding pattern	Yes	www.ccclindia.com
14	Details of agreements entered into with the media companies and/or their associates	NA	
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA	
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	www.ccclindia.com
18	Credit rating or revision in credit rating obtained	NA	
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	www.ccclindia.com
20	Secretarial Compliance Report	Yes	www.ccclindia.com
21	Materiality Policy as per Regulation 30 (4)	Yes	www.ccclindia.com
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	www.ccclindia.com
23	Disclosures under regulation 30(8)	Yes	www.ccclindia.com
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	www.ccclindia.com
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	www.ccclindia.com
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	www.ccclindia.com
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	www.ccclindia.com

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	NA	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	NA	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes	

Annexure II		
1	Name of signatory	S S Arunachalam
2	Designation	Company Secretary and Compliance Officer