

BRIEF PROFILE OF BOARD OF DIRECTORS

Mr R Sarabeswar

Mr R Sarabeswar is our Promoter. He was a gold medalist and graduated with a bachelor's degree in civil engineering from the Regional Engineering College, Thiruchirapalli and holds a Management Degree in strategy from London University. He has over 40 years of experience in the construction sector and has previously worked for Larsen & Toubro Limited, SPIC, SMO Division and the Shobhakshi Group in Saudi Arabia. In 2007, he was awarded the best alumnus award by the Regional Engineering College, Thiruchirapalli. He has been associated with our Company since inception and is currently responsible for overall management of the Company.

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Chairman & Chief Executive Officer
2.	Consolidated Interiors Limited	Director
3.	CCCL Power Infrastructure Limited	Director
4.	Delhi South Extension Car Park Limited	Director
5.	Noble Consolidated Glazings Limited	Director

Mr S Sivaramakrishnan

Mr S Sivaramakrishnan is our Promoter. He completed his Bachelor's Degree in Civil Engineering with Gold Medal from Coimbatore Institute of Technology, University of Madras and holds a Post Graduate Degree in structural engineering from College of Guindy, Chennai and also holds a Master's Degree in Business Administration from the University of Madras. He has over 45 years of experience in the construction sector and has served as Engineer with the ECC division of Larsen and Toubro Limited and the design department of SPIC Limited. He has been associated with our company since inception and is currently responsible for the overall administrative of the Company

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Managing Director
2.	Consolidated Interiors Limited	Chairman
3.	CCCL Power Infrastructure Limited	Chairman
4.	Delhi South Extension Car Park Limited	Chairman
5.	Noble Consolidated Glazings Limited	Chairman

Mr S Subramanian

Mr. S. Subramanian currently serves as the Managing Director & CEO of the Organisation. He holds a degree in Civil and Structural Engineering from Annamalai University and a postgraduate qualification in Construction Engineering and Management from the College of Engineering, Guindy.

With over three decades of professional experience, Mr. Subramanian has contributed extensively to India's infrastructure sector. Prior to joining our organisation, he held leadership roles at Larsen & Toubro Limited and Kalpataru Projects International Limited.

Throughout his career, he has been actively involved in the execution of diverse projects across the country, including airports, data centres, factories, healthcare facilities, IT parks, residential

developments and industrial EPC projects. His expertise and vision continue to drive excellence and innovation within the organisation.

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Managing Director & CEO

Mr Vivek Harinarain

Mr Vivek Harinarain an Officer of the IAS 1980 batch TN Cadre has served in various assignments in the State and Government of India including District Collector Thanjavur, Ministry of Commerce (GOI) and Secretary Information Technology (Govt. of Tamil Nadu).

During his tenure as Secretary, software exports from Tamil Nadu grew from INR 1900 crores in 2001 to over INR 10000 crores in 2005. New companies were added at the rate of one company every three days, Tamil Nadu commenced 1400 companies and over 250,000 professionals got employed. In partnership with the Confederation of Indian Industries (CII), Government showcased the IT Communication, Technologies and Bioinformatics in a series of International Conference and Exhibitions called '**CONNECT**' in 2002-3. Last year the 20th anniversary was celebrated.

Vivek was the Founder CEO of Technology Mission of Government of Tamil Nadu from 1999-2001 and this became the basis of e- Sewa, maintenance of data base of Public Service Department, use of technology for efficient, effective and timely planning and delivery of Government services to the people of Tamil Nadu

He retired voluntarily from the IAS in 2007 and worked as a Principal Consultant/MD & CEO in the Infrastructure domain and Education sector including Power. In 2015 launched a new journey as an entrepreneur and started a niche consulting firm **Tennex Consulting** in employability enhancement / skilling in keeping with the national initiatives of Skill India.

Vivek is the leading Mentor/ Coach Personality development of India for candidates selected to the Civil Services Interview by UPSC through a series of Audio-Visual lectures and seminars under his leadership, with KingMakers IAS Academy. He travels to remote districts of Tamil Nadu to evangelise for Civil Service in rural TN.

Vivek's approach is not only to Civil Service aspirants but also Personality development, 'Out of Box' resolutions, Corporate management, Team building and Communication for Students, Industry Leaders Associations, Entrepreneurs and Starts ups – anyone wanting to reach their highest potential.

Vivek is a Past President of Rotary Club of Madras and a Post Graduate from the Lucknow University besides being trained in some of the most premier institutions in India and abroad including the Lal Bahadur Shastri National Academy of Administration, Indian Institute of Foreign Trade, Institute of Financial Management and Reconstruction (IFMR) and London School of Economics.

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Independent Director

Mr N Sivaraman

Mr Sivaraman is a Chartered Accountant and a Commerce graduate from St. Joseph's College, Tiruchi. Mr Sivaraman is a seasoned business leader with close to 40 years of experience as a finance professional and organizational / business leader

During the course of his 40-years journey, he has proved his expertise in strategy, business planning, organization building, capital raising, mergers and acquisitions, and investor relations.

His last assignment as Managing Director and Group CEO at ICRA Limited. He promoted 5E Finance Holdings Private Limited (5EF) to set up infrastructure project finance platforms. He held senior positions including as President & Wholetime Director of L&T Finance Holdings Ltd. ("LTFH") and at IL&FS as a COO. He counts as his major achievements in the transformation and growth of LTFH from 2006 to 2016 and the demerger of L&T's cement business. At IL&FS, his responsibilities included asset monetization, creditor engagement and loan restructuring. He initiated a breakthrough solution of setting up an Infrastructure Investment Trust comprising of all the road assets of the IL&FS Group, which is expected to enhance the overall value realisation by the creditors

His range of accomplishments centre on leading a small company or platforms through transformational growth into admirable organizations and providing exceptional leadership to produce differentiated outcomes. He has a vision of the workplace as a place where employees are partners in the transformation of the company

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Independent Director
2.	Athaang Infrastructure Private Limited	Director
3.	Allcargo Logistics Limited	Independent Director
4.	PGIM India Trustees Private Limited	Director
5.	SREI Equipment Investment Limited	Chairman & Independent Director
6.	Athaang Infrastructure Investment Manager Private Limited	Director
7.	Equirus Capital Private Limited	Director
8.	Sumitomo Chemical India Limited	Director
9.	SREI Infrastructure Finance Limited	Chairman & Independent Director
10.	SPL Europe Limited Liability Company	Director

Mr Kiahor Kharat

Mr Kishor Kharat, B.Com (Hons.), LLB (I), CAIIB, MBA, Diploma in Computers applications in banking

An acclaimed Management Professional and a Banker, with 46 years of rich experience in Banking & Finance / Corporate Sector, comprising of 7 years of foreign assignments, 41 years in Banking, on Board of Directors of 17 organisations (including present 3 companies and previous 14 companies) including more than 6 years as a MD & CEO of 3 commercial banks.

Recent past assignments:-

Managing Director & CEO of Indian Bank - in a short span of just 16 months transformed the Bank from dormancy to emerge as India's Best Bank (ET 2017-18).

Managing Director & CEO of IDBI Bank – India's only Development Finance Bank which contributed a lot in Industrial and Infrastructure development of our country.

Managing Director & CEO of Bank of Baroda (Trinand & Tabago) Ltd., West Indies, a foreign subsidiary of the largest Public Sector Bank.

Served on other Boards:-

- Executive Director of Union Bank of India
- Director, EXIM Bank of India
- Chairman, Corp Debt Restructuring (CDR) –Executive Group
- Chairman, IDBI Capital Markets & Securities Ltd.
- Chairman, IDBI Trusteeship Services Ltd.
- Chairman, IDBI Asset Management Limited
- Chairman, IDBI Intech Limited
- Chairman & Executive Trustee, Stressed Asset Stabilization Fund (SASF)
- Director, IDBI Federal Life Insurance Co. Ltd.
- President, Governing Council, Entrepreneurship Devp Institute of India
- Director, Association of Development Financing Institutions in Asia Pacific (ADFIAP) Manila Philippine's

Other previous assignments:-

- Member, Advisory Board- Insurance Regulatory and Development Authority (IRDAI)
- Member - RBI Sub-committee on Financial Inclusion.
- Chairman - Committee for implementation of reservation policies (MoF Govt of India)

Vast experience in vital domains such as:-

- Strategic & Tactical Planning
- Business Development
- Profit Centre Operations
- FOREX Management
- Legal Affairs/ Statutory Compliances
- Risk Management/ Budgeting
- General Administration
- Recovery of Bad Debts
- Accounting & Audit
- Credit Administration & Control
- Projects/ New Initiatives
- Staff Administration (HRD)
- Marketing

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Independent Director
2.	LIC Pension Funds Limited	Director
3.	CFM Asset Reconstruction Pvt Ltd.	Director
4.	ABIS Exports (India) Pvt. Ltd	Director
5.	Amro Bucons LLP, a Corporate advisory firm.	Principal Partner

6.	Gold Plus Glass Industry Limited	Independent Director
7.	Autoline Industries Ltd	Non Executive Chairman & Independent Director

Mrs Hema Gopal

Hema Gopal ,former Vice President, Tata Consultancy Services has over 32+ years of experience

Has led several large transformational engagements and outsourcing for TCS' Banking and Financial services customers. She has been part of the Business Strategy, Transformation Initiatives for many large customers across the globe. Starting her career in 1985 she has donned various roles in IT outsourcing, Relationship Management and P&L Ownership, Outstanding track record in Delivery Management across multiple business verticals and Platforms, global Pre-sales and Sales owning very large deals, Strategic Initiatives , learning and development, Alliance and Technology Excellence, Academic Interface/Campus Connect and Recruitment programs and other corporate responsibilities

She was the Global Head for TCS IBM Center of Excellence across all IBM platforms having 70,000 associates across 45 countries serving huge number of customer base. Highly Passionate about competency development both within the organization and academia. Has been showcased as a role model in multiple forums as a woman technical leader having mentored and groomed many leaders for industry. She has been seen as ambassador of technical knowledge across Academia having delivered many programs for more than 120+ engineering institutions within India and Overseas.

She has been managing large teams across multiple development centers in India and Overseas. She has handled many mission critical Transformational engagements for clients for their M&A initiatives.

She has been in the leadership team of senior Executives and carved out many niche opportunities to start the outsourcing services way back in late 90s. She has built large teams and delivered high quality deliverables. She pioneered platform migration projects in 80s. She was a leader in Transformation engagements for many customers in the 90s. She was first to lead the "Testing Services", "Large outsourcing engagements" in early 2000. Her contribution went on bring strategic initiatives including merger and acquisitions, convergence and end-to-end management of large customers.

She is keen on spearheading the competency development within the organization and works closely with Academia to enhance the entry level skills. She is closely associated with various bodies like NASSCOM, IEEE, CII, IETE. She is a life member at the Computer society of India (CSI). She is an active Alumni of Anna University and IIT Madras. She has been part of curriculum advisory board, Governing councils for several Institutions and conceptualized many Faculty Development Programs for Academia and technology programs for Students. She is a Key Advisory Board Member for the Prestigious Marist College in U.S.A. She has been a faculty for ME in Information Systems for CEG, Chennai and has been teaching the students. She is the Task force member of Anna University of Technology Council representing the Industry. She is a core member in PALS(Pan IIT Leadership Series) and has been associated with Pals since 2011 as an Industry speaker. She has been showcased as a TOP WOMEN IN IT by DATAQUEST for 2 consecutive years.

She has been appointed by the Governor, chancellor of Anna University to be the Academic council member of Anna University for a period of 3 years, She is also in the syllabus sub committee of ICT, AU. She designed a course Professional Practice and teaching the ME students since 2013. She has visited close to 120 engineering colleges and conducted many programs for Academia

Education:

B.Sc Mathematics (Madras University)

B.Tech Electronics Engineering (Anna University)

M.S Computer Science (Indian Institute of Technology, Madras)

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Independent Director

Mr S Kaushik Ram

Mr S Kaushik Ram is an Engineering Graduate and MBA in Ohio University, USA. He also possesses specialised Management certification from Harvard Business School. He has been serving CCCL and its subsidiaries for 15 years under various capacities and helped in tremendous growth of the organization. He was instrumental in clinching various Joint Venture Agreements both domestic and international to bag huge order for CCCL. He will be responsible for various horizontal functions

Details of his Directorships are as under

Sl. No	Name of the Company	Directorship
1.	Consolidated Construction Consortium Limited	Whole Time Director